

INTRODUCTION

Women are the backbone of development in any state as they are working in every field of life, however, they face many challenges in their works, effecting on their performances. Since the formation of states, women are given second class status all over the world. It is true that, in the modern world females are coming in the most important stream of the developmental efforts for societies, yet, it is needed to provide political, economic and social opportunities to women for the development of state and society. In order to improve the condition and situation of political system, females must get equal share in political parties and parliaments.

Women empowerment is not an ambition; in fact it is instrumental in overall political and social development of society. Empowering women is the part of development by which the power of self-realization is being promoted among females. This is a vast concept that includes political, social and economic empowerment. These political, economic and social aspects are interlinked to each other. The economic empowerment indicates superior quality of life, control and owned by female, social empowerment indicates unbiased societal position for women in the society. In the same way, political empowerment leads to effective legal structure throughout movements and struggle which support successful legal construction.¹

Interestingly, many changes have been occurred in the world but the position of women is still static and did not get significant progress. In politics they have inadequate share and bound to work in limits. They invariably, face many obstacles in political sphere. Their participation in the politics has been increased but they face many challenges in society along with their biological difficulties. This complexity has made it necessary to unleash that whether women are really being empowered or it is just rhetoric.

In this background, this study tends to highlight challenges and opportunities women faces in South Asian politics. Women's involvement in social as well as in economic field is important. However, their active involvement in political field is untouched that means they are out of decision making processes as well as power. They face barriers in participating in the politics. Societies that have patriarchal structure like Pakistan, the involvement of women in politics are directly linked with males. The

¹Ali Abbas and Laiqa Muneer, "Women Empowerment in South Asia: Role of Women in Development of Pakistan," *International Journal of Research in Humanities and Social Studies*, Vol.6, No.2 (2019):42.

constitution of Pakistan allows women to be fully participated in politics.² Women are unbeatable in every field of life whether it is politics, education or games etc.

A female politician Dr. Ruqaiya Sadiq stated in an interview, that Mohtarma Benazir Bhutto (Shaheed) had established rule of a women as a Prime Minister of Pakistan³ and Pakistan is a country where she was elected two times as premier of the country. Gender equality is still a myth in this county. Women are denied by their elder to use their through balloting. The position of Pakistan is comparatively fine on female's political authorization indicant by reason of gender quota in legislatives. The structural obstacles to women's engagement in private and public sphere delineate the part of females in the house and the role of men in the social order. In this study Women's gender character is observed from beginning to end, the concept of Purdah and commonly confining females' mutability outdoor

Statement of the Problem

Women are working in every field of life, however, they face many challenges in their works, effecting on their performances. The major problem in politics is male dominancy and similar is noticeable in South Asia. Although difficulties exists everywhere but the case of South Asian is different where societal norms hinder female performance. Women in houses are meant to care family inside houses while having no external engagements. In public life they have no specialty because they have been kept far from many training programs and decision making as well. In this regard, politics is an ample example where women have no equal representation. Women are mostly deprived of key position in political parties in Pakistan. They are not given equal positions in political parties. To observe causes of the lack of females in politics, this study is going to base on the pillar of emancipation of women focusing on the situation of South Asian politics where the question arise that why females are marginalized in the politics?

Significance of Study

Women's role in the politics is inevitable for the enhancement of the development of South Asian region. This study is important in the discipline of International Relations (IR) as it examines ignored part of regional politics. An effort has been made to identify the challenges and opportunities of South Asian women in politics. From the beginning women were consider as stranger to the formal

²Arfan Latif et al., "Female Political Participation in South Asia: A Case Study of Pakistan," *A Research Journal of South Asian Studies*, Vol.30, No.2 (2015):201-202.

³ Dr.Ruqaiya Sadiq MPA Baluchistan, Interviewed Via E-mail on 11, December 2019.

structures of political life, holding elective office and voting but with the passage of time women move into all prospect of public life as well as political life.

Politics would benefit from more women becoming involved, at all levels. This study is important because it emphasizes on the importance of women empowerment in politics and the encounters that women face when they decide to take part in politics. It is not difficult for women to achieve that they sketch in their minds. This study also encourages more women to become convoluted in politics. Women's representation in government machinery obstructs the productive change and advancement which power make women capable of.

Delimitations

This study finds out the emerging challenges women face in politics. The main focus of this research work is on Pakistan and is limited to South Asian region. Since it is long debate, the study covers the era after 2000 only.

Objectives of the Study

The main objectives of this study are:

- To find out the challenges and limitations of women in politics.
- To examine women's role in the politics of South Asian countries.
- To indicate pragmatic approaches of women emancipation.

Research Questions

This study revolves around following question;

1. Why it is challenging for a woman to be politician in South Asian region?
2. What role female politicians are playing in Pakistani politics?
3. How are South Asian female politicians different from other female politicians in developed countries?

Literature Review

This study is prepared keeping in view the role of women in politics in South Asian. Although, several studies are available on the topic yet it is pertinent to add new facts which are associated to the role of women in politics.

Pakistan got independence after a great struggle, women and men equally participated in the struggle, and however, women are restrained from taking part in politics. To empower of women, is as much essential for the development as of men of a nation but the patriarchal mindset that distinguish against women. Women suffer in many areas due to gender based favoritism. Like the first female prime minister of a Muslim state, Benazir Bhutto as a leader faced many challenges. However, she used the slogan that “victory will be ours” incessantly for the tenure of her relations with those participants in the country, faced all the challenges and took the responsibility of an important job for the purpose of the evolution of civil rights and for the independence of women in Pakistan.⁴

Indian writer Puja Mondal writes an article *The Role of Women in Politics*. In this article she enhances the women role in politics. She discuss that recently more women involve into politics. She discuss that women contend hard over consequences affecting them particularly their rights and vote. Women were in the midst of the earliest to get their accordance without any political apparent. They were amongst the front most to take dynamic part in politics yet in pre-autonomy meter. Ladies have parting to be appropriate for Secretary, Chief Minister (CM), and Prime Minister (PM) thus much as President. The author examine that ladies are low in the event that we contrast with men in governmental issues playing out their political obligation all around strikingly and effectively.⁵

The constitution of Pakistan additionally warranties that means will be translated to verify full contribution of ladies in all parts of life. At the point when a lady comes to execute her obligation she generally remains exceptionally dedicated. They can demonstrate to be immensely compelling exceptionally in updating great government movement. Pakistani ladies have taken an interest in governmental issues and left their inerasable despondencies on their darling nation's legislative issues. The author in this piece appreciated a portion of our Pakistani women's: In Pakistan's history Mohtarma Fatima Jinnah the sister of Quaid-e-Azam was the primary ladies of administration up-and-

⁴Sefika Sule Ercetin, *Women Leaders in Chaotic Environment: Examinations of Leadership Using complexity Theory* (Ankara: Springer International Publishing, 2016), 103.

⁵Puja Mondal, “The Role of Women in Politics,” Your Article Library, June 30, 2016, Accessed October 10, 2017, <http://www.yourarticlelibrary.com/essay/essay-on-the-role-of-women-in-politics/31315>.

comer. Under Pervez Musharraf's time, Pakistan Majlis-e-shoora passed that bill for the safety of women. In short the essayist acknowledged in this article is that Pakistani ladies are playing out their obligations effectively and face the difficulties intrepidly, expanding the strengthening in legislative issues.⁶

Afshan Jafar describes women snags and difficulties in the book *Women's NGOs in Pakistan (2011)*, expanding females' political cooperation tangled going way to entryway in the outside zones of Pakistan. In numerous regions Patriarchal qualities are dig in to the point that convert the individuals that women can be more than married females take a great deal of endeavor. She states that the "spouse of" or "daughter of" without the ladies' name continually coming to court by itself. Author of the book talks about the genuine debates that have been begin in numerous families, who don't have the foggiest idea how to assume control on this job, this position and this new status of ladies.⁷

What Benazir did (not did) for women an article written by "Kashmali Khan" in 2010 discusses the women political empowerment. She describes that in 1988 Benazir Bhutto turns out as the most intense delegates in the politics for women. She turned into the principal elective female head of state in Muslim world. Her essence as a political authority in the public eye turn out as donatives of mental revolution, where she portrayed majority rules system to the individuals of Pakistan and return out to turn the development of open space brought around the military systems. Because of the dispute as Prime Minister (PM) where Islamist ruled contended counter to the assignment of a woman head of state. Benazir utilized models from Islamic record and sacred text to keep up her open comportment. She couldn't protest laws that were under the name of Islam her political sustain monition and critique from Islamic sect but she face may challenges and obstacles for the struggle of women's right with boldness.⁸

Csaroyn M. Elliot acknowledged women strengthening in the book *Global Empowerment of Women (2009)*. She depicts that strengthening implies assembly of females, or women finding the power within them to mark choices and have impact to achieve the last outcome. Achievements are utilized

⁶Sidra Sattar, "Participation of Women in Politics," *Jahangir's World Times*, July 14, 2015, Accessed October 10, 2010, <http://jworldtimes.com/jwt2015/author/sidra-sattar/>.

⁷Afshn Jafar, *Women's NGOs in Pakistan* (London and New York: Palgrave Macmillan, 2011), 89.

⁸Kashmali Khan, "What Benazir did (Not Do) for Women," *The Express Tribune*, June 30, 2010, Accessed October 10, 2010, <https://tribune.com.pk/story/24581/what-benazir-did-not-do-for-women/>.

by advancement or ontogeny offices as occurrences of women's empowerment anyway reinforcement needs recognizable action, yet in addition meaning assurance and inspiration.⁹

Amna Jamal describes the women's modernity in her article *Gendered Islam and Modernity (2009) in the nation-space women's modernism in the Jamaat-e-Islami of Pakistan*. She examine that her work bolster a portion of the present day scholarship on what is owing to as political Islam in showing that Islamist pattern in Muslim social orders are additionally speeding up agent of modernization somewhat essentially its conversational accomplices. The author likewise talk about that from one perspective we have to acknowledge jamaat women's, then again we should hang on the explicitness of their arrogate to imagine as cutting edge or new subjects set in the meter of political and ethnical advancement.¹⁰

Angma Dey Jhala says in the book *Courtly Indian Women in late Imperial (2008)* that imperial Indian ladies were fortunate in delivering the political system with their accomplices, similar to agents, military enterprisers and focuses spiritual type and support. Being the timeframe before colonization, Maratha women helped as careful representative for their spouses, masterminding pacifications between opponent, battling Maratha kingdoms. Ahilyabai Holkar, Tarabai Bhosle, and Tulsibai Holkar were outstanding for extensive stretch of static standard as trustee. Maratha ladies remain before the British at the time of Mutiny, and were viewed as interim the duty of her better half by assuming job of the man.¹¹

The Politics of Women's Interest (2006) written by Louise Chappell and Lisa Hill, authors portray that female politicians assumes a significant job in depicting the ramifications of policy. In certain areas of the world such kinds of gatherings join women from different groups and through this expression jointly to raise their issues. On equivalent opportunity standing committees and female groups afford a progress for gender-focused effort and accept the preface of feminist communications. They have an essential role to take part in lifting awareness of femininity issues on parliamentary level and make certain femininity perspectives are stand for in public disputes. These bodies are able to provide important meetings for academic professionals and NGOs. To give support on the femininity impact of

⁹ Carolyn M. Elliott, *Global Empowerment of Women: Responses to Globalization and Politicized Religious* (New York: Routledge, 2008), 24.

¹⁰ Amina Jamal, "Gendered Islam and Modernity in the Nation-Space: Women's Modernism in Jamaat-e-Islami of Pakistan." *Palgrave Journals*, Volume 91 (2009):9.

¹¹ Angma Dey Jhala, *Courtly Indian Women in late Imperial India* (London: Pickering and Chatto Publishers, 2008), 39.

rule and it may develop the work of gender equal opportunity system inside government. Female's committee may achieve a capacity-building position for female parliamentarians as well with a supportive or united voice.¹²

Sidra Sattar writes an article *Participation of Women in Pakistan's Politics*. In this article she depicts that in Pakistan females are seen as sort and the vast majority of them are limited and bound to the social limit. Unfortunately they are looked as lacking in pretty much every field of life. Pakistani populace comprises half of ladies yet it has been disregarded since the start of Pakistan. In our general public women are played out their jobs very well as little girls, moms, sisters and just as spouses however the truth of the matter is that they are completely dismissed. It is unquestionably obvious that ladies are not inadequate to men in their assumption and capacity. They show themselves increasingly equivalent to their male inverse individuals.

Another Indian writer Shiva Chakravati Sharma writes an article *Women's Political Participation in India*. In this item she prized the women's political participation. She portrays, numerous nations had most grounded and fiery ladies who hold and play out their political obligation great. India is likewise one of them. Indira Gandhi was the striking, sharp noteworthy PM of India. She played out their political duties regarding fourteen years. Indian ladies keep up their solid position in state and Parliament. India as an immature economy has a few protests in fair misuse. So as to create including it is determinative that India's type of government has remarkable ladies' commitment in administering judgments and settlements. Indeed, even these are significant qualities to lead injustice proportionality advance. They don't thoroughly consider political approval.

The book *Women in Politics, Benazir Bhutto* (2004) the author clarified that ladies head in legislative issues political and just as economic issues. The author says that it had a spending shortfall and the administration squandered considerably more cash than it took in. Around then International Monetary Fund (IMF) was against discharge the advances and yet Bhutto attempted to get cash by exhibiting a general sales tax. This was disliked and couldn't get through the administrator. Numerous individuals disapprove the way that the salary of proprietor would not be burdened. Anyway Bhutto makes a solid move and weakens the deficiency and achieves a concurrence with IMF. The author says those ladies

¹²Louis Chappell and Lisa Hill, *The Politics of Women's Interest: New Comparative Perspective* (New York: Routledge Publisher, 2006), 139.

can likewise assume a noteworthy job in modernizing the nation and furthermore make fundamental strides for the improvement in social administrations also.¹³

This study sheds light on various dimensions of political empowerment of women. This work comprehends the political role of women and the hurdles that they face on different occasions on the political stage. It is obvious that women have a significant role in the development of a nation despite numerous hardships. Women can play more positive role in the South Asian politics especially in Pakistan, but they have no ample place in carrying out political activities. There are various examples of women role in politics in Pakistan that is reflecting in academic writings, however, much need to do for the empowering of women in politics in Pakistan.

Theoretical Framework

In order to know the issue of participation of women in politics, this study is set in the prism of glass-ceiling theory. Glass-ceiling theory is a feminist view point which emphasis on the obstructions women faces in their daily lives. Generally, feminist theories of development admit the feminist conceptuality of women empowerment and describe gaps in women development. Feminism is a philosophy which relate with the freedom of women. It also speaks about women's right and freedom.

Most of the written work of feminism is not mainly political but it's about challenges, the prevailing material and ideological structures of power. The demand of a fundamental change in socio-economic structures was an intelligible ideological basis of the Western feminist tradition, however, the cognizance of the issue lie in the history of colonial sub-continent. Actually, the cross-cultural emulation followed afterwards and gradually permeated in whole South Asia.

Theory of Feminism highlights the concept of women that the political development can never be an actuality if women are excluded. Valerie Bryson discusses the empowerment of women in the book *Feminist Political Theory* that feminist political theory perceives females and their position. It asks why it just about that in society's man appears to have more power than women. The term 'feminist' support women's political and equalize rights. Therefore this is an engaged theory that tries to comprehend the society to be challenged and change it.¹⁴

¹³ Mercedes Padrino, *Benazir Bhutto (Women in Politics)* (Philadelphia: Chelsea House Publishers, 2004) 84.

¹⁴ Valeria Bryson, *Feminist Political Theory* (England: Palgrave Publishers, 2016), 1.

There are various shades of theories under the feminism and these are empirical feminism, analytical feminism and normative feminism. Empirical feminism that focuses on female empowerment, moreover explores femininity as an empirical aspect of international relations. It turns our attention to female equal opportunity and gender discrimination. Normative feminism, to facilitate and reflects on the development for political and social changes. These feminist believe that females are entitled to equal opportunity or equal rights. Analytical feminism, a common assumption is that gender identities are natural or human nature and not subject to social constitution or human agency.¹⁵ Feminism is successful as it supports individualism over gender awareness. This representation of feminism is changeover gives a frame work in which to assess the career of political female. The gender thought formed the opportunities open to female in politics. It also introduces us to a female whose lives illustrate the traditions that lots of must have collective traditional values through new communal presence.¹⁶

The relevant theoretical framework of this study is Glass-ceiling which gives the real equivalence of all people irrespective their race, gender and in societal position still remains. In addition, theory of glass ceiling underpins that women can significant role in all areas of profession that are controlled or ruled by men. Expressing strong ambitions, this theory challenge the impossibility of women to advance in the fields other than they already have. Women have succeeded in getting an equalize place in society with respect to men and nowadays they have equal chances as of men. In contrast, there is completely separate purview on the position of women in present time's society, consequently to which glass ceiling still hold on barrier that women face in their life.¹⁷

Theorizing in social sciences, scholars have not granted a formal model of the glass-ceiling phenomenon as such that is dependable with the elements. There is no economist model explanation whether, and if so how, a glass-ceiling can take place as equilibrium in the place of work if there is no discrimination against female. In support of the social sciences, females have the equal educational chances as their male counterparts, the glass-ceiling continues due to systematic hurdles, stereotypes, mobility and low representation.

¹⁵ Scott Burchill et al, "*Theories of International Relations*," New York: Palgrave Macmillan, 2005.

¹⁶ Eileen Boris, "Women, Politics and Feminism," *American Quarterly*, Volume.41, No.01, (1989):199-200.

¹⁷ Abdul Rahiman Meharoof, "Glass-ceiling Myth or Reality.....? A Theoretical Study on 'Glass-ceiling Concept'," Slide Share, December 28, 2010, Accessed October 10, 2017, <https://www.slideshare.net/meharoor/a-theoretical-study-on-glass-ceiling-concept>.

In actual, women have also made significant role in the society. Nowadays, women have many opportunities for their future developments. The glass ceiling theory predominate the society, it says that women are missing from their job but when they get chance to receive their or avail their chances then they can perform their duties very well. Glass ceiling also leading the positions taken at large but the politics remains the demesne of males and their position of work still unequal. There is no denial to the fact that women are able to play important and productive role in every field and can also occupied top positions. This study focuses on the impact on the interaction between gender roles. In short women can take long hard struggle to reach their status in the society and in the history.

In case of Pakistan, women are facing huge obstacles such as socio-economic factors and traditional structures in many areas of profession especially in political participation. Since Pakistan's inception women's role have been supported by political leaders. Moreover, political recruitment of women in Pakistan started when Fatima Jinnah directed the central committee of Muslim league. Quaid-e-Azam once stated that "It is a matter of great happiness that Muslim women are also undergoing a revolutionary change. This change is of great importance. No nation in the world can progress until its women walk side by side with the men".¹⁸

Glass ceiling theory accurately identifies the issue of women empowerment. It also signifies the importance of women in all fields of life for the progress of country. In the context of patriarchal structure of Pakistan, traditional patterns are heavy on modern ones that not only relegated women participation in development process of Pakistan but also bound them with societal confines. But the fact cannot be ignored that females can perform significant role for the growth of nation if they are provided equal participation in political sphere especially in policy making body through gender quotas.

Research Methodology

Secondary data has been used in this study such as books, journals, newspapers, magazines, internet sources and web-links. In order to collect primary data, interviews of different women politicians have been conducted. The study is largely based on books and internet sources. Various libraries have been visited for data collection. Moreover, for data gathering and better understanding, official website of Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) has been

¹⁸Amna Malik, "Women and Politics," *Pakistan Today*, December 20, 2014, Accessed December 5, 2017, <https://www.pakistantoday.com.pk/2014/12/20/women-and-politics/>.

used. United Nations (UN) website not only helped in the collection of data but also it gave a new insight on the issue.

Chapter Breakdown

Introduction: This part gives the complete insight of the study and also gives brief details of women's politician's challenges and obstacles that they face when they decide to enter in politics.

Chapter-1 Role of Women in South Asian Politics: This chapter focuses on the role of women in South Asian Politics that how they face challenges and obstacles in politics.

Chapter-2 Challenges for South Asian Women in Politics: This chapter highlights the challenges that women are facing with details. The measures for tranquil goals of the difficulties will be investigated. In the light of the investigation a few alternatives will be worked out to discover an answer for the difficulties that South Asian nations face. These choices have been worked out during the research work after the lead of the investigation of various reference materials.

Chapter-3 A Comparative Analysis: Women in South Asia with Developed Countries: This chapter shows the comparison with developed countries. The following are the names of developed countries: United States, United Kingdom, Germany and Russia. This chapter also highlights on the developing terms of these developed countries that how women in developed countries face challenges in political field.

Chapter-4 Women's Emancipation in Pakistan: This chapter delineate the practical ways of women participation in politics and it's also describe that how they face challenges and impediments in this field.

Conclusion: This section of research is based on findings and recommendations.

Chapter 1

Role of Women in South Asian Politics

Women are considered the most fragile part of society. Apparently women are active in South Asian politics, however, their meager position curbing them not to take daring decisions. This chapter highlights the weak position of women in South Asian. It focuses on unseen/observable hurdles in their full role in politics. Women's authorization is a process and it gives great power or confidence to challenge many positions for example empowerment of women is a requirement and an essential requirement. In order to make the process of personal exploitation and development of a nation stable and corroborate; and it usually happens when womanhood challenge overcome traditions and values to meliorate their well-being. Women's empowerment has basically two-fold objectives: a) societal justice, a significant aspect of human well-being, which is integrally worth following. b) A means to additional ends. The modern world has recognized the rights and grandness of women and is working in the direction of equating social status of men and women; however, in under developed countries, the picture is not as encouraging.

While discussing this issue with a female politician MS. Sabiha Nazir stated, "the situation of female politicians is not better or worse than other South Asian countries".¹⁹ Although women in the highly developed countries are comparatively more empowered financially and have a powerful sound. Gender injustice is taken as a common issue of the developing countries. Women in underdeveloped countries are mostly tacit and their voice has been muted due to integral economic and ethnical factors. Education, employment condition and personal profits collectively step-up the economic bargaining major power of women in the family unit, wealthy and middle-class women with less than optimum education and sensible jobs suffered determination in their household. Education has been corroborate to escalate the opportunity of employability, makes able women to encourage their self-esteem, self-sufficiency, decision-making, self-assurance and makes them self-conscious of their rights.

Women empowerment and challenges to it come in domain of social theories of International Relations. However, the grave issue has impacted greatly on the political structure of states. In Pakistan, women are in Parliament yet their presence is marginalized due to the prevailing patriarchal structure. It is seen that political women have somehow linked with strong patriarchal structure. For example Ex-Prime Minister of Pakistan Ms. Benazir Bhutto came into politics due to her father Zulfiqar Ali Bhutto, respected Fatima Jinnah was linked with great leader Quaid-e-Azam Muhammad

¹⁹ Sabiha Nazir MNA (PMLN), Interviewed via E-mail on 12 December, 2019.

Ali Jinnah. Ms. Maryam Nawaz Sharif gets place in politics as she attaches to a political family and daughter of Mr. Nawaz Shareef. Hence, suffice to say that several female politicians have powerful men behind their appearance in Parliament.

In some cases simply attaining the education does not warrant higher levels of self-esteem in women, unless they receive paid job. The stage of self-esteem was importantly higher among working women who gained income comparability to educated house hold wives in the absence of job. Sometimes, family and societal norms permit women to gain money without keeping control over it or achieving any position in the society or in the family, in such positions men are the finally beneficiaries of women's empowerment.

Sabiha Nazir MNA (PMLN) discussed about women empowerment that the political system doesn't give them enough space and empowerment. Political parties are male dominated.²⁰ Being a highest number of people of this universe women's conflict for the rights demand to be accommodate to optimum stage as their financially and societal contribution significantly incorporated with reproductive and productive system on the outside of failure. It has been also discovered that female's involvement in the political activities throughout the universe very low. Even there are many women in political parties at the functional level in Pakistan. Their development to elder hierarchy is modified by various elements or components. The numbers of women in the elder leadership power structure hierarchy of political parties are much modified.

Women's interest in politics is important, yet there is small number of seats useable for women's as compare to their number of people is higher than male person. Usually male dominant civilization in our society is reasoned the basic cause behind the favoritism of women empowerment. It is an expression of gender equivalence that is the precursor to moving the nation forward, towards middle income position, towards inclusive and sustainable evolution. The contribution of women is intelligibly clearly observable in every field of the society. The active involvement in all spheres ranging from the department of agriculture to politics has made great affect to the national evolution. This study promotes more women to become involved in politics. Women's involvement in political activities obstructs the great change and promotion that they can make yet when they are in power.

South Asia has had high female's politicians and government agency or authority holders. The world's 1st women prime minister was from the democratic socialist republic of Sri Lanka who was elective in 1960. The first Muslim world's prime minister was from Islamic Republic of Pakistan and was elective

²⁰ Ibid.

two times. Bharat, Bangladesh, and Nepal have had females head of the states. Republic of Maldives is exclusion as women are banned from keeping the highest leading status of vice-president and president in the state. Nepal is the solitary south Asian country that also has women lawmakers or legislators. Afghanistan is a recently democracy and has achieved females agency in the parliament. Despite of this legacy, the authorization of a huge majority of South Asian females as leaders remains a dream.²¹

South Asian women in politics, like in many or in several other places, have to look patriarchal positions. The political equivalence will not be accomplished in the world, making equality in politics a challenging hindrance. Women with civil offices render a general ebullience. The contradictory gender gaps in the nation with meliorate ranking in national representation of women, even so practically interpolate the assumption of enervating of patriarchal civilization. Ms Sabiha Nazir MNA (PML-N) stated, “Government should give women funds in specific for women related projects.”²² If they desire empowerment women leadership and elector they have to take exception, candidly the existent patriarchal. Pakistan requires a critical mass of constituent women, who can come forward of their comfort partition and fulfill their command.

Number of Women Parliamentarians in South Asia²³

Countries	Total Seats	Women Seats
Pakistan	104	20
India	244	28
Sri Lanka	----	----
Bangladesh	----	----
Afghanistan	68	16
Bhutan	25	04
Maldives	----	----
Nepal	59	22

²¹ Rakhshinda Parveen, “South Asian Women in Politics,” *Daily Times*, December 25, 2017, Accessed 28 February 2019, <https://dailytimes.com.pk/166437/south-asian-women-politics/>.

²² Sabiha Nazir MNA (PMLN), Interviewed via E-mail on 12 December, 2019.

²³ Inter Parliamentary Union, “Percentage of Women in National Parliaments,” Accessed December 03, 2019, <https://data.ipu.org/women-ranking?month=10&year=2019>.

Total Women in National Assemblies²⁴

Countries	Total Seats	Women Seats
Pakistan	341	69
India	524	66
Sri Lanka	225	12
Bangladesh	348	72
Afghanistan	250	59
Bhutan	47	07
Maldives	85	04
Nepal	275	90

A number of women politicians who participate in the study consider their domestic role as a hurdle to their political career. The study shows that females do not get any support structure for young as well as only mothers. A greater part of women respondents view that in spite of all domestic odds, female politicians can still perform well in their individual responsibilities as parent.²⁵

1.1 Women in the Politics of Afghanistan

Afghan women had faced the worst condition by the cruel rule of Taliban from the time when beginning. The Taliban deprived female from their primary rights to mobility, rights to educate her and the rights as they go to school or any other educational organization. Women had to cover up herself from head to toe and also not allowed to go in public places without male blood relative escorting them. Further, female were not allowed yet to see a male person doctor for treatment. If women had wiped up those special laws she would have faced a punishment by the special Taliban's police.

Today's the constitution of Afghan that was ratified in 2004, allows equalize rights to women and men. All the citizens of Afghanistan whether they are women or men have equalized duties and rights. In 2003, the (CEDAW) Afghanistan also signed that bans all types of discrimination against female. By signing this convention the government of Afghanistan was bound to eliminate discriminatory cultural practices against female. One more step that was taken by the government of Afghanistan in 2009 to

²⁴ Ibid.

²⁵ Shehnaila Zardari, "Empty women Seats in Parliament," *The Express Tribune*, May 12, 2018, Accessed August 22, 2019, <https://tribune.com.pk/story/1708353/6-empty-women-seats-parliament/>.

corroborate rights of female was confirmation of the law of elimination of public violence against females by the president karzai.²⁶ A female politician Dr. Ruqaiya Sadiq MPA talked in an interview “the ethnocentric view of Pakistan has reduced women emancipation and participation in Pakistan’s politics but this target can be achieved if we boost women empowerment programs. Pakistan regardless of Iran and Afghanistan can be marked less women empowerment”.²⁷

No doubt, Women of Afghanistan has faced many changes throughout the history. Afghan women had approaches to get more appropriate jobs just as in schools, colleges, universities, banks, hospitals and many other fields. Women in afghan had also a chance to do effort in the administration of the nation that was significant success for Afghanistan. The role of women in the politics of Afghanistan was emerging gradually. Females were unified into the politics and social affairs or matters and can embossed their voice of divergence whenever they felt unfair or inequitable towards them. But after the collapse of soviet hold in Afghanistan, then the nation looked in disconcerting shape, becoming the target of fierce outbreaks. Various groups are fighting for gaining the power. Even political parties also forgot about the Afghan constitution and the nation and then state was renamed as the Islamic state of Afghanistan. Female education was completely forgotten as well at that time. After the Taliban condition of women was worse. The illiteracy rate between females in Afghanistan was highest in the world.

Now the status of female’s right improved. Yet they still stayed at the lower level and far-off from the international criteria. It’s very crucial to fight against these types of deeply rooted culture or tradition with people. On the same level there is a little development in the role of female in Afghanistan. Some organizations are set aside for the empowerment of females in politics. Asian foundation is one of the prominent and big organizations in Afghanistan. The organization strains to create political, social and economic opportunities for females. The main purpose of this organization is to gain the literacy rate among Afghan females. No doubt, the increase of literacy level will gain gender equality and human rights.²⁸

²⁶Abdullah Azad, “Women’s Political Participation in Afghanistan,” Academia, Accessed March 17, 2019, https://www.academia.edu/9523635/Womens_Political_Participation_in_Afghanistan.

²⁷Dr. Ruqaiya Sadiq MPA Baluchistan, Interviewed via E-mail on 11, December 2019.

²⁸Mary, “Role Of Women In Afghanistan Has Changed A Lot! Find Out What The Gender Equality Was Like Then and Now!” Women’s Empowering Women in Worldwide, (Accessed March 19, 2019) <https://women-s.net/role-of-women-in-afghanistan/.here>

Rights of Women in Afghanistan have progressed significantly. Female's equality was preserved in the Afghanistan constitution, employment and education were made more obtainable and female began to present in government. They also access to technology, permitted them more independence. Roya Rahmani, the first Afghan women ambassador to the United States said that "if I am at the table same many other females, I will be representing half of my population and I don't admit that Afghanistan could fall back. We are no doubt a changed state." Rahmani is the first female to serve in the political role but there are lots of reasons for pessimism or hopelessness. While the condition has modernized in Afghan cities, several other parts of the nation still hold to liberal and cultural norms which deem female second-class member of community. Afghanistan remains one of the lowest places in the universe for women to gain an education.²⁹

Rahmani, who already served as the Afghanistan's ambassador to Republic of Indonesia and the Association of Southeast Asian Nations, always prefers to talk and think about the positives while it comes to that future. She said that "We have appeared better and stronger and we have such a high level of flexibility every time". She also said that "Of course, great sacrifices have been made on the way. And unhappily, we have lost numerous of our dear countrymen and children, and women. I am positive that objects will move towards better and superior. And I wish to say to all of my civilians that they can play a better role in shaping their future. With our resilience and unity, we will get through."³⁰

1.2 Bangladeshi Women in Politics

Bangladesh is a under developed nation where half of the entire population is female whose socio-economic position is very low. The struggle for women-men equality, tradition, modernity, protection, political dignity and the position of female in the house is very complex. Here women and men do not involve in political development is not equivalent. Bangladeshi women are facing many challenges not only in political field but also in medical, educational organizations and many other fields Bangladeshi women are tortured and neglected. In the community of gender inequality it is very difficult for Bangladeshi females to stay collateral and enjoy the rights of equal involvement in politics.

²⁹Ruby Mellen, "What a Peace Deal with the Taliban Could Mean for Women in Afghanistan," *The Washington Times*, January 31, 2019, https://www.washingtonpost.com/world/2019/01/31/why-afghan-women-are-worried-about-potential-peace-with-taliban/?utm_term=.f50621afce03.

³⁰Gabriel Dunatov, "Afghan Ambassador Roya Rahmani: We Will Not Be Going Back To the Time Prior To 2001," *National Public Radio*, March 08, 2019, Accessed March 20, 2019, <https://www.npr.org/2019/03/08/700058469/afghan-ambassador-roya-rahmani-we-will-not-be-going-back-to-the-time-prior-to-20>.

If females remain away from overall political development and political process then the development of a state is never possible. Because females are half of the entire population they should be participated in all state affairs to enhance the development of the nation. In Bangladesh females suffers inequality by any means relating citizenship right, lawful right, education, health, employment opportunities, political affairs and so on. Poor presence of female in political field is identified for their under development. If women participation is not proper, then they are deprived of legal rights. Government of Bangladesh is taking different types of steps to empower the female.

In 1990 two female politician sheikh Haseena and Khaleda Zia played great parts and appeared as the great political leader in the Republic of Bangladesh. In this state, Islam plays a major role among the society. The majority of Bangladesh wants the usage of religious signs at the national level. These two top political leaders of Bangladesh follow the Islamic rules very well. They also cover the head at that time when they are in public. They also take part in Islamic functions, perform hajj that make the people of Bangladesh that they are perfect Muslims leaders. While many citizens of Bangladesh from the west and the east trust that the purdah build up the females subordination, Khalida Zia and Sheikh Hasina also ensured the Bangladeshi peoples that their involvement in the political field by showing that they always follow the Islamic rules and follow Islamic dress code.³¹

Sheikh Haseena is the greatest and largest Prime Minister in the history of Bangladesh. She is consulted one of the most capable and energetic women in Bangladesh. She considered as a problem solver and has gained appreciation from the leaders of the world. Under the political leadership of sheikh Haseena in the earlier ten years, the Republic of Bangladesh has made speedy economic development and is moving toward being classified as a lower position to middle income nation. Over the past few years, the economic condition of this country has been growing speedily.

Sheikh Hasina said in an interview that “the struggle against poverty will be her first and most important matter during the rest of her leadership. Education, food security, job opportunities, health care, and housing; these are essential needs for the citizens of Bangladesh and it’s my first priority to provide a better life to the people of Bangladesh because definitely, every human being desires a better life.”³²The

³¹Farah Deeba Chowdhury, “Problems of Women’s Participation in Bangladesh Politics,” *The Round Table: the Common Wealth Journal of International Affairs*, Volume.98, No.404, (2009): 556-557.

³²Sheikh Hasina, Interview with Deutsche Welle (DW). *Bangladesh PM Sheikh Hasina Hints at last Term as Prime Minister*. Daniel Wellington, February 14, 2019.

future world political leaders have much to learn from the politics of Sheikh Haseena because today, sheikh Haseena is the female political role model for the entire world. So therefore, future political leaders will study on her and this is an essential phenomenon. The whole world has a lot to learn from the female political leadership of Sheikh Haseena. She is not only the strong politician of Bangladesh rather she is an asset to the entire world.

1.3 Women in Bhutan Politics

Women's involvement in civil process is important for give strength to state. If females are to be empowered, it is essential that they be in the main corridors of political power so that they can constitute their problems in a better style or manner and arrange a better deal. Female empowerment in the governmental field is not just essential part for the advancement of female, but also for organizing the equitable society or community. The absence of female or lack of enough their representation in government policymaking has a harmful impression on the whole procedure of democratization.³³ Bhutan is a very small developing nation in South Asia and women of Bhutan without doubt have special potential to put up to the overall governance of the state.

Bhutan is a certified to CEDAW in 2009 that explore to eliminate discrimination starting from the family relations and common gender aspects to politics, health care, employment, education and law. Bhutan has approved a proper and legal commitment to submit a governmental treaty progress report every year. Bhutan also registered the UN Millennium Development Goals (MDGs) of that the improvement and advancement of gender equivalence and women empowering is one. Some women of Bhutan are molding the tracks of change in Bhutan. These women are also well educated and indicated the required ability and adequate good experience. This shows that experience, competency and education can allow female to enter in the field of politics. Both female ambassadors had significant work experience in executive positions inside the Foreign Service. This success by female in entering the political field demonstrates that there are Bhutanese female who have experience and education to show a great part in the field of politics.³⁴

³³Kesang Wangmo, "Women in Politics," *KUENSEL*, August 11, 2018, Accessed February 20, 2019, <http://www.kuenselonline.com/women-in-politics/>.

³⁴Sonam Chuki, "*Women in Politics in Democratic Transition: The Case of BHUTAN*" (PhD diss., Queensland University of Technology, 2015), 12.

The first female politician of Bhutan was Dorji Choden. She was chosen a minister of Bhutan's work and Human settlement Ministry. She started her civil service career in the public works department as an assistant engineer that made her in Bhutan the first female engineer. During her political service she stands for the gender and technical problems and issues at international, national and regional forums. She also linked the first registered governmental party People's Democratic Party (PDP) in Bhutan. Education quality in Bhutan may or either may not have rooted. She says that in Bhutan we should also be careful that the quality of education does not only depend on students, schools and teachers. It is the reaction of effective partnership among all those plus community, parents and the full government. We should also be attentive to analyze the quality of teaching and as well as the quality of teachers in Bhutan. With the power of higher education, the civilian or the member of community will be automatically able to lead a productive and healthy life style and also be able to contribute to nation-building as well. ³⁵

1.4 Women in Indian Politics

Man thinks women to be imperfect and weak naturally. She is fragile and shorter as compare to the powerfully build man. But he forgets that women perform particular part in the law of nature which is impossible for male and that role is mother's role. In intelligence activity not alone but both are equalize. She has powerful and strong beliefs. Even females all over the universe play great role. In India, the place of women is not the same. In spite of many problems, Indian women have meliorated a lot. There are nowadays equal educational advantages for women and girls. Some distinctive motivators are trying to drag them to read and write. Yet in offices there are some difficulties for them.

In India we can now see that women are employed various areas. They are not just confined to the clerical jobs but their presence can also be seen in Indian Police Service (I.P.S), Indian Administrative Service (I.A.S) and Indian Air Force (I.A.F). There are reserves in legislative assembly also. There are lady Prime Ministers and Chief Ministers also. There have been various movements in South Asia and as well as in other countries for the progress of women. Most recently a world-wide get together of women in China, Beijing held. They are insisting their rights. As far as India is conjunctive, it agreed of handling women as equal to men in all respects the dispute, what so ever now subsists, is trusted to vanish the coming decennaries when women also get equalize educated and release themselves from

³⁵Dorji Wangchuk, "Education Quality may not have decayed but.....," Dorji Wangchuk, Accessed March 16, 2019, <https://dorji-wangchuk.com/>.

irrational customs and superstitious notions. Therefore no underdeveloped country yields to neglect the role of women if they are to build up and move on.³⁶

Basically political involvement of women in any country shows that how women are tempered in society. The development of any state also depends upon the equate involvement of women and men. Indian constitution not just guarantees equal rights in society but also advise states to make particular provisions for women. However, women are still fighting for equalize position in society. In Indian politics because of their depleted representation, their problems and matters are broadly unobserved and neglected.

Women play a significant part in making the society and meditate all values. It plays the role of a mediator for civil change, an educator and an informer. To have solid democratic governance, women's equalize involvement is must and their political input to this procedures is in dire need to be examined in the proper context by media. The authenticable democracy cannot be possible if the matters and sounds of women that constitute one-half the population of the nation are neglected. Dr. Ruqaiya Sadiq MPA Baluchistan a female politician maintained that the word democracy it's self implies connotation of rule of the majority.³⁷

It is very hard for a woman of filling up her mind to participate in policymaking. But once she fill up her heed, then she has to gear up her husband, her beloved family and her children. When she have get over all these obstructions then the male ambitious person against whom she is holding makeup all kinds of stories about her. And later all this, when the selected females name goes to the party bosses, they ignore because of losing seat. This also shows that how women have to face up so various criticisms and circumstances when they entering in politics.

In the whole world India is the largest democratic country but has very small number of female's representation in political affairs. Fewer females are on key places in political field. The marginalization in the field of politics is from the beginning of Indian society. Their less involvement in the field of politics is one major cause for the exclusion of the securities of women in government activity and growth models. Since childhood they have been kept away from politics. Towards the development of the country women and men ever have equalize shared their allegiance towards the development of the country. They have worked with male in pre independent as good as post independent India.

³⁶M. Sanjeeta, "Essay On the Role of Women in India," *Preserve Articles*, Accessed March 02, 2019, <http://www.preservearticles.com/essay/the-role-of-women-in-india/3635>.

³⁷ Dr. Ruqaiya Sadiq MPA Baluchistan, Interviewed Via E-mail on 11, December 2019.

In politics, Women's involvement in of any nation gives a right message globally not just in condition of equivalence and freedom of political liberty but in the place provided for females in the democratic framing of politics also. India has solidest laws which allow women of self-respect and reward. But the traditions, male-controlled lay out and social rules treated them as dependent to men. Always they are stretched to be obedient or subservient. Women do not have enough recourse, be it real or human and economically because of the not equable division of resources. Women are anticipated to do work in reserved sector only and bolted from working outside their houses. The financial dependency of females over males also retains women outside from the political associations. Usually the policies are made as grammatical gender unseen because of male person authority over policy framing.

Holding women away from political sectors brings deficiency of political volition among themselves. On account of political patriarchal set up and male authority over government political parties, women get opportunity of contending elections. The parties do not take up and promote women in its chosen policies while finalizing their participators. In a nation, it is the need of the hour to have equal involvement of women in government political activity like India. Public requires to deconstruct the stamp of women as modified to just household activities. The nature of community has an essential influence on the expansion of females' political involvement. Their minimum representation in decision making signifies deep defect in the social structure of country. Ethnical, societal and historical components have controlled women from delighting their rights of involvement in political procedures.³⁸

An Italian-born Indian politician Sonia Gandhi and the former chairperson of the Indian National Congress Party belong to the third genesis of the Nehru-Gandhi family. She linked with politics among continuant requests from the members of Congress party after the death of her husband. Sonia's foreign source has been a subject of contention and argument in Indian politics. Since independence she is the first foreign-born to take the national party. She held the military position of President of the Indian National Congress Party (INCP) that is one of the strongest parties in the politics of India. She served as the president of the United Progressive Alliance that was in super power at the Centre for two sequential terms. In short, Sonia Gandhi is the longest serving chairperson of the Congress party.

Sonia Gandhi was not only the Prime Minister; yet for a complete ten years she was the most strongest and powerful politician in India. She was a neutral speaker and she easily attracted crowds and, in time,

³⁸Shah Alam, "Participation of Women in Indian Politics and the Role of Media," *International Journal of Advanced Research in Management and Social Sciences*, Volume.04, No.01 (2015):77-79.

attention. When she took over as President began to gain a right of assembly elections, in large, all important states. Sonia Gandhi was exceedingly hard working also, journeying to all regions of India and campaigning around the clock, and while in the capital of India, Delhi meeting with civil workers from morning to evening. She was observed as the world's third strongest women.

Another brave Indian politician Indira Gandhi the daughter of former Prime Minister Nehru, was bound for politics. Through with promotion of the green revolution during this time India was attaining tangible success. Addressing the chronic solid food shortages which had mainly affected the poor needy Sikh farmers of the region of Punjab, Gandhi spurred development through the launching of high-yield sources and irrigation, eventually developing a surplus of grains. The prime minister led her nation into the atomic age with the explosion of an underground resource. As a young girl she played her role very well and outstanding in India's struggle for freedom. She was honored with the highest award in Bangladesh. Gandhi also brought societal improvements by introducing clauses in the Indian Constitution related to earnings equal pay for equalize work to men and women both.

1.5 Maldivian Women in Politics

The Republic of the Maldives is a state of small Islands with special cultivable land situated in the ocean of India. The capital of Maldives Male' holds one third of the nation's population in the region of about two square kilometers. This gives the Republic of Maldives a geography that is interesting even by the standards of reserved archipelagic states. The Republic of Maldives has made significant build up or advancement on gender justice and equality in the last years. This has been reverberated in the nation's growth gauges the same as high education for women and men both and gender equality in registration and acquirement in secondary and primary education. This has also been seeable in the quality of life history enjoyed by various women lives in Maldives. Everyone is titled to the independence and equal rights without discrimination of any sort, including age, internal origin, political and other social opinion, property, birth or former status, or native island.³⁹ However, the state still has an important way to go in attaining gender equivalence and women's empowerment, especially the leadership fields and political participation in public life.

³⁹Convention on the Elimination of All Forms of Discrimination against Women, "Maldives," CEDAW South Asia, Accessed February 17, 2019, <http://cedawsouthasia.org/country-status/maldives/>.

Gender responsibilities and roles are formed within a special ethnical framework. The Maldives has developed its different life style and culture over the centuries. In the Republic of Maldives, the united influence of the nation's South Asian inheritance and Islamic customs have played an essential role in training and shaping social behavior.⁴⁰ The Maldives is devoted to the principle of gender equivalence through with numerous international and national commitments. The women of Maldives enjoy greater societal and economic empowerment, with the support of state, comparing to other countries of South Asia with similar religious and cultural backgrounds.

The Maldivian Democratic Party (MDP) takes a different attitude to empowerment of women, trusting it should start at the grassroots stage. The chairperson of MDP was a female recently, and some branch leaders are also women. MDP has very active and dynamic women's grassroots involvement at protests and military campaign events. MDP also has a female wing dedicated to participation of women in party activities.⁴¹ Civil Laws for female Political involvement in private and public fields both, the efforts are without doubt are continuing to tackle obstacles or hindrance to female political involvement. Even there are no quotas for female in national governments and policies attempt to increase female political involvement. For example, the Ministry of Law and Gender is worked with increasing female involvement not just in political field but also in social, and cultural and economic fields.⁴²

1.6 Women in the Politics of Nepal

Nepal is a small, landlocked Himalayan nation, located between India and China. Its population is predominantly rural. It is a country of multi-ethnic high society with different language, civilization and tradition. In this state many languages are mostly spoken, but Nepali is the first or maternal tongue of many people. Various organizations have been settled focusing on civilization, language, and traditions. Half of the population of Nepal is women. The current Constitution contains particular provisions to allow some political support to women.

Today, women of Nepal are more seeable in society, daring gender norms that help men's presence in public spaces. Women are eligible to hold the post of President, chief justice and speaker in the political

⁴⁰Ingrid Quinn, *Women in public life in the Maldives* (Male: United Nations Development Program Maldives, 2011), 45.

⁴¹ Megan Ritchie et al., *Women's Empowerment in Political Process in the Maldives* (Washington: International Foundation for Electoral System, 2014), 17.

⁴²Jana El-Horr and Rohini Prabha Pande, *Understanding Gender in Maldives toward Inclusive Development* (Washington: World Bank Group, 2016), 30.

field. Women's entry into militarization was an empowering component in the life of Nepali women. This status made the role of the Nepali women more strong and led to their home in politics. Nepali women challenged the traditional role of women and raise voice against the discrimination in the society which gave them a more enhance role in various government agencies.

The contribution of Nepali women in greater political movements in the civil history of Nepal has made them culturally, politically and socially conscious. Their active involvement helped them challenge the religious, cultural, and social practices that stigmatized the Nepali females for ages. This movement in Nepal is a major political movement to struggle for the rights of females from various parts of society and to empower female in various fields.⁴³

The 4th World Conference on women politicians held in the capital of Red China Beijing, also talked on the topic of women due to armed forces struggle. It was a global threat to women for self-respect, dignity and equivalence and then the Maoist Nepal's Communist Party (NCP) embossed the voice of females that increased the level of consciousness of rural areas of Nepal among females. As long as the Maoists waged the armed forces revolt against the country, the party also bucked up Nepali women to keep up the civil line of Maoist that was only a political instrument to expand female political militarization.⁴⁴

Nepal's first women president and the pride of Nepal, Bidya Devi Bandari was elective two times in parliamentary elections. She became first women president in Nepal. As president she worked under ground in the pre-democracy period for women's rights in Nepal. She was an active agent and candidate for women's rights in the recently constitution. Her main political target area was to organize the Nepali women. In those days, their political movement was more political and they expected nothing but release or freeing for women. She also tabled the controversial property bill in the Parliament through the support of various women and that was appreciated and easily approved. Women for the first time with this bill in the history of Nepal got fairly and direct right to succeed their maternal property and civil right to release a child's citizenship through the name of a mother.⁴⁵

⁴³Tulsi Acharya, "Nepal Himalaya: Women, Politics and Administration," *Journal of International Women's studies*, Volume 18, No.4 (2017):203.

⁴⁴Sarmila Bagale, "Participation of Nepali Women in Politics," *The Rising Nepal*, October 02, 2017, Accessed February 16, 2019, <http://therisingnepal.org.np/news/24422>.

⁴⁵Razen Manandhar and Subhechha Bindu Tuladhar, "Bidhya Bhanari," *Women of Nepal*, Accessed February 16, 2019, https://web.archive.org/web/20140320191629/http://www.wwj.org.np/mahila/profile_bidhya_bhandari.html.

1.7 Women in Pakistan Politics

Constitutional history of Pakistan from 1956-1973 shows that the women's rights were under thought yet seats were also reserved for females in the parliament. The constitution of Pakistan gives the fundamental basic rights to the female along with men and also acknowledges equivalent opportunities of female for their rights.⁴⁶ Bible contains many lessons for women containing those who were religious and those who were irreligious, those who were energetic and those who were imperfect or faint. Through these models or examples, we can reap lessons about the creator, God's specified role for the women He being created. Some causes that keep Islamic Republic of Pakistan, a portion of world-wide headlines are Drone hits, honor killing, self destruction and weakness. As luck would have it, the atomic power of South Asia is reliving regular changes the same as the participation of women in the national sectors.

If we look backward the story of Pakistan regime the women same as Fatima Jinnah, Begum Jehan Ara Shah Nawaz, Begum Rana Liaquat Ali Khan, Nusrat Haroon, and various others operated alongside the men, earlier and later independence social movement. The women politician's role in politics same as Benazir Bhutto's struggle, government and the character in a movement called Movement for the Restoration of Democracy (MRD) and accurately how courageously she confronted in opposition to military controlling and circulated Pakistani people for the achievement of their rights in the time of dictatorship of General Zia-ul-Haq.⁴⁷

Benazir Bhutto was one of the most eminent politicians in the record of Pakistani government, who linked family of sovereigns of Zulfikar Ali Bhutto. Moreover, Asif Ali Zardari, Benazir's husband served the country later after her elimination. Zardari is a Pakistani politician and the other co-chairperson of PPP. He is also member of national assembly of Pakistan. Now Bilawal Bhutto, son of Benazir Bhutto appointed heads the party. Even moneyed powerful Pakistani females cannot get away nationalistic attitudes. For example, the foreign minister Hina Rabbani Khar, attracted media more as she was the youngest Member of Parliament and the youngest person hold such an honored position in the history of Pakistan.⁴⁸

⁴⁶Ali Abbas and Laiqa Muneer, "Women Empowerment in South Asia: Role of Women in Development of Pakistan," *International Journal of Research in Humanities and Social Studies*, Vol.6, No.2 (2019):45.

⁴⁷Amir Ahmed Khuhro and Ali Nawaz Soomro, "The Role of Benazir Bhutto in the Movement for the Restoration of Democracy: An Analysis," *International Journal of Social Science and Humanity*, Volume 03, No.03 (2013):274.

⁴⁸Palash Ghosh, "Pakistani Women in Politics: Slow Progress, Mighty Obstacles," *International Business Times*, September 28, 2013, Accessed 02 March, 2019, <https://www.ibtimes.com/pakistani-women-politics-slow-progress-mighty-obstacles-1412134>.

A role model of Islamic Republic of Pakistan Mohtarmma Fatima Ali Jinnah Also called as Madr-e-Millat, mother of the nation, is an influential person among the leadership of Pakistan's independence social movement. Though she is most loved for being an impassioned supporter of her beloved brother, Quaid-e-Azam, the superior leader of Muslim India, there is much to a great extent to Fatima Jinnah. She assisted her brother on several of his official tours. She was an educated women and remained equal participant during the struggle of freedom. She also All India Muslim League and tended to the yearly sessions. She facilitated form the All India Muslim Women Students Federation in the Indian capital city, New Delhi. Fatima Jinnah's donation in the societal development sphere has, even so, been neglected somewhat. This has been overshadowed by her national role despite the reality that she, at the same time with Begum Rana Liaquat Ali Khan, made the unbeatable contribution in the region of females wakening and involvement in social functions and their authorization.

She stays on the representation of a democratic Pakistan truthful to his spirit, a representative of modern Muslim womanhood. She tended to the League sessions occurring every year when she took on the role model of arranging women in favor of the League. She was with her beloved brother on the territory of the independent country. A fierce patriot, a determined woman of unity and rule, she reverberated the characteristics of her beloved brother. Fatima Jinnah widely believes as the exemplary role model for women in Pakistan. She consecrated her total life to the service of needy and poor people. She used her educational activity and position to produce awareness having regard to women and their other social matters.

1.8 Women in the Politics of Sri Lanka

From many years, Sri Lanka is considered as head of forwarding females' government problems and their political problems through with the United Nations. The United Nations also stress on the economical empowerment and the poverty obliteration, with concentrate on education, particularly through the wide use of invention and technology, will lead tremendous profits or gain to women all around the globe, but it will be the duty of nations themselves to follow their international dedication.⁴⁹

While the various achievements of girls and women, till now, need to be celebrated, it is essential to prevail with addressing the many other left over challenges, in developing and in developed states. Sri Lanka's observation with plans that boost and promote gender equality and female's empowerment has positioned the nation in a particular rank in the developing state. The state of Sri Lanka accommodates

⁴⁹Palitha T.B. Kohona, "Sri Lanka: Advancing Gender Equality with Carefully Calculated Strategies," Huffington Post, November 25, 2013, Accessed February 15, 2019, https://www.huffingtonpost.com/ambassador-dr-palitha-tb-kohona/sri-lanka-advancing-gende_b_3991231.html.

free training and teaching to girls and boys both from beginning to the university. It is complemented by a rank of individual or private departments of education and institutions. The right to take part in the voting system process united with approach to education had a catalytic effect on advancing the gender equality in the nation. Women with the power of education began to take part in the market of employment in always increasing numbers. The well educated women assured that their children also aimed to higher level educational attainment. Soon Sri Lanka arrogated an outlier place or status in inter-country comparing with income stages and societal indicators, attaining commendable human evolution indicators.

The administration of Sri Lanka has propelled ladies' work areas at police workplaces in the previous debates influenced north to take a gander at with protests made by the kids and ladies. Explicit consideration is being paid to take into account life achievements to bereaved ladies, a few of whom are the heads of families. Their approaches have additionally guaranteed transformational change in the life of Sri Lanka's ladies and their experience could work well for as a good example for different nations. Sri Lanka has effectively redirected the different cultural issues of urban areas somewhere else in Latin America, Asia and Africa that are blasting at their lines inferable from the float to the urban areas by youngster looking for work. Work laws of Sri Lanka additionally suit the specific needs of kids and ladies.

Most likely, ladies of Sri Lanka having been broadly and politically engaged, it was not amazing that Sri Lanka provided the first fairly elective lady PM Sirimavo Bandaranaike known to mankind in 1960. She was a Sri Lankan states woman and turned into the world's female head of government in present times. She wanted a practical or virtual third route through with democracy, social justice, democracy, and development that could be achieved. She did not bring discredit to the party by entertaining through with back door-losers rejected by the great populate not only to sit in Parliament but also offering Cabinet Ministerial positions.⁵⁰ She affectionately also known by the people as something, was about the most charismatic and women leader in Sri Lankan politics. She came to power in geological era, at that place where females were not prominent in global politics. She takes hold the honor of first female Prime

⁵⁰K. K. S. Perera, "Where is the SLFP of Bandaranaikes?" *Daily Mirror*, November 06, 2018, Accessed February 15, 2019, <http://www.daily-mirror.lk/article/Where-is-the-SLFP-of-Bandaransaiques--157930.html>.

Minister of the world. Her period in office led to at the superlatively good and best times of Democratic Socialist Republic of Sri Lanka's (DSRS) foreign relations.

1.2 Role of Pakistani Women in Politics and Gender Attributes

Democracy cannot work if females are uneducated and unable to be independent. Women in politics itself elaborate that political rights, judicial firmness, commercial stability and all other social rights should be equal to females. There should be no inequity or unfairness between women and men. Females should get their social, political and fundamental rights. There should be dignity and respect towards females. They should also have a societal respect in the society, have equalize political rights in judicial works and they should also make their political and social decisions by their own choice. They also have independences of their own lifestyle and life inside the house and also outside at their work.

United Nations agencies, governments and the civil society throughout the 1970s and 1980s concentrated on increasing attention and political resources towards female to advance the equity of females and political justice such as the World Conference of International Women's Year in the largest city Mexico during 1975, the United Nations Decade on female and discuss on international standards, like the (CEDAW). CEDAW also established the critical reference point in 1979 that emphasizing the importance of gender emancipation in political development which focuses on decreasing discrimination against females. CEDAW define a peculiar definition of discrimination against females and also called for states to preserve against gender inequity and rights violations. The attention on female politicians emerged because it is essential not only at national development level but also at international level.⁵¹

A famous politician Dr. Ruqaiya Sadiq MPA Baluchistan told about women challenges that Women has a lot of challenges such as fighting the male dominated mindset as well protecting her character from political pundits those can remark anything about you and for women all she needs is to protect her privacy.⁵² Women political leadership is a domain of political power and in Pakistan it's sharply male dominated. The setup of Patriarchal and civil stereotypes disperse their abilities and create hurdles in their political way of empowerment. In Pakistan major political places are still in the hands of male whereas female are fixed to soft profiles only that ultimately make female to compromise their level of political empowerment in Pakistan. There access to higher level education is always considered as a political tool of their political leadership in the social, political intellectual, economic, organizational,

⁵¹Alexander Pittman, *Fast-Forwarding Gender Equality and Women's Empowerment?*, (New York: United Nations Development Programs, 2014), 3.

⁵²Dr. Ruqaiya Sadiq MPA Baluchistan, Interviewed Via E-mail on 11, December 2019.

economic and familial fields. Female political leadership in Pakistan is an active process that enables or empower female to realize their personality and political process in all fields of life, including in decision making, capacity to deal with their lives and control over the problems that hold their lives.

When we come to the matter of political women leadership and empowerment of women then traditional law plays a great role. As the matter of Pakistan it makes discrimination against females on the basis of gender by the state. Traditional law can be explained as customary common practice or ruling which has become the part of the expected and accepted performance in a social community. Oxford dictionary defines the traditional law as the law based on or established by the traditions or customs rather than the common law.⁵³ A young women politician Mehrene Malik Secretary General of All Pakistan Muslim League discussed the same issue and said “Women must come forward and play their part in politics only then they can highlight the issues faced by our women”.⁵⁴

As an essential element of social construction, gender is seen as pervading the area of politics. The gender politics helps to distinguish the strategies for women’s political empowerment, such as the development of women’s organizations and movements that have become important in civil society. Traditions and customs play a major role in defining the status of Pakistani females in diverse fields of life, one observe that various practices are evident destructions of nation as well as the official or formal Islamic rules and regulations and are no doubt very obvious or clearly detrimental to female’s welfare. However, some traditional practices protect female in that environment where the common legal security and protections are also absent or unenforceable. This is not to suggest that such traditionally practices yield optimal outcomes for females, but that given the break in written laws and enforcement scope, in some extant traditionally practices enhance women’s welfare.⁵⁵

Female politician Dr. Ruqaiya Sadiq stated “Weak women fail to continue but stronger women per sue combating challenges even in Pakistani society”.⁵⁶ Discriminations on the base of common gender have seen in Pakistan politics. The image of female is as the wife and mother just and not involve in the public one. These politically subscribed the roles deprived female from the politics. The political role of

⁵³ Oxford Dictionaries, s.v. “traditional.” Accessed March 24, 2019, <https://en.oxforddictionaries.com/definition/traditional>.

⁵⁴ Mehrene Malik secretary General All Pakistan Muslim League, Interviewed Via Email on 12, September 2019.

⁵⁵ Sarwat Rasul, “Empowerment of Pakistan Women Perceptions and Reality,” *National Defense University Journal*, (2014): 114-115.

⁵⁶ Dr. Ruqaiya Sadiq MPA Baluchistan, Interviewed Via E-mail on 11, December 2019.

women leadership in Pakistan politics is incomplete without empower women politically and grant them equivalent involvement to run the state.

To conclude, it can be noted that in Pakistan the traditional patriarchal community women are expected to be dependent on men. In Pakistan much of the roles of Pakistani females in politics are clearly determined through traditions and customs of the society. If women give equal opportunity to perform their duties as political leader so they can also enjoy their rights and face certain limitations. However, the findings of the research prove that Women can also play a significant part in the political development of the state by building it in modern and progressive society. If Women play a better role in the political field in one hand, on the other hand they are also face challenges in this field.

Chapter 2

Challenges for South Asian Women in Politics

In south Asia and across the country women play an important role in politics. They are considered the most important part of whole society. They play a great role in law making and policy making at almost all the levels of government. Women leaders are active in south Asian politics and actively performing their duties in political field but in this field they also face many challenges and obstacles. This chapter highlights the challenges and obstacles which women politicians face in the political field and focuses that how they face these challenges in South Asian politics.

South Asia is a state of one of the ancient civilizations in the earth where people from all the religions and races have coexisted over a very long period of time. South Asia as a special part of country has special features and numerous contradictions. In spite of its traditional values, strong feudal, patriarchal cultural practices and cultural diversity, that are common characteristics beyond the territory, have hindered capacity building and also take-up of chances for female, ethnic and the minority, tribal and marginalized groups in South Asia.

Illiteracy or lack of education is one of the major hurdles in making females politically empowered. Women are not aware of their political or governmental rights because of just lack of understanding. The political parties not only differentiate in terms of seat allotments but also in the party ranks in the elections. The Patriarchal context of South Asia is also an important cause for non-involvement of female in the political field. In inner governmental party structure of South Asia because of their low proportion, they are failed to assemble resources and support for stimulating their political constituencies.⁵⁷Female do not get appropriate financial support from the political parties to compete the elections. The traditional roles allocated to them are no doubt, also major impediments in female's political involvement. Because of lack of resources or unequal distribution of resources and lack of education, women leaders do not assist sufficient political training.

While encouraging women's empowerment Dr. Ruqaiya Sadiq MPA Baluchistan stated in an interview "Government should provide special status where women politicians could exercise their political carrier without any impediment and they should be given an opportunity of taking part in

⁵⁷Shah Alam, "Participation of Women in Indian Politics and the Role of Media," *International Journal of Advanced Research in Management and Social Sciences*, Volume.04, No.01 (2015):79-80.

election beyond women quota”.⁵⁸The cultural and social norms imposed on female bar them from participating politics. They have to obtain the dictates forced on them and bear the burden of humanity. They also face poverty and weaken status thinking as a culture of humankind. The society is a victim of lack and poor perception and full of prejudices. Lack of engagement of female in community based affairs is also one of the vital constraints. Practically, all the political resources are led by the male counterparts. Female do not have any say in these types of political resources. They also do not have own income generating chances. Poverty is also an important impediment in realizing female’s political involvement.

Because of the cultural and societal norms, female’s mentality is developed in a sense that they are of secondary class than male counterparts because in the society this has been the point of view of various community. Women’s literacy rate is developing and limited women are found in higher studies by cause of they are made to immediately leave the schools after finishing their basic studies. The social class system prevailing in society is also a big constraint. Female of lower working class could not attend schools because of their lower level of income of their beloved families. These female got themselves satisfy in less paying work just to take care of their beloved families. Mostly female in South Asia do not have own properties and lands. They hardly even get any share in their beloved parent’s property. Women not just have lack of awareness about their basic rights but also the lack of political will. The prevailing challenges for women are almost same in all South Asian regions few examples are given below:

2.1 Status of Women in South Asian Politics

2.1.1 Afghanistan

The political status of afghan female leaders in Afghanistan has traditionally been lesser to the male politician. The status changes with the passage of time in the matter of socio cultural, typical and upon ethnic values. Afghan women also face many challenges during their political participation. Usually the concept of afghan male politician is that female has no capability to take certain social and political responsibilities that in it have been a big impediment in their way to have equalize involvement in the realm of socio-political.

⁵⁸Dr.Ruqaiya Sadiq MPA Baluchistan, Interviewed via E-mail on 11, December 2019.

Although Afghan women have been given the political right to cast the vote but in this case they also have to face various obstacles about the right to vote. In the society of Afghanistan women has been an active member of political activities. This political condition of Afghan women remained before the Taliban rule and the women in Afghanistan remained deprive from their political and fundamental rights in the period of Taliban. For females Taliban bane to seek on any sort of education, from kindergarten through degree holder, either in public walking and talking loudly, women are not allowed to step outside alone from residence.

Certain challenged also face those women in politics who participated in governing matters. A female Mulalai Joya from the Afghanistan province an elected parliamentarian deposed from lower house through critiquing by colleague in May 2006. She had vocalized out boldly against militants involved in preparing the constitution of Afghan. It is implicated by scholars that not only Taliban's rather national militants and their proposed plan or policies considering by a big threat to women's political status.⁵⁹

MPA Baluchistan Dr.Ruqaiya Sadiq told in an interview that most of the women do not get permission from their homes to take part in politics.⁶⁰ The hindrances that woman in Afghanistan are facing at the time of using their political right arise from various sides, for example in term of lacking education, traditional and structural limitations, economic and political factor, Ideological factor, quota, violence against female and improper constitutional rights. The ideological parts remain effective to bring together many obstacles to Afghan female and forbid them from political engagement. Mostly, it happens by patriarchy system as a system of male authority which shapes relationship of female politician in governmental activities. The apparatus transforms female and male in to women and men by generating a gender hierarchy connection where mostly male are benefited.

The study of patriarchy is important to analyze gender inequality in South Asia. In Pakistan, females encounter patriarchy both in personal and public spheres. They continue to have a societal, economic and political status in comparison to men. Poverty contributes to violent gender-power relations and patriarchal structure utilizes violence as a tool to control women. Patriarchy is that type of

⁵⁹Razia Mussarat, "Women Participation in Politics: A Case Study of Afghan Women," *Journal of Public Administration and Governance*, Volume.04, No.03 (2014):442.

⁶⁰ Dr Ruqaiya Sadiq MPA Baluchistan, Interviewed Via E-mail on 11 December 2019.

ideological, political and social system in which a male person by power or direct pressure, language and law, etiquette, education, custom, regulate what part female shall not or shall play in which the women is universally involved under the men. Ideology as an implement used in patriarchy system to keep female in their domestic or house hold activities and keep them out from the political domain.

Taliban militants in Pakistan have barred girls from education. Girls would not be permitted to go to schools, Mullah Doran, in Swat Valley, announced in a radio address. He said educating girls is “un-Islamic.” The message is a further blow to the organization in which women enrollment before now has plunge because of continuing violence. Girls dropped out of educational institutions in 2006 and 2007 due to the speeches of Afghan militant leader, Mullah Fazlullah against girl’s education.⁶¹ According to Taliban, females were meant to produce children merely and before the Taliban came to power, females were very active members of the learning or educational system as teachers and students, representing 70% of teachers in the capital city of Kabul in 1996. It was for the period of the Taliban’s five year rule that female’s rights to education were canceled.⁶²

MPA Baluchistan Dr. Ruqaiya Sadiq said in an interview that majority of male dominated societies are fanatical minded and prefer religion that abstains women from ruling over men.⁶³ One of the major causes is the absence of appropriate resources to female that she handled for various purposes at the time of political participation in the political field. But women of afghan have no authority of earning that is why they cannot involve in it. It is another impediment that Afghan female facing it can be affected only providing more chances for seeking education. Additional societal constraints have also to face women of Afghanistan which limit their skills or talents to involve into the political process. Afghanistan structural and social norms and limitations generate challenges for females. These cultural norms can produce challenges in fair and free elections.

The rights of Afghan women’s shift after 9/11 scenario they have got share with political participation in political activities since 2001. Females have taken part in execution of rule of law.

⁶¹“Taliban Bans Education for Girls in Swat Valley,” *The Washington Times*, January 05, 2009, Accessed August 05, 2019, <https://www.washingtontimes.com/news/2009/jan/05/taliban-bans-education-for-girls-in-pakistans-swat/>.

⁶² Public Broadcasting Service, “A Women Among Warlords, Women’s Rights in the Taliban and Post Taliban Eras,” September 11, 2007, Accessed August 23, 2019, <https://www.pbs.org/wnet/wideangle/uncategorized/a-woman-among-warlords-womens-rights-in-the-taliban-and-post-taliban-eras/66/>.

⁶³ Dr. Ruqaiya Sadiq MPA Baluchistan, Interviewed Via E-mail on 11, December 2019.

They are performing expertly in the field of education. These gains endured fragile still in the Islamic state of Afghanistan. Female political activities are embossed after the disengagement of United State (US) led North Atlantic Treaty Organization (NATO) powers from Afghanistan. It is observed fear that there is a possibility which in order to protect a political security in Afghanistan. It is imperative to settle down matters with armed groups for political firmness. International allies and government have to pay full attention to effort of Afghan female for upholding of their political right. It is also making secure that women of Afghanistan have powerful or strong voice in future for political settlement and negotiations.⁶⁴

2.1.2 Bangladesh

In Bangladesh females are more ever handicapped because of the lower educational attainments and the prevalence of societal norms which seriously restrict their freedom in the public places. So they do not show their political interest in participating in local political activities. The patriarchic system enforces laws and rules in such a way which affect the self-assurance of females, limit their approach on social possessions and material and thus keep them in inferior status than males in the society of Afghanistan. The religious misjudgments are used generally for challenging and reinterpreting Bangladeshi women's political rights and create humility for females. And although Bangladeshi women have equalize political rights to engage as representatives and voters, but in reality they can be actively disappointed to do so in political field.

The male-biased situation within political organizations can deter females. The reality is that there are just few women on the decision-making bodies' means these females have to work within modes and styles acceptable to afghan male. As a result females cannot give attention to their political matters. Sometime these women are treated harshly by their colleagues and society. Their random status in public gives them unequal approach to the economic, educational and many other opportunities offered by the society and state. All these components reinforce each other to keep female's political involvement low. But female's adequate political engagement is a requirement for bringing female leaders in the mainstream of developing process and thus empowers them.

⁶⁴Razia Mussarat, "Women Participation in Politics: A Case Study of Afghan Women," *Journal of Public Administration and Governance*, Volume.04, No.03 (2014):440.

2.1.3 Bhutan

The woman of Bhutan also faces many challenges. Bhutan's Parliament is strongly controlled by male and female both in the National Council and in the Assembly with female leaders from both houses. The Bhutan's Cabinet also is totally a male's politician club with no female minister. Local governments of Bhutan state also are mainly dominated by male politician. In the context of Bhutan government being a developing state and new Democracy, where like in most other developing countries the male disproportionately hold the reins of ability. Basically there are two pressing causes for getting females in politics, one is enhancing good governance and the other is strengthening the democracy.

In Bhutanese society and families women play an essential role either as wives, daughters, mothers, and sisters. They can be the best nurturers, best homemakers, best advisers and a source of great love and firmness among various other helpful and positive qualities. These and many other positive qualities lead about at the national women leadership level will only boost the diversity and vibrancy of democracy. It is also nor democratic to not permit such important and significant demography in politics to have a fair representation.

While discussing the challenges about women politician a young female politician Mehrene Malik Secretary General of All Pakistan Muslim League stated "Social acceptance is another issue which can be seen a barrier for women politicians in Pakistani politics".⁶⁵ Challenges faced by female candidates for election plays in the struggle to fight the stigmatization of female leaders in politics. The women politician interviewed demanded that the prevailing perspectives regarding gender roles limit the engagement or act as impediment in politics for women politician. This shows that how gender based ideology firmly govern the number of females in federal legislatures.⁶⁶

Most Bhutanese politicians and female professionals faced obstacles of exercising and appreciating feminine political leadership in the manly governing public institutions. Instead, they transformed to suit the usual masculine norms. Therefore, the politics of equivalent but different arises ironic for females still experience gender discrimination at house and work. A society cannot be built if one member is less equalize than the other and if female members continue to survive subordinated. The

⁶⁵Mehrene Malik secretary General of All Pakistan Muslim League, Interviewed via E-mail on 12, September 2019.

⁶⁶Kesang Wangmo, "Women in politics," *KUENSEL*, August 11, 2018, (Accessed April 02, 2019) <http://www.kuenselonline.com/women-in-politics/>

responsibility lies with male member to address gender equal opportunities.⁶⁷ It is also emphasized that the easily access to information and in appropriate manner is the major challenge of Bhutanese women.

A balanced female representation in lower house of Bhutan or Cabinet will compose them more responsive to female politicians and their issue and furthermore will show the way to a healthy democratic state.⁶⁸ A lot obligation to be done to build an encouraging environment for female and the attempt has to come not just on or after the regime but also from appropriate agencies. Most supporting parties have been high on public speaking and low on production in terms of female candidates. Despite the obstacles, female leaders have served and are helping the state, with some having well-known their capabilities. Similarly, female's cultural, political, economic, cultural and social awareness levels have been progressively developing, that is a good indicator for overall improvement of females in politics.

2.1.4 India

In Indian politics, women political leaders faced many challenges and obstacles. One major challenge is the acceptance and placement of women on an important political party rank, male counterparts have unacceptable attitudes towards them. The irony faces that political parties make over increasing the involvement of females by making the objections for them. The obstacle that women leaders face in Indian politics is that even if reservations are made for female politicians, they are not involving in party policies. This major fact defeats the whole exercise of creating reservations for female leaders.⁶⁹

Due to reservation policy in India, there have been evidences which women got elected into the setup but they reacted simply as the mouth-piece of their beloved male family members. This shows that there is a chance of on-roll female involvement to be higher than what it exists actually. Awareness programs and improvement in women education is taking care of such these happenings and female active engagement is on an increase. Women political participation in India at local level

⁶⁷Sonam, Chuki, "Women in Politics in Democratic Transition: The Case of BHUTAN" (PhD diss., Queensland University of Technology, 2015), 99.

⁶⁸Payel Bhatta charjee, "No Gender Balance in Bhutan Politics," *North East Now*, October 14, 2018, Accessed April 02, 2019,

<https://nenow.in/neighbour/role-of-women-in-bhutan-polls-2018.html>.

⁶⁹"Women Leaders in India: The Role of Indian Women in Politics," *Naree.com*, May 02, 2011, Accessed March 31, 2019, <https://www.naree.com/women-leaders-india-role-indian-women-politics/>.

is accessible but on the aspects of their active political engagement including the performance of the decision-making functionality granted to them is not being evaluated properly.

However, the legislature has permitted their presence into the state of affairs, yet their essence into the system is still to be established at most of the situations. Their sensitization regarding their political rights and its usage is missing. Efforts can be made to take the performance of women political leaders in debates and participation in other sides of the democratic process.

2.1.5 Maldives

Maldivian Women play an important role in the political, economic and societal constitution of Maldivian life. Their domination is felt from family dynamics to private and political region leadership. Historically, females have supported the improvement Maldivian society in a number of platforms, from assembling that cord used to construct speedy housing to raising the nation's next inspiration. As the Republic of Maldives solidifies its situation as a middle-income state, modernization needs the supported leveraging of female's skills and talents in political, economic and social life, and an increase in gender uniformity in all fields of life. On the other side, the Maldives will fall short of attaining its full state potential.

The women of Maldives are evaluated more educated and more emancipated than our female politician's lives in neighboring kingdoms. But these proceeds are not being regarded as represented in decision-making situations, whether in policy-making or at home. Instead, maximum Maldivian female remain economically dependent on others, usually on husbands. In spite the elimination of extreme insufficiency, the Maldives involvement in high levels of inequity, with a growing gap among the poor and the rich. Female continue to take the concern of child care and domestic routine chores making it problematic for them to hold in political and economic activities in par with male. Gender-based violence against female also remains an embed challenge.

2.1.6 Nepal

Nepalese women have engaged in various political processes, but they have remained only as vote collection. The preamble of the multiparty democratic state created great opportunity. The constitution and popularly elected representative meant the possible to reform female's legal and social status, and to construct for a new position for women leaders in policy-making field. The

democratic structure of governance has made a disparity to female's political involvement and right of entry to position of power in a continuing perspective. In the short word, on the other hand, no change on the gain is visible.

Patriarchy is also another obstacle to female political leadership in Nepal. Apart from the lack of involvement of man in empowerment of women, Nepal is suffered from a further disease called "Misogyny". It means female leaders having an emotion of hate or biasness towards other females. Misogyny is also a motivation that has supported patriarchy system and it's on no account ending effects in female life. It is the opposition of women politician to allow that they are being discriminate and must to free themselves from the irrational suffering they are going throughout that leads them to hold and continue the society of being exploited by male forever and also to drag other female into the corner. In a state of affairs where female themselves have acknowledged this level of domination as their certainty, the only approach to save them is to raise them let them know that they also have the right to survive in the general public as equals to men obtain good education and be alive what they want.⁷⁰

In the society of Nepal, female consider it their responsibility to do as you are told by their man and to obey with their duty is what they think. This is one of the obstacles that women of Nepal are coping with in their political, administrative and social life. Their entrance into militarism was an empowering dynamic in the life of Nepali women. Women's militarism helps to progress their class political and social situation. The entrance of Nepali women in militarism was the development of revolutionary understanding, feminism and revolutionary nationalism. In the perspective of Nepal, these assumptions are essential to see the cultural appreciative of female and male. There are cultural and religious factors to place male at the interior level because in the past, Nepal was a Hindu realm.

With the ending of monarchy and the organization of a democratic state in 2008, Nepal becomes a secular nation. But, the greater part of citizens in Nepal is still Hindu and the people's social and cultural performs are subjective by Hindu literature and philosophy. The literature and religious texts

⁷⁰Shree Parasad Devkota et al., "Challenges of Women Empowerment in Nepal," Transcend Media Service, (Accessed April 02, 2019) <https://www.transcend.org/tms/2016/09/challenges-of-women-empowerment-in-nepal/>

reinforce the perceptions in the Nepal civilization and then women started challenging the traditional ideology and basic structure of Nepali civilization.⁷¹

2.1.7 Pakistan

Challenges to Pakistani women political input emerges through the world. These challenges exist in present economic and societal rules and in existing political structures. Secretary General of All Pakistan Muslim League Mehrene Malik stated in an interview that Stereotyping is another challenge in our South Asian culture.⁷² Political, monetary and social difficulties to ladies' political interest incorporate the inconsistent division or appropriation of assets, absence of inspiration and convention to effectively engaged with legislative issues, in ladies the electorate's absence of certainty, cultural and financial criteria for administrative appointment and emergency of accessibility which political movement requests. The job of Pakistani Women parliamentarians in the present and past parliament was noteworthy. Albeit, Pakistani ladies parliamentarians still face numerous difficulties same as political, social, basic and social that should be overwhelmed by key essentialism, by elective procedure just as protected changes with the assistance of political and social developments.

MPA Baluchistan Dr. Ruqaiya discussd the same issue and told 'women in Pakistan are always presumed as subservient to male dominance in Pakistani society'.⁷³ Theory of glass ceiling is deliberated to be the motivation why the fields of political power were ruled by male counterparts. This theory describes as those types of barriers which are based on organizational and attitudinal discrimination that prevent experienced or experts from proceeding upward in their institution into management level situations. Impossible and undetected to overcome, it is not only found at the top of the pyramid yet also in middle-management and at those sites where subgroups are in troubled or are concerned.⁷⁴

⁷¹Tulsi, Acharya. "Nepal Himalaya: Women, Politics and Administration," *Journal of International Women's studies*, Volume 18, No.4 (2017):200.

⁷² Mehrene Malik Secretary General of All Pakistan Muslim League, Interviewed via E-mail on 12, September 2019.

⁷³ Dr. Ruqaiya Sadiq MPA Baluchistan, Interviewed Via E-mail on 11, December 2019.

⁷⁴ Anna Malik, "Women and Politics," *Pakistan Today*, December 20, 2014, Accessed 31 March, 2019, <https://www.pakistantoday.com.pk/2014/12/20/women-and-politics/>.

2.1.8 Sri Lanka

In Sri Lanka the main challenge to equalize political representation of female in political organizations are political parties. The lack of internal political party democracy, their insufficiency of commitment to accord nominations to female politicians and the present governmental culture maintained by political parties, more than a decade of female's activism on the poor numbers of female in political organizations. It is true that two political parties now feel as constrain to pay service to expanding female's political representation. The Sri Lanka Freedom Party (SLFP) is the one of the great and most well known political party in Sri Lanka founded by Sri Lankan female politician and the United National Party (UNP) make promises about expanding nomination of female applicants and implementing a reservation for females. However, in reality beyond the symbolic formation of one or two females in nomination lists, both political parties have not taken seriously action to address the under-representation of females in political organizations.⁷⁵

The method to address this disproportion is through a legal quota for females that mark it obligatory for political parties to allow nominations to a certain proportion of female in elections. Sri Lankan female leaders should first protest against all unfairness in the state. This is also important if they are to be important participants in the evolution of the state. Females should be first to take action against gender discrimination. They have been always silent accomplices in their houses to these types of crimes. They must actively and sincerely protest in work places and streets for equalize women participation in politics. Countless obstacles have surface in the nation to decrease such attempt. One is the current political scene of pro-annalistic plans among the public. The move of indisputable nationalistic institutions to push this as a state agenda is a greater obstacle.⁷⁶

2.2 Impediments for Women Participation in Politics

South Asia is blessed with material and human resources. South Asian women symbolize about half of the populace of the nation and are famous to play central roles as political and societal activist among others, house workers, house managers, child-bearers and community organizer. A female

⁷⁵Chulani Kodikara, "Women and Politics in Sri Lanka: The Challenges to Meaningful Participation," *Ground Views Journalism for Citizens*, Accessed April 01, 2019, <https://groundviews.org/2008/09/02/women-and-politics-in-sri-lanka-the-challenges-tomeaningfulparticipation/>.

⁷⁶N. S. Gunawardena, "Women in Sri Lanka: Achievements and Challenges," *Journal of the College of Community Physicians of Sri Lanka*, Volume.20, No.01 (2014):13.

politician Dr. Zarqa Suharwardy Taimur stated ‘we need to stop thinking of ourselves as a women or men; we just to think ourselves as human beings’.⁷⁷ In spite of the role of women, South Asian women face a number of challenges while entering into the field of politics. This is because of some traditional practices, cultural stereotype, patriarchal societal structures and economic limitations. There is large series of gender discrimination both in selection for candidates and in the political offices despite the roles women politician perform in the society.

A female political leader Sabiha Nazir MNA Pakistan Muslim League told in an interview that ‘objectification, social media trolling and personal attacks are the main challenges that women face in politics’.⁷⁸ With regard to the women political involvement they have had to face challenges and obstacles. The socio-economic aspects as well as present customary set-up are reflected as hurdles barriers to their advancement in the political field. In this context the politics of Pakistan is no exclusion and the political goals and notions are not reasonable ones. So the major part of the Pakistan’s population assemble along customary or customary forms that more demoted the political position of female in Pakistan inside of getting their shares at various stages of representation.

In Peshawar the provincial cabinet of Khyber Pakhtunkhwa (KPK) also approved adjustment in the Women Harassment Act 2010 for the concern developments in the province. The convention of the provincial cabinet held in the Chief Minister’s Secretariat among KPK Chief Minister Pervez Khattak. The cabinet bound for the Information Department for a complete communications approach in it’s generally functions with focus on the innovative publicity centric method. The provincial cabinet in favor to the improvements in the Women Harassment Act 2010 at work positions approved the recruitment of justice to address to the actual criticism of women at work places. This performance would give security to the females at work place.⁷⁹

After the 18th Amendment, the provincial government was thought to appoint its individual provincial ombudsperson to contract with such type of cases and the provincial commissioner can simply take harassment cases for inquiry related to the organizations and department working in the

⁷⁷ Dr. Zarqa Suharwardy Taimur, Interviewed via E-mail on 21, November 2019.

⁷⁸ Sabiha Nazir MNA (PMLN), Interviewed via E-mail on 12 December, 2019.

⁷⁹ The Frontier Post, “KP Cabinet approves amendments in Women Harassment Act,” November 29, 2017, Accessed August 23, 2019,

<https://thefrontierpost.com/kp-cabinet-approves-amendments-women-harassment-act/>.

federal government.⁸⁰ From the time when its establishment, the women's of KP Parliamentary Caucus has work tirelessly to attain two most important goals to enhance women's political empowerment by rising the number of reserved seats for female politicians from 22 to 25, and leave behind much needed legislation on the domestic violence.⁸¹

In Pakistan women also feel a fair advantage from the proportions. They have to face obstacles and difficulties against male attitudes, deficiency of a constituency due to the procedure of elections and also being at the male agents who elect them and usually allocate them to boards dealing just with females' problems and concerns. All former constitutions provided for reserved seats for female at both the national and the provincial assemblies. Struggles are being made to expand females' involvement through legislative measures the same as gender quotas that are being executed at a unique rate all over the universe.⁸²

The obstacles and challenges to women's equal participation in governmental matters is fixed in South Asian culture. In the political and bureaucratic bodies women involvement is controlled due to cultural or customary factors, the same as the male-controlled nature of the community and the fact which politics is seen as a successful source of income and power that men try to control. However, this trend can be change as more and more motivated, educated and talented women are participating into the field of politics which aim to make a great difference not just in their lives but also in the lives of the entire state.

In the light of above mentioned it is observed that following factors are curbing women to participate in politics even some are challenging in politics but they have either family issues or living a single life.

⁸⁰Akhtar Amin, "Harassment at work place: Federal Ombudsperson's Jurisdiction Challenged in PHC," *International The News*, November 07, 2018, Accessed August 23, 2019,

<https://www.thenews.com.pk/print/390666-harassment-at-workplace-federal-ombudsperson-s-jurisdiction-challenged-in-phc>.

⁸¹United Nations Development Programs, "Enhancing Women's Participation in the Khyber Pakhtunkhwa Assembly," May 30, 2016, Accessed 23, 2019.

<http://www.pk.undp.org/content/pakistan/en/home/presscenter/articles/2016/05/30/enhancing-women-s-participation-in-the-khyber-pakhtunkhwa-assembly.html>.

⁸²Amna Malik, "Women and Politics," *Pakistan Today*, December 20, 2014, Accessed 25 March, 2019,

<https://www.pakistantoday.com.pk/2014/12/20/women-and-politics/>.

2.2.1 Male Dominated Society

The main obstacle is the cultural or traditional mentality that women are weaker than men and they are not efficient and capable as men in different fields and political leadership is a man's domain. Dr. Ruqaiya Sadiq MPA Baluchistan discussed the same topic and said 'women have too less opportunities in taking part their seats are too crunched due to male dominance.'⁸³ This system oppresses women politicians all the way through its economic, political and social institutions. The patriarchal society takes whether it is socialist or capitalist feudal, a gender system and a system of financial discrimination work all together. The practice and establishment of male dominance over girls and women is a historic procedure formed by men and women through the patriarchal family serve as a basic unit of society.

Female politician Dr Zarqa Taimur discussed her opinion about politics that 'politics is a different wall game because politics involve you to deal with people so there is a lot of cultural taboos and cultural issues'.⁸⁴ This system is considered the head of the family unit and within the family unit he controls productive resources and reproductive capacities which base on the notions of inferiority and superiority and legitimized by differences in generation and gender. Male dominance within the domestic units is still very general and females still do the most shares of household activities. Also, the men's household roles and activities contribution is majorly affect by their traditional or cultural direction.

2.2.2 Cultural Constraints

Cultural or traditional mentality is the main constraint which female politicians have to face in this field. In order to work toward extend the many politicians in politics it is important to know cultural constrains. The most common obstacle is the traditional mentality in society and family obligations. Therefore, empowerment is central to the process of maintain the benefits of women politicians at an individual, community, household and broader stages. It involves the achievement of boost the status of female through training, education, literacy and raising awareness so, women's empowerment is

⁸³ Dr. Ruqaiya Sadiq MPA Baluchistan, Interviewed Via E-mail on 11, December 2019.

⁸⁴ Dr Zarqa Suharwardy Taimur, Interviewed via E-mail on 21, November 2019.

all concerning allowing and providing women to make life-determining choices across various issues in the state.⁸⁵

Traditional gender colonial rule result in women and men not being treated in the same way even though they have the same human rights and women's empowerment enable females in a number of ways to beat gender discrimination and take control of their lives. Colonial gender discrimination is rooted in our societal institutions and organizations who suppress women's financial and social rights. Patriarchy is a cause of gender discrimination. It is a social force that at the same time shape and is shaped by irregular power relationships. Under the poverty and patriarchy women are weak and men are strong.

Domestic constraint is one of the most important and oldest problems in many of the states and it linked to the global history of colonialism, slavery and many other forms. It is the global phenomenon that based on nationality, status and cast. Domestic violence is that type of issue that effecting people of all the ages. It also causes a long and short term mental and physical health problems. Treatment programs if will be combined with studies so it could support the decrease of domestic violence in all fields"⁸⁶ and education is also as the major part in the prevention of domestic problems.

In Pakistani traditional patriarchal community women are expected to be dependent on men. In Pakistan much of the roles of Pakistani females in politics are clearly determined through traditions and customs of the society. If women give equal opportunity to perform their duties as political leader so they can also enjoy their rights and face certain limitations. However, the findings of the research prove that Women can also play a significant role in the political field, growth and development of the state by making it in modern and advanced society.

In southern region South Asia is beautifully seated comprise eight countries but unfortunately the majority of them are tangled with the common challenges or problems of high predominance of political instability, poverty, crowded economic growth, low down literacy rate and general

⁸⁵ Startup Opinions, "Essay on women empowerment: Benefits and necessity," Accessed August 13,2019, <https://www.startupopinions.com/women-empowerment/>.

⁸⁶ Kavita Alejo, "Long-Term Physical and Mental Health Effects of Domestic Violence," *Research Journal of Justice Studies and Forensic Science*, Volume.02, No.05 (2014):95.

starvation and more prominently, female who hold more than half of the total populace are harshly suffering from extensive domestic violence and gender based discrimination in politics, education, health, nutrition and employ paralyzing their commonly human rights and disrupting equality. In a few nations, albeit legitimately female are considered to have equal rights to male these laws become unseemly in a cultural setting. There are still obstacles to bow to man centric society framework so as to remain alive. It helps us again to remember the immense number of female who go all through various types of fierce conduct and the most well-known among them is residential imperatives.

In the region of South Asian abusive behavior at home is a typical test of huge greatness. Work from outside the home is not appreciated. This society has various problems for women. Females are facing myriad of problems. The lives of nomadic female of shading a significant part of the specifics of aggressive behavior at home in South Asian setting turn out from the crossing point of class, race and nationality status issues. Consequently, a huge number of individual, social and institutional deterrents consolidate to frame barrier for South Asian females, who challenge to escape aggressive behavior at home. However, the scenario is changing and women are now more concerned about their rights. They are establishing various groups for the demands of their rights.⁸⁷

The 'unreasonable impediment' alludes to undetectable difficulties that keep somebody from making political progress. It is utilized with regards to somebody's sex, age and society keeping them from development to a guaranteed point in legislative issues when ladies can't or won't be elevate to a predominant degree of position or specialist. Unreasonable impediments are principally seen in the political work environment and are commonly an obstruction to accomplish power and accomplishment level to that of an all the more overseeing populace. A typical model would be a female who has better ability, aptitudes and exceptionally instruction than male however is plainly being acknowledged over for advancements.⁸⁸

⁸⁷Shamita Das Dasgupta, "Charting the Course: An Overview of Domestic Violence in South Asian Community in the United States," *Journal of Social Distress and Homeless*, Volume.09, No.03 (2000):173.

⁸⁸Chevette Alston, "Glass Ceiling Theory in Sociology: Definitions and Barriers," Study.com, Accessed April 06, 2019, <https://study.com/academy/lesson/glass-ceiling-theory-in-sociology-definition-barriers-quiz.html>.

2.2.3 Equality Vs Equity

Females are demanding equity whereas they are being treated on equally. Actually, women are physically weak but mentally they are equal to men this is called equity. Dr. Zarqa Suharwardy a great women politician said in an interview ‘Women should have an equal opportunity if man have an opportunity then women should have equal opportunity to take part’.⁸⁹ If women are treated carefully with all physical odds and they are provided with opportunities, they would perform well constraints bar her participating in politics. Gender equality is no doubt a moving target. The struggle towards gender equality has arise over the last various years, mostly in terms of the rapidly increase of women in the situations of political leadership.⁹⁰

In today’s world, the reality and the perceptions about female political leadership are hopes and expectations that relate to the results of empowering women. It is assumed that women empowerment would establish balance or proper equality between men and women. Once the country gave equalize chances to males and women so it is hoped that women leadership would be a way to political progress and economic development.

2.2.4 Social Stigmas

Women play important role in our social order and it starts from their birth till the end of their lives even and after playing her active role in present society. She is considered pathetic because society thinks that males are sturdiest gender of the whole state. Even after lots of consciousness, regulations and rules in the society her entire life is full of responsibilities than a man. She has to look after her family members as mother, wife, sister, daughter, granddaughter, daughter-in-law, mother-in-law, and grandmother etc. Following such a major obligation in the family they are always fully able to come into political field and perform their duties very well for the cheerful future of her family and her nation.

⁸⁹ Dr Zarqa Suharwardy Taimur, Interviewed via E-mail on 21, November 2019.

⁹⁰Kathleen McNutt, “Politics, Policy, and Participation: Contemporary Issue in Canadian Gender Equality,” *Canadian Political Science Review*, Volume.06, No.2-3, (2012): 139.

Sabiha Nazir MNA a female politician of Pakistan Muslim League told in an interview that ‘a woman is although an emotional but a smart decision maker’.⁹¹ In Pakistan, females are facing many challenges and obstacles in the political field too. They are facing problems including economic, social and cultural. It is pertinent to mention that gender discrimination is as males are being given preference over females. Equal opportunity should be given to women and males both in all aspects of life. Women should be empowered because empowered women can make a better decision for her state, family and herself. Education is the most important tool for all the social, political and traditional problems. We need to educate the people and especially government needs to open more and more schools and colleges in the rural areas.

2.2.5 Biological Issues

A female is responsible to take care of her physical health as she must be dutiful to her husband too. After marriages women enter in new phase of life i.e. reproductive system. Giving birth to children and looking after their well being is another responsibility. However, women participate in all activities with strong nerves. “Men are in charge of female, as Allah hath completed the one of them to do extremely well the other, and for the reason that they use their property (for the hold up of women).”⁹²

2.2.6 Lack of Education

Education and equality is important that needs to be followed in the social community to bring development of society and empowerment of women. Because it is true that if a man is empowered and educated so only he can be benefitted however if female are empowered and educated so the whole family, society and state can be benefitted. The gender gap in education in the developing states is really problematic. Without education women are powerless and in various places, government is fully responsive that education is power and this is why they contain women's right to

⁹¹Sabiha Nazir MNA (PMLN), interviewed via E-mail on 12 December, 2019.

⁹² Hamari Web, “SurehNisa Ayat No.34,” Accessed August 14, 2019, https://hamariweb.com/islam/Surah-Nisa-Ayat-34_aid526.aspx.

education. It can enhance their self-confidence in their own bodies, health and mentality, also helping them to believe more empowered to stand up for themselves.⁹³

By giving females proper education on equality with that of their male counterparts, we know how to empower them to modify the world for the better by their living longer and contributing to the great societal human capital. The great development that has been made over the last century and look further to working towards equal opportunity. By not educating females and suppress their talents and skills, it is not just them we are robbing of what they can be in this world. While discussing the same issue Dr. Zarqa Suharwardy Taimur a women political leader stated in an interview that ‘Women separately don’t get to know what’s going on, so women need to be equally there and equally pushing to get to the goal what they want’.⁹⁴

Education is one of the imperative resources of empower women in politics. Knowledge, self-confidence and skills are essential to play a part fully in the improvement of political process. The Universal Declaration of Human Rights (UDHR) asserted that “everybody has the right to get education”. Government meeting at the World Conference in 1990 on the “Power of Education for All” in Thailand devoted themselves to the aspiration of universal access to fundamental education. Although despite notable hard work by many countries around the world that have significantly expanded access to central education, there are countless illiterate adults in the whole world of whom majority are women. They have no right to get education, to technologies or to new skills that would develop the quality of their lives and facilitate them to shape and settle in to economic, political and social change for the development of state.⁹⁵

The empowerment of women and the development of their economic, political, social and health status is, no doubt an important element for the development of a state. It is essential for the attainment of sustainable development. The full involvement and partnership of both men and women is mandatory in reproductive and productive life, including mutual household tasks for the care and encouragement of children and maintenance of the family circle. In all aspects of the world

⁹³ Barbara Matera, “Lack of education making Women ‘Powerless’,” *The Parliament Politics, Policy and People Magazine*, March 06, 2015, Accessed August 14, 2019,

<https://www.theparliamentmagazine.eu/articles/opinion/lack-education-making-women-powerless>.

⁹⁴ Dr. Zarqa Suharwardy Taimur, Interviewed via E-mail on 11, December 2019.

⁹⁵ United Nations Population Fund, “Issue7: Women Empowerment,” Accessed April 04, 2019, <https://www.unfpa.org/resources/issue-7-women-empowerment>.

mostly women are facing obstacles to their lives, health and well-being as an outcome of being overburdened with household work and of their lack of power and leadership. In the majority regions of the world, females get a smaller amount of formal education than males and at the same time females' own abilities and knowledge often go unrecognized.

Achieving change calls for the policy and programs that will develop females' access to make protected livelihoods and financially viable resources develop their responsibilities with household work, remove officially permitted impediments to their participation in public life and enhance social awareness in the course of effective programs of mass communication and education. Improving the status of females also enhances their decision-making ability at all levels in all fields of life. This is also essential for the long-term accomplishment of state.

There are some other important hurdles in the way of women wishing to play a part in politics nationally, locally and globally are low level of governmental law, low level of knowledge and education among females and males' depressing or negative attitudes of the people mostly men in the form of their beliefs. Because of negative attitude of the male in the form of their beliefs negatively obstructing females from involvement in political field of life in the public. They explain that women are for household work or for important to participate in all common sphere of human life. Thus, deny them to live with honor, dignity and respect.⁹⁶

Due to the gender role females are not given equal opportunities as the male to be educated and free efficiently and the reason is that in various parts of society educating a female is seen as a decline of resources since a male will marry her. The responsibility is on the male to take up tasks. Even in some parts of civilization where economic, political and education empowerment are promoted and accepted females are mostly expected to complete majority of household tasks and also take responsibility of children care even when the female and male both partners have burden of jobs. They are house managers, house workers and in short householders among others and in the condition of only parenting for example, families headed by just women are poorer compared with

⁹⁶ Younas Khan et al., "Familial Impediments to Women Political Status in Pakhtun Society," OMICS International, Accessed April 04, 2019, <https://www.omicsonline.org/open-access/familial-impediments-to-women-political-status-in-pakhtun-society-2332-0915-1000208-107502.html>

those families which are headed by male. In this case, increasing greater part of female is disempowered.⁹⁷

The key factor for women political empowerment is education, development, welfare and prosperity. Discrimination of female started from womb to tomb is familiar. There is continual vulnerability and inequality of female in all regions and women exploited in all fields of life they should to be empowered in the entire walk of living. To fight against the within society constructed gender bias, female have to swim against the structure that require further strength. Such strength comes from the practice of empowerment and the empowerment will come from the power of education. And the development of rural areas will also come from women empowerment.⁹⁸

Education is considering milestone of women empowerment because it empowers them to respond to the challenge to tackle their customary role and modify their life. So we can't forget the value of education in the situation to women empowerment. The enlarging change in female education and the empowerment of women has been accepted as the essential issue in shaping the position of women. For giving equalize political opportunities and super power we should have to concentrate upon the education of women and by which it will stress on women's empowerment.⁹⁹

In the developing nations, the gender gap in education is very challenging and without education females are politically weak. In many spaces governments are fully conscious on the power of education and that's why they restrain female's right to education. 'Education is power and it is also hope that the rest of the whole world can too. Only education can help millions of female all around the humanity also realize their prospective and empower them to modify the world for the development of state.'¹⁰⁰

⁹⁷Tolulope Victoria Gbadamosi, "Social, Economic and Cultural Impediments to Women Participation in Politics in Nigeria," *Nigerian Journal of Social Studies*, Volume 15, No.02 (2012):50.

⁹⁸ShunmugaSundaram et al., "Women Empowerment: Role of Education," *International Journal in Management and Social Science*, Volume.02, No.12 (2014): 76.

⁹⁹Rouf Ahmad Bhat, "Role of Women in the Empowerment of Women in India," *Journal of Education and Practice*, Volume.06, No.10 (2015):189.

¹⁰⁰Barbara Matera, "Lack of Education Making Women 'Powerless'," *The Parliament Politics, Policy, and People Magazine*, March 06, 2015, Accessed April 03, 2019, <https://www.theparliamentmagazine.eu/articles/opinion/lack-education-making-women-powerless>.

2.2.7 Gender Discrimination

Conventionally, roles of women and men are completely different. Men were considered responsible for earning the family whereas women were taken as the caretakers of their home and family members. Preparing food, looking after children, husband and other family members was solely her responsibility. She was not allowed to work outside or to take part in decisions. Women's political empowerment is a process through which females come to know their constitutional worth. Their political power within and begin to involvement on equivalent terms with male in struggle to take part in patriarchy system and promote economic and social development of a state. Basically Women's empowerment is not the last part but a central step towards establish the gender equality. It is a manifest through a proper and an equitable sharing of political responsibilities by women and men. Gender discrimination is not identified with gender equivalence and does not mean that women and men are the similar or have to divide work accurately in half.

Due to the socio economic constrain in political system, the potential of female have not been completely utilize and pushed back further into the societal hierarchy. Most of the well educated women believe that they can able to attain more than male. But in build the initiative that female are capable of doing less effort than male and less able than men. The lack of education becomes the hindrance in getting women empowerment. Those Female who are selected to local government in politics found that women leadership definitely affected the condition of services for women and men both.¹⁰¹

For equal participation of women in political field the transformation is very much required also accepting at the same time that its speed may be less than the preferred speed. For making it practical, the injection of literacy in society is very important. Hence, if female's empowerment is to be effect it can be approved out just through the means of education. Therefore it is important to increase the stage of education amongst female.¹⁰² South Asian women face enormous economic, social, political and health challenges including insidious political instability, violence, inequality and high load of sickness, partially due to the actuality that the people is high though the profits in low. On the other hand in South Asian countries in spite of various efforts from the state and local

¹⁰¹ Asian Development Bank, "Gender Equality and Discrimination in Asia and the Pacific: 12 Things to Know," Accessed April 04, 2019, <https://www.adb.org/features/12-things-know-2012-gender-equality>.

¹⁰² Shunmuga Sundaram et al., "Women Empowerment: Role of Education," *International Journal in Management and Social Science*, Volume. 02, No.12 (2014): 83-84.

activist the enhance in the form of violence suggest that the roots of patriarchal still have a tough hold on the society, culture and approach of life where male are still consider superior and women have no say as regards to their lives.

A female politician Dr Zarqa Suharwardy discussed the same issue and said ‘there should be proper system in which in which they are nurtured, they should be funds made for women to contest election’.¹⁰³ In this region with the worst record of gender-discrimination and violence in the world elect a female for president is not enough to activate essential changes. Gender based discrimination against women need to be always expose and remedied punctually. International pressure can assist if states were detained accountable to international treaties prevailing equal rights this could help abbreviate the long road to gender equal opportunities in the state.¹⁰⁴

2.2.8 Family Obligations

Family obligations are obstructing females to partake in politics because usually females are expected to look after the family despite of their external political duties and employment situation.¹⁰⁵ They think that it makes difficult for females to pursue the political field. Due to the family obligation and traditional mentality the population of Pakistan does not support women in politics.

Females are the pioneer of a state and culture of South Asia connects incredible incentive to female, involving half of total populace. They are the way to reasonable improvement and the personal satisfaction in the nuclear family. The assortments of job that ladies trust in the nuclear family are those of executive, spouse, chief, pioneer of family continues and last in spite of the fact that not the least significant is the mother. As a spouse she is a man's accomplice, great companion and aide. She forfeits her aspirations and individual joy. Soothes strain, stress and pressure of her better half, and keep up harmony in the house. She makes vital condition and serene climate for her male

¹⁰³ Dr.Zarqa Suharwardy Taimur, Interviewed via E-mail on 21 September 2019.

¹⁰⁴ Amanda Clarkson, “The long road to Gender Equality in South East Asia.” Open Democracy Free Thinking for the World. September 01, 2017, Accessed April 04, 2019, <https://www.opendemocracy.net/en/5050/long-road-gender-equality-southeast-asia/>

¹⁰⁵ Lauren Serpe, *Focus Group Findings on Perceptonal of Women in Georgian Politics: An Assessment of Perceptions of Women as Political Candidates and Elected Officials* (Washington: International Foundation for Electoral System, 2012), 8. Accessed March 26, 2019, https://www.ifes.org/sites/default/files/georgia_focus_groups_women_in_politics_abridged_report_2.pdf

accomplice to feel all the more in regards to the monetary upliftment of nuclear family. She is the asset of motivation to her better half for high exertion and centrality accomplishments throughout everyday life.

Women are the responsible of their household chores merely. They are considered dependants on male family members either father, brother or husbands. Women are deemed to be the caretaker of home in South Asia region. A woman can hardly assume a noteworthy job to shape, serve, nourish its nation. As an executive, she sorts out various cultural capacities for social improvement in the family.

Females go about as the unassuming director of the nuclear family salary. She generally likes to sort out a money related arrangement in its place of a deficiency plan. She is controlling misfortune and addition simultaneously as spending her cash. She disperses with consideration the salary on disparate heads, for example, solaces, necessities, and extravagances. The female in the nuclear family likewise add to the family pay all through her own acquiring outside or inside the house. She has positive association to the nuclear family salary by their work. She herself likewise plays out their obligations in the house for valuable purposes. Ladies as a mother additionally worried about out the concern of kids in the family. She is in charge of the youngster's propensity for restraint, enterprising nature and precision. Her contact with her youngsters is the most persuasive time of his advancement. She is in charge of the support of control in the nuclear family. She is the main educator or instructor of the youngsters who transmits the cultural convention to the kid.

It is from the mother side which youngsters gain proficiency with the law of race, moral thoughts and code and the way of male. She is mindful to find the tyke's frame of mind that in this way assumes an extraordinary job in forming the character. She is the family wellbeing official as a mother and especially on edge about the physical prosperity of each relative. She sorts out the house and its exercises so that every relative has proper nourishment, adequate recreation and adequate rest. She made the house a position of suitable and agreeable for the kids with her ability. She is the deepest character of the house and the family circle. Every one of the individuals from the family go to her for acknowledgment, comprehension and compassion. They commit her idea and time for the welfare of the relatives. They play out the job of sort out, executive, mother, spouse, financial

analyst, educator, craftsman, ruler and instructor simultaneously in the family. To put it plainly, they assume a key job in the financial improvement of the general public.

Ladies can be an individual from any ladies' establishments and can propelled various kinds of software engineers same like as proficiency programs as the instruction for grown-up and the training for inconvenience young ladies. The reason of present these kinds of projects is to expand the improvement of the general public as training encourage female to challenge their standard jobs and change an incredible conditions. For the improvement of a state training is thinking about the most significant instrument. Ladies can go about as the incredible pioneers of the human advancement to remain against ladies brutality, abuse in nuclear family just as in work place, endowment counteractive action superstition and other cultural savagery.

Ladies can be individual from religious association to pass on otherworldly discourse to youth young ladies and young men so as to take out criminal conduct and issues from the general public. They are accepted to make mindfulness about ladies take rights, bank offices, human rights and various projects to low the financial status individuals of the general public. Moreover the female have proceeded with the improvement of society and form the eventual fate of state. In the developing parties of state they have a focal task to carry out in various areas. They can never again be consider as unimportant harbingers of quiet however are ascending as the image of improvement and wellspring of impact.¹⁰⁶

2.2.9 Patriarchal System

"Patriarchy" originates from the Greek word "Patria" that implies father and archy means principles or guidelines and along these lines male controlled society means standards of dad. The meaning of male controlled society is that male go to rule in entire society through their situation of intensity or expert. In this framework most of higher political, monetary, religious, money related, social and mechanical positions are for the most part represented by male. It depicts a typical structure where

¹⁰⁶Shuani, "Role of Women in the Family and Society," Your Article Library the Next Generation Library, Accessed April 04, 2019, <http://www.yourarticlelibrary.com/family/role-of-women-in-the-family-and-society/47638>.

male has specialist over female. The male centric culture comprises of those male overwhelmed power structure which controlled in individual connections and society.¹⁰⁷

A patriarchy is that type of society where authority was detained by and accepted just through the men. In this type of system male hold the position of authority and have more opportunity like he is the head of the family component, leaders of societal groups, chief in the office and head of regime. There is also a hierarchy in patriarchy along with the male. In the traditional patriarchy the senior male had the great power over the younger generation of male and in modern patriarchy system some male hold more talent and power by virtue of the situation of authority and this ladder of power or authority is consider acceptable.

2.2.10 Decision Making Power

Females are dynamic pioneers of progress, electrify people to get included, keep up their political rights and make more grounded their locale. Their inclusion is major to free administration. However females still have far too go towards make equivalent portrayal in the circumstance of authority and power whether in corporate presidential bureau. They reserve a privilege to even out commitment in governmental issues. They can likewise have any kind of effect in political administration which advantages the social orders. Female government officials give more fixations to cultural welfare and legitimate security and create trust. Female initiative can likewise quicken progression towards equal support. Around the globe females have more basic leadership order and power, over more sides of political, monetary and public activity than any time in recent memory confronting.

The intensity of basic leadership is the ability to control choices which affect one's life people in general and the private both. Formal access to basic leadership process and to places of power is likewise a significant for the improvement of state. In the event that unacceptable, condition for female to have basic leadership procedure and power so the improvement of a country is can't be conceivable in light of the fact that ladies are the half of the countries. To put it plainly, basic leadership power is a blend of access, activities and abilities which shape whether female pioneers have expert over the choices regarding the matter of their private life. Having specialist with over

¹⁰⁷ Linda Napikoski, "Patriarchal Society According to Feminism Feminist Theory of Patriarchy," Thought co, Accessed April 04, 2019, <https://www.thoughtco.com/patriarchal-society-feminism-definition-3528978>.

and through country and procedure is in this way basic to both basic leadership power and administration.¹⁰⁸

In South Asia, women do not require legal education to be a village court moderator but they do require financial assets that effectively restricting the situation to village elite while both a law degree and financial resources are essential to become a moderator in the higher courts. A female's domestic decision making power shape her to public power. Employment and education outside the house can increase female's power and also status within the whole family and civilization.

Females need more than essential education and a profit to influence the higher level of decision-making. Their peers need to view as believable that frequently means having higher level of education and technical awareness, economic freedom and in some states access or wealth to support networks. For instance, Female MPs in Malawi say that 'lack of political resources is the main challenge to retain their seats in parliament. Women's technical ability and the experience in law and medicine have been fundamental in crafting the policy and law to advance gender equality and female's rights'.¹⁰⁹

2.2.11 Access to Employment

One another most important challenge in South Asian women is the issue of lack of formality in employment that lead to the low income, less skill and the little access to formal societal protection system. Informal employees include all workers performing informal jobs in casual laborers, casual laborers, agriculture, family enterprise employees and self employ workers with a decrease of senior secondary education in non agricultural sector. Thus, there is a need to purposefully channelize appropriate assets for training and attainment of abilities for the young in countryside areas to tide above the initial school to work transition. Moreover, the regulatory structure has to be made less

¹⁰⁸Tam O'Neil and Pilar Domingo, "*The Power to Decide Women, Decision-making and Gender Equality* (London: Overseas Development Institute, 2016), 11.

¹⁰⁹Tam O'Neil and Pilar Domingo, "*Women and Power Overcoming Barriers to Leadership and Influence* (London: Overseas Development Institute, 2016), 11.

oppressive, the value of government services to formal firm has to be making stronger, state's monitoring and the enforcement improved to a better degree.¹¹⁰

Sarah Iqbal, A program Manager of the women, Business and Law project said that Economies of South Asian countries have along with the world's lowest rates of women engagement in the labor strength. Many laws which prevent female from functioning at night or in certain industries is an initial step to improving female's economic involvement that is important for the growth. Changing the laws is the initial step towards shifting the world. Economy in South Asia also bar female from many types of jobs. Almost in all of the region's economies female cannot work the equal night hours as male and they also cannot effort in mining, job deem certain manufacturing job in the equivalent way as male. The Maldives is the single economy in the South Asia region where there are no job boundaries or restrictions on female.¹¹¹

For example Pakistan has regulations that call for married females to go throughout additional steps. This nation is also one of those nations in the world where females can retire prior than male and which can result in loss of encouragement and earning ability, harmfully impacting pension and retirement investments. In the same way in the Islamic state of Afghanistan female cannot prefer where to travel or live outside the house in the same way as male. In addition, the nation offers no legal protection for female alongside the domestic violence. The rules and regulations are absolutely changing. But only through economic development, education and motivation from leaders like Benazir Bhutto and Indira Ghandi and can the region's female politicians prove not only that they are as good quality an investment as male politician but that they too can walk the pathway to authority.¹¹²

In the business world the glass ceiling metaphor is a situation to an employee's rise up the position of an association. In this theory nothing prevents a female from being encouraging but female can see that the superior they are in the business, the further promotions, pay raise, and opportunity they

¹¹⁰Abhilaksh Likhi, "Employment and Participation in South Asia: Challenges for Productive Absorption," The World Bank, Accessed April 06, 2019, <https://blogs.worldbank.org/publicsphere/employment-and-participation-south-asia-challenges-productive-absorption>.

¹¹¹Sarah Iqbal, "Legal Barriers to Women's Employment are Widespread in South Asia. Says WBG Report," *The World Bank*, March 29, 2018, Accessed April 06, 2019, <https://www.worldbank.org/en/news/press-release/2018/03/29/legal-barriers-to-womens-employment-are-widespread-in-south-asia-says-wbg-report>.

¹¹²Aida Akl, "South Asian Women Caught Between Tradition and Modernity," *Voice of America News*, April 03, 2011, Accessed April 06, 2019, <https://www.voanews.com/a/south-asian-women-between-tradition-modernity-119185479/167284.html>.

should have. As an alternative of being capable to attain the same achievement as peers those who come across the glass ceilings theory are stopped by invisible impediments that avoid them from increasing further.¹¹³ With the power of education more female are branching away from their customary jobs. Yet with new grounds opening to them mainly families still don't permit a female to work except in women controlled fields like health care and teaching.

2.2.12 Financial Constraints

The relationship between electoral processes and economic resources reveal main differences between men and women candidates. Female's unequal entrance to economic assets restricts their arrangements in political actions. These limits range from female's elimination from positive rings of moneyed networks and power to their individual genuine economic status that is recognized to be lower to that of male.¹¹⁴ The research has shown that female face diverse and specific financial and economic challenges or obstacles at different times in their political career. During recent years, increased reserve recruitment has been recognized as essential to achieve gender justice in the political sphere. But there has been unsatisfactory documentation on gender difference in the campaign strategies and finance to achieve the needed assets by female's organizations and political parties.

Another main obstacle is a lack of political party structures to engage and set up more female to take political leadership role. A lack of financial support, the educational context and financial empowerment among alternative communities also put in to a lack of political engagement by females. In addition there is a common recognition that it is much harder for political minority parties to involve female from the rural areas wherever the majority of minority community live adding to their political problems the lack of right to use to employability and education. Despite these challenges there are sufficient cases of minority female candidates who have distorted the attitudes and thinking of their beloved family members after reaching the leadership roles. Overcome these challenges enabled them to be successful and to continue being active in political and public life.

¹¹³Chevette Alston, "Glass Ceiling Theory in Sociology: Definitions and Barriers," Study.com, Accessed April 06, 2019, <https://study.com/academy/lesson/glass-ceiling-theory-in-sociology-definition-barriers-quiz.html>.

¹¹⁴Marcela Tovar, "*Women Candidates and Campaign Finance*," (New York: Women's Environment and Development Organization, 2007), 4.

The functional and structural obstructions faced by female are shaped by political and social relations in a civilization. The general or ordinary pattern of female's political elimination stem from the political and social discourse, institutions and political structures, the functional and cultural constraints which put restrictions on female's collective and individual organization. In several countries, especially in South Asia female also face cultural restriction on their portability. The method of purdah and patriarchy is commonly used to restrict their mobility. Politics requires female's experience to act together with female and male citizens and concentrate on public meeting. Politics is progressively more becoming advertised. More money is required to involve in the field of politics. Females lack access to and possession of productive reserve limiting the capacity of their constitutional work. Economic factor is also a major constraint to involve women in politics.

Female politicians often lack societal capital for the reason that they are regularly not leader of communities, tribes. The resulting in the absence of voters generally base for them and means of political engagement or participation such as economic resources, training, political skills, education and easily access to information. Money is considering the essential factor for the procedures of political parties and especially has an effect on candidates in the electoral developments. Political financing guidelines can also affect female's access to run as the political candidates, be nominated, campaign and also reach to the population. Laws on political funding are use to point the in performance field in the competition. They can work to make ensure that female is capable to compete on an equal footing with male. In turn this may result in female's increased political involvement as the key aspect of good governance and democracy.

2.2.13 Poverty

Women's poverty is usually characterized by the lack of access to resources, low earnings and by unsatisfactory employment opportunities. The growing number of female in poverty has been continuing for the past decades. It means that the proportions of female in the whole world that practice from poverty keep growing and that it is becoming a constraint which affects more females than male. It makes common sense when you think about cultural and social bias against female in poor and rich countries both rich and poor countries. Females often aren't acceptable to hold a business or land or a business. Various are deprived of education as girls since a mainstream of parents in inferior regions which prefer invest in their boys. As an outcome, they're still more

exaggerated by being without a job than male because their lack basic and highly developed skill that leaves them still further at risk of poverty. In rich states feminization of poverty works in dissimilar ways due to the growing difficulty of discrimination against single females who have to work perfectly and raise their beloved children on their hold.¹¹⁵

Poverty is the root origin of gender discrimination and social enterprise as a pathway towards female's political social and economic empowerment. They face major constraints in maximizing their production. They usually do not have equivalent access to productive inputs for their supplies. They work longer hours than male and earn lower earnings. They are over represent amongst employees in the informal market, in those jobs which are continuing, more unstable and not confined by labor standard. Women and girls in poor household bear an unbalanced share of the work and liability of caring for the family members throughout unpaid family unit work. In the poor countries for example female's work is dominated by behavior or actions such as firewood, fodder and water collection, care of domestic animals and subsistence crop growing. The hard work of female's work and its time thorough demands contribute to female's time poverty and seriously limit poor female's choice of other further productive income earning chances.

They faced with difficult time portion choice, female in poor household will regularly give up their own health and nourishment or the education of their beloved daughters by recruit them to take great care of siblings or contribute to in other household responsibilities. This is just one piece of a model of gendered favoritism or intolerance in the allotment of resources in the poor households. The gender gaps in health, education nutrition are greater in poor households. These lacks of investment in human capital of women's perpetuate a cruel intergenerational phase of poverty and difficulty that is somewhat responsible for the obstinate nature of poverty.

This chapter has discussed the political factors as bane of women involvement in the field of politics in south Asia. In order to make sure that more female participate in political field and perform their political duties for the development of state there is need for female groups in cooperation with relevant political organizations, government agencies, development associates and other supporter agencies to organize for the general elections. Therefore, women's political empowerment requires

¹¹⁵ Dario Berrebi, "Women in Poverty: The Key to Breaking the Cycle?," *Poverties*, January 05, 2016, Accessed April 06, 2019, <https://www.poverties.org/blog/women-in-poverty>

strong or physically powerful networking capacities between women and men who are strong minded to bring about the women's empowerment. Effective or efficient encouragement is also needed to make sure that more female attain top decision making situations as a result of their capacity and skills. A true national development and political success is impossible without women.

To conclude, the challenges facing female today make it essential to locate effective political associates. In the present politics, women have a greater than before access to political power and have gain rights in combination with associates in the political field. They provide the first opportunity for females to change in political society and an equalize sharing of male authority. Changing the framework help to change in some assess the framework for women's political involvement. When well-organized lobbying is combine with effective political leadership or management rooted in direct contribution and the different initiatives associated can hope to eternally change the parameters of female's lives and also their access to political influence and power.¹¹⁶

In the light of the above mentioned, this chapter examine the current position of women politician in political field, identifies those impediments which women face in politics and also suggest possible measures for their political empowerment for example comprehensive political education on female's political involvement and their impact on good governance and democracy. Despite great challenges and civilizing diversity the region is characterized by the comparatively favorable position of women in comparison with developed countries.

¹¹⁶Farida Shaheed, "Politics and Power: A Gendered Perspective from South Asia," ISIS International, Accessed April 07, 2019, http://www.isiswomen.org/index.php?option=com_content&view=article&id=505:politics-and-power-a-gendered-perspective-from-south-asia&Itemid=452

Chapter 3

A Comparative Analysis: Women in South Asia and Developed Countries

The purpose of this chapter is twofold; first to see women's empowerment in South Asia and second is to make a comparison of women of South Asia with developed states. The developed country is one with the purpose of has a great level of political progress that bases its economy on manufacturing and technology instead of cultivation. The reasons of the production such as the natural and human resources are totally utilized resulting in an increase in the production and utilization that leads to a high level of income and on the other hand a country with a high human development index rating is consider a developed country. A developed country's society enjoys a healthy and free existence. The United States of America, The United Kingdom, Germany and Russia are considered as the developed countries. This chapter highlights the Women's participation in the politics of South Asia and makes comparison it with developed countries.

A developing country on the other hand is one to facilitate and has a low rank of industrialization. It has a superior level of death and birth rates than the developed countries. Its infant humanity rate is too high due to the poor nourishment, deficiency of medical services and the miniature awareness on health. In the developing countries the citizens have a low to middle standard of living because of their income is at rest developing and their industrial capacity is still being developed. Furthermore, there is also an unequal giving out of income in the developing countries and their factors of manufacture are not completely utilized. The developing countries are also referred to as the least developed countries or the third-world countries.¹¹⁷

Women's political empowerment isn't a target in itself in spite of the fact that it is instrumental in inspiring the general public for social and political strengthening that would further empower the by and large political improvement and refinement on the planet. The nearness and inclusion of ladies in the basic leadership advancement would encourage them to improve the sexual orientation unfair laws and arrangements on one hand and would keep up uniformity put together new approaches and laws with respect to the next. To the extent the lawful circumstance is concerned then the establishments of practically all the South Asian nations permit equivalent rights for every one of the residents and take out segregation on the base of sexual orientation. Yet at the same time there is separation in arrangement

¹¹⁷Emelda M, "Difference Between Developed and Developing Countries," Difference Between Net, September 28, 2017, Accessed April 25, 2019, <http://www.differencebetween.net/miscellaneous/politics/difference-between-developed-and-developing-countries/>.

making and law making is proceed. Distinctive educational program and the minorities ought to speak to through their individual agents. So it is really accepted that no one but female can speak to their political advantages and their essence are sure in the basic leadership bodies.¹¹⁸

This chapter discusses the procedures taken by different regimes with female politicians in South Asia to attain the goal of women political empowerment and the involvement of women in the decision making development at all stages. This chapter also suggests the offers to make the environment encouraging for realizing revolutionary steps by the regime with the help of civil the public along with appropriate support of the masses. The main point is not just that female's political empowerment work can be helpfully modified to different political situations. It is that a center on female's political empowerment frequently connects straightforwardly to the essential levers of political change that democratic state aid providers consider could facilitate countries with challenging evolutions get back on an independent pathway.

While more women effort the political condition of a state will be better. Women's political empowerment boosts efficiency, increases financially viable diversification and returns equal opportunity in addition to other encouraging women development outcomes. For example, increasing the female politicians in countries could enhance by recognizing their ability. However, that development does not automatically go ahead to a decrease in gender-based discrimination. On the other hand, it is expected that gender gap expenditure the governmental system. Gender empowerment measure based on the data from elected developing and developed countries and analysis relevant procedures taken in arrange to empower women.

Gender is a position of individuality that is seen to differentiate between female and male entities to facilitate are culturally and socially constructed. It is a measure of discrimination between women's and men's opportunities in a state. It gives indicators to give explanation ways in which the inequalities are related with three components of political development and that is women's political involvement, education and employment. The perception of women empowerment can be explored throughout three interconnected dimensions like political resources, organizations and accomplishments. An organization refers to developments by which abilities and choices are made, political resources are the middling through which organization is exercised and political achievements are the conclusion of organizations.

¹¹⁸Amna Mahmood, "Political Empowerment of Women: A Comparative Study of South Asian Countries," *Pakistan Vision*, Volume.10, No.01 (2007): 152.

South Asian women are not feeble. They have physically powerful determination, devotion and ability that they need is the guidance and awareness.¹¹⁹

Females are usually oppressed in the name of religious conviction. It has a deep impact on human being life however in South Asia the position of women is mostly determined by the value system and cultures. The confirmation is that the female in some areas of south Asia examine purda in spite of their faith or religion. Women empowerment in South Asia tells that women sovereignty in terms of mobility, decision making and self-determination from aggressive relations with her husband and right of entry to and also control over economic possessions. The political system in the region of South Asia is the inheritance of the colonial rules commonly representing traditional values and independence. The system should be followed for the female's rights as well as social justice and equality in accordance with globally accepted values. Women equal opportunity can be support with the help of social society. For that purpose democratic system is the simply system which can be approachable to eliminate the gender discrimination or favoritism and get women empowerment.

Although, there is a need to make over the system of political affairs into a fair competition so that component, honest, decent, strong and educated citizens from middle class as well as women should move toward and join. If females would be confined in all fields of communal life it would also encourage other females to follow the same path. The political affairs would be more developed if more females join it.

Females are as well as hard working and devoted to learn in their company serious work would be easily done. It is usually pointed out that the distribution of allocation in the parliaments of South Asia generate a large mass of females in the public organizations but they not valuable because they have no community. They cannot pursue their own program because they are selected by the associate parliaments of special political parties. These political parties do not have important curriculums for female in their programs or platforms. So the importance of these women parliamentarians is frequently deliberated.

It is also falling out that the female reserved seats in the nonappearance of direct appointment system would not develop female's political leadership worth, effectiveness in legislation particularly legislation production with female matters and their responsibility as entity legislators. If these female will be selected directly by the citizens having their hold electorate then they would provide evidence to

¹¹⁹Amna Mahmood, "Political Empowerment of Women: A Comparative Study of South Asian Countries," *Pakistan Vision*, Volume .10, No.01 (2007): 156.

be more successful in policy making process and law making. Such direct determination can be achieved. It would be additional not easy but for female to supporting empowerment of female contest election similar to this but the real demonstration would show the way to the authentic empowerment. It would also require supporting parties to engage women at the grass core level to create women political leaders of importance to participate for accepted take part in an election.

All the procedures will be successful in attaining the purpose when there would be identity inspiration amongst them to make powerful or empower themselves. South Asian women are not weak. They are strong and brave. They have continuous themselves in most disappointing situation. Whatever they have at the moment is the effect of their own hard work not alms specified by male. With the growing commitment of male in life obligated those to pass on some duties to female that women achieve with perfection and dignity. It has inculcated personality self-confidence in them. But the authentic empowerment desires regular great effort with high emotional state. They can attain their political goals and gain all the services provided to them by the situation laws just when they have nature motivation to give power to themselves in all fields of living.

The empowerment of women is a way by which female put on authority of making choices of their in possession of life and of their belongings. It is a development of being dominant from the state of affairs of incapacity. It is a broader consideration that includes social, economic and political empowerment. Women are marginalized sector of the society that could be simply bare through considering the level criminal actions against females. There is state to state difference in personality and potency of women empowerment thought because of unstable socio-economic and civilizing system. This system leads to numerous cases of female development around the sphere and South Asian women are on the edge of such adversity. Women of South Asia are having secondary place in all political, cultural and socio-economic affairs of the world.¹²⁰

Ladies hold a specific circumstance in every one of the social orders and no advancement or improvement is conceivable without female commitment. Ladies inclusion is fundamental however South Asian civic establishments are customary in this issue. The advancement of a general public and state is subject to ladies. This investigation features the obligation of ladies strengthening as an institutional state setting with remarkable reference to South Asia. Training is a mutual foundation all

¹²⁰Zubaida Zafar, "Women Empowerment in South Asia: The Role of Education in Empowering Women in India," *Journal of Indian Studies*, Volume .02, No.02 (2016): 103-104.

through which society recommend significant attention to its individuals including data, certainties, qualities and traditions.

Essentially women empowerment gives political, social and monetary forces to female to make them amazing in all fields of life. The females are estimated an underestimated gathering about in the majority of the human progress particularly in the less creating and created nations. South Asia is likewise a zone of earth which comprises of rising nations. The females are advancing most commonly discouraged group. Ladies strengthening is a technique of empowering females to have rights of passage and make dynamic commitments to their political contribution, monetary freedom, and social improvement or advancement.

The women strengthening reinforces the ladies government officials and empowers them to get hold of learning, accomplish abilities and be prepared procedures which will assist them with progressing their political, financial and public activity. The more the females are instructed and achieved the higher their monetary, political and public activity will be. The skillful and instructed females have more significance than the uneducated and incompetent ladies since they have not mindfulness about their political right and routine life than the individuals who are taught and prepared. Ladies strengthening is essential to redesign the female status in the cultural request.

The situation of ladies strengthening was basic in the general public. The history observes that the female were deal with as a minority and general network since they have not cultural power preceding the male overwhelming human progress. Yet, the condition changed in the area of South Asia since now female are including in legislative issues, business divisions and significant positions. They are found a way to improve the political, social, lawful and monetary ladies rights. In an open commission on female was arrangement by house to defend female's political and legitimate rights. Presently ladies additionally gave need in the region and Panchayat framework.

The Power from inside necessities watched acknowledgment and investigation of issues to do with female's own subjection alongside how it is continued. Such impact can't be concurred it must act naturally produce. Astute reflections and cautious investigation are required preconditions for creation of new type of mindfulness. This idea depends on arrangement of basic mindfulness advancement of strengthening is ricochet up with an enlightening procedure. Performing of being as dynamic delegate and confidence are the essential standards of ladies political strengthening. Strengthening ought to be estimated time of seeing oneself as a functioning delegate fit for creation choices. Accordingly, it isn't

only a demonstration of basic leadership in spite of the fact that incorporates more. The strengthening advancement ought to have its accomplish in the strategy changes at the foundations and state level that at last form and bound ladies' live.¹²¹

However, Ladies reserve the option to include in political procedure that affects them, their social orders and their families. Nations with improved ladies' inclusion and political administration in the ideological groups and common society will in general be increasingly responsive, thorough, popularity based and equivalent. At the point when female definitively include in the harmony forms, they can encourage to grow the probability of understandings and build up the prospects for durable harmony. However, female around the globe are still for the most part missing from state and constrained basic leadership bodies. The battle to reserve a privilege to be heard in harmony building changeover and are excluded from the political procedures. Regardless of speaking to a large portion of the general populace female comprises of not exactly the entire world's agents. From sexual orientation bias and savagery to be shy of assets and bolster female face various difficulties to include in the political and municipal existence of their countries.¹²²

3.1 Female Politicians in the United States

In American politics for decades successful women candidates often belong to the political periods in the way of a father or husband and relying on their prominent last names to encourage the voters. That has moved in the cutting edge years. Scarcely any if a few of the female who won new residence seats originated from the ground-breaking political families and nothing female presidential candidate do besides. With the well known American government official Hillary Clinton state that she would not keep running for the president. Mrs. Clinton turns out to be commonly a pioneer and a transitional one.

Hillary Clinton is the American government official and legal advisor who serves up as a U.S. congressperson and secretary of state in the administration of Barack Obama. She had filled in as the main woman for the time of the organization of her darling spouse Bill Clinton the leader of the United States. No ladies presidential up-and-comer these days has a recommence as liberal as Mrs. Clinton'

¹²¹ Aminur Rahman, "Women's Empowerment: Concept and Beyond," Global Journal of Human Social Science Sociology and Culture, Volume.13, No.06 (2013):3.

¹²²USAID from the American People, "What We Do, Gender Equality and Women's Empowerment, Addressing Gender Programming, Strengthening Women's," November 08, 2017, Accessed May 01, 2019, <https://www.usaid.gov/what-we-do/gender-equality-and-womens-empowerment/addressing-gender-programming/strengthening-womens>.

despite the fact that they are in any case observe as credible. From the beginning of her political profession she recognized herself as a general women's activist. She has various verbal interchanges to ladies' women's liberation and rights.¹²³

She was the first lady of United States from 1993 to 2001. Her bear down on secretary announce that she will utilize that name structure. In short, Hillary was the first women in the US history to have postgraduate degree and to have such a wealthy professional career. She was engage in the public affairs of the state. She was energetic, clever and it seems that she didn't want to give up her professional or specialized career but to attain newer height. Throughout her interviews and speeches Hillary Clinton continuously raise such questions as the equal opportunity or equality of women, women's education, and women's right and so on.¹²⁴

She was as well instrumental in the formation of the acceptance and protected Foster Care Independence Act and Families Act. At a department of Justice Hillary Clinton also helped to generate the office on Violence Against females. Took a most important role in the examination of health penalty of first responder and draft the original bill to recompense and offer health services our initial responders deserve. She was a major supporter of sensible negotiation in the US. Oversee free trade agreement with allies. She was the most travel Secretary of the State. The Clinton Foundation also founded by her husband and her which has enhanced the living environment for people in many countries throughout its programs. These are not the entire of her happenings. Her activism on the behalf of female a children from corner to corner the world is prominent.¹²⁵

Hillary Clinton through her public entrance in her original role as future presidential candidate by returning to the matter that has animated her extensive career on the nationalized phase the empowerment of women politician around the world. In her first communal appearance because step down like secretary of state Mrs. Clinton address a ceremony honoring female who have stood up as selected in many places like Palestinian, Brazil, Somalia, Cambodia and the Palestinian territories. She

¹²³Susan Chira, "As Hillary Clinton Steps Away, A Political Era for Women Wanes," *The New York Times*, March 10, 2019, Accessed May 02, 2019,

<https://www.nytimes.com/2019/03/10/us/politics/female-candidates-2020-election.html>.

¹²⁴Mary, "Hillary Clinton and Feminism," *Women's Empowering Women World Wide*, October 10, 2017, Accessed May 02, 2019,

<https://women-s.net/hillary-clinton-and-feminism/>.

¹²⁵Ryan Denson, "Here's A List of Hillary Clinton's Accomplishments, So Quit Saying She doesn't have any," *Addicting Info the Knowledge You Crave*, April 13, 2015, Accessed May 02, 2019,

<http://addictinginfo.com/2015/04/13/heres-a-list-of-hillary-clintons-accomplishments-so-quit-saying-she-doesnt-have-any/>.

recalls appointing the former ambassador for international women's rights that directing the political corps to focus on the gender problems or issues and step in to free a Cambodian female jailed for the protesting. That's a reality that there is no women politician in the US like Hillary Clinton. Her work praised as great work as the secretary of state that solidified the concept that female's issues and cannot be set away but as a replacement for must be the central development of the nation.¹²⁶

Women embrace up half of the atmosphere in the human society. But more than a long period of moment in time discrimination against female similar to an unseen chain fetter the mind and hearts of millions. In the eye of millions of female the success of democracies has remain unmoved to their transitional troubles in the old socialist nations particularly where female are heads of the households and care for their beloved children. The basic theme is the effort to get a hold more female trained and prepared for the political development in their nation and win for them the political, educational and economic rights that will move up them from their unequal deficiency.¹²⁷ If females are educated and healthy so their families will grow and on the other hand if females are free from aggression or violence their families will also do well and if females have an opportunity to do for the development of the state so they can do it very well because they have the ability to take these types of challenges.

Mrs. Clinton support Women to take superior control over their own destiny because women engage more than half the world's populace. The parts do not involve the full the entire comprises the components same as a book comprise its chapter and not the other system about. Comprise is a synonym for contain and a smaller crowd can never consist of the larger collection in its place smaller groups form or compose the larger one. US nation comprise 50 states but the 50 states compose not involve our country. Because the population is the entire of which females are a part the proper verb is compose. Mrs. Clinton urges them to take have power over to a certain extent than over or to work out greater control or authority over. The preposition for works improved through the caregivers for because you can provide care for. She spoke of hard work to convey self-respect and get new strength to female around the humanity. Females also are failing from diseases she suggests that females as well as male

¹²⁶Peter Baker, "Clinton Speaks Up for Women's Issues," *The New York Times*, April 02, 2013, Accessed May 02, 2019, <https://thecaucus.blogs.nytimes.com/2013/04/02/clinton-speaks-up-for-womens-issues/?rref=collection%2Ftimestopic%2FClinton%2C%20Hillary%20Rodham>.

¹²⁷Patrick E.Tyler, "Hillary Clinton in Beijing as Women's Conference opens," *The New York Times*, September 05, 1995, Accessed May 02, 2019, <https://www.nytimes.com/1995/09/05/world/hillary-clinton-in-beijing-as-women-s-conference-opens.html?rref=collection%2Ftimestopic%2FClinton%2C%20Hillary%20Rodham>.

are disappearing. We also must recognize that means we too also must recognize our political responsibilities.¹²⁸

Male authority of politics, the political parties and the culture of recognized political structure is one more issue that obstructs women's political involvement. Over and over again male dominated political or supporting parties have a male perception on the matters of national importance which disillusion female as their perspective is a lot ignored and not return in the political affairs of their parties. Also female are generally not elected at the situation of authority within party formations because of the gender favoritism of male management.

The parliamentary sessions and meetings of councils are held in remarkable timings incompatible with female's domestic liabilities. The larger independent framework and the level of democratization also force women's political involvement. Secular democracies too in some of the emergent countries have shaped relatively more gap for female's involvement in politics as compare to the countries where spiritual accepted belief has been determining politics and democratic system.¹²⁹

Although the world has achieve development or improvement towards gender equal opportunity and women's empowerment below the millennium development goals which including equivalent right of entry to primary culture between boys and girls through it women and girls keep on to go through violence and discrimination in every part of the humanity. Gender equal opportunity is not just a basic human right but it is a necessary base for a sustainable, prosperous and peaceful world. Progress is going on regarding detrimental practices such as the child marriage that has decline in the past decade but there is at a standstill much effort to be done to complete the do away with such practices.

Provided that girls and women with equal right to use to political field, education, decent work, health care and equal opportunity representation in economic and political decision-making process will sustainable economy and benefit humanity and societies at large. Implementing the legal frameworks as regards women equality in the place of work, politics and the eradication of detrimental practices targeted at female is important to finish the gender-based discrimination prevailing in various countries

¹²⁸William Sa fire, "On Language; Hillary Speaks," *The New York Times*, October 01, 1995. Accessed May 02, 2019, <https://www.nytimes.com/1995/10/01/magazine/on-language-hillary-speaks.html?ref=collection%2Ftimestopic%2FClinton%2C%20Hillary%20Rodham&mtref=www.nytimes.com&gwh=9E8118358E5664ABFE7C1869D3B4742E&gwt=pay>.

¹²⁹Farzana Bari, *Women's Political Participation: Issues and Challenges* (Bangkok: United Nations Expert Group Meeting, 2005) 04.

around the earth.¹³⁰ Women formulate the senate and the House of Representatives but the number is not thoughtful of the U.S. several political insiders explain why a gender space in U.S. politics stay alive. The U.S. Congress is situating of authority that is still conquered by male. Females just got the right to take part in an election and government moves slowly.

A woman does not prefer to join politics because of several reasons; first, numerous people have a depressing image about the working women. The female who are paying attention or involved in running the governmental system may not have the access to election commission because of hindrances begin from home.

Women empowerment is the process for female to redefine gender positions or responsibilities which allow for them to attain the capability to choose involving known different whom have or else been constrained from such ability. There is numerous principles central for the empowerment of women such as for one to be empower they must move toward from a situation of disempowerment. Moreover, one must obtain empowerment themselves to a certain extent than have it specified to them. Although women empowerment explanation involve people having the ability to make important decision in their lives while also being component or capable to perform.

Women disempowerment and empowerment is comparative to other at a preceding time so therefore empowerment is a development and it's not an item for consumption. It has become a significant matter or issue of argument in economies and development. It be capable of also point to the approaches concerning other trivialize genders in a particular social or political context.

Political empowerment holds up create policies that would best continue gender equal opportunity and agency for female in both the political, private and public fields. Accepted processes that have been recommended are to generate positive achievement policies that have a quota for the number of female in procedure making and parliament situations. A young women politician Mehrene Malik stated 'General Pervez Musharraf increased the quota for women on reserved seats'.¹³¹ The global average of female whom embrace subordinate and on its own house parliament state of affairs promote suggestions have been to enhance female's rights to vote and the capability to run for the political affairs with a fair

¹³⁰United Nations Sustainable Development Goals, "Achieve Gender Equality And Empower All Women And Girls," Accessed May 02, 2019, <https://www.un.org/sustainabledevelopment/gender-equality/>.

¹³¹ Mehrene Malik Secretary General All Pakistan Muslim League, Interviewed Via E-mail on 12, September, 2019.

possibility of being selected. Because female are typically connected with domestic responsibilities and child care in the residence, have less time devoted to entering the market and organize their business.

Policy that enhance their bargain influence in the domestic would contain policies that enlightenment for policy for better interests for female and policies which give female control over the resources such as their political rights. However political involvement is not limited to the sphere of politics. It can take account of participation in the family unit and the capability to make preference for one. Power and political organization in the state must be achieved ahead of one can progress on top of broader political involvement.

Strengthening female's entrance to political rights is a different method which is used to efficiently empower female. This would agree to them improved means of positive feature gathering, resources and power required to concentrate on the gender inequality. Over and over again, female in underdeveloped and developing countries are controlled from their land on the individual center of gender. They have a right to give female arrange of power or authority which they wouldn't generally have. In turn, they achieve more opportunity for political, economic self-government and recognized financial foundations.

Sarah Palin is an experienced American politician who has serve as the governor of Alaska. She is also a commentator and an author. She has been an earlier nominee for the position of vice president of the United States (US) from the most popular Republican Party in the 2008 presidential election. She outnumbered extra governors in the survey and polls to find out the most popular governor. She is known as a courageous and bold political organizer who does not afraid away from taking up many policies that benefit the nation in a long run. She has also recognized an image of a person who so ideals ethics and is ready to take up the fight to the courts.¹³² Although her well-known family could not be totally typical, its appearance is recognizable to the most Americans and specially conservatives who hold up such traditional or customary values. So as Palin goes to big efforts to portray her family as common, she also suggests it is someway better, a representation of the true American people.¹³³

Internally, the U.S. empowered female throughout passing of rules such as allow female to vote exclusion discrimination based on gender, banning favoritism against female etc. Moreover, the

¹³²Celebs Net Worth Today, "Sarah Palin Net Worth 2019," Accessed August 23, 2019, <https://www.celebsnetworthtoday.com/bio-wiki-2018-2019-2020-2021/politician/sarah-palin-net-worth-697/>.

¹³³Jasmine Rose Zink, "Sarah Palin, Conservative Feminism, and the Politics of Family" (Masters of Art diss., University of Montana, 2012), 39.

insertion of female in the politics acceptable for further gender equal opportunity. The first women speaker of House, the First female to run for president, and the first lady to provide on the Supreme Court were vast experiences that prove generally the receiving of inactive female. U.S. Provides strange help to third world states in different forms, one of that is by given that learning programs.

The U.S is also taken action on the women empowerment program. This program was in use into achieved in reaction to the global political women crisis and it promoted moderation among women and young girls. Its main function is to allow women and girls both to increase into safe and secure women empowerment. There are still is debate regarding the usefulness or value of these types of program through advocate moderation and whether this would essentially empower women in the U.S. Hilary Clinton became the first women politician in the U.S at the same time as serving the state. She helped in reform the many public schools and become one of the boards of directors.

Hillary Clinton was the first women to have her hold office in the western department of the white house to one side. She played an energetic role in formulate the public policy of the state yet not several people were affectionate of her interfere into the state affairs. Her husband entrust the task of form the policy on the nationwide to his wife. As a replacement for of the free skill accord, she made the reform a top main concern but the arrangement didn't find support from houses of the congress follow-on in a drop in the attractiveness of the first women politician over a phase of time. She went throughout tire times when their problems ragged the charge of president seemed important.

Throughout the president ship of Hillary was selected as the secretary of state. She played a significant role in developing the foreign policy of the nation and tried to renovate the spoil cause by the policies. In this scenario, she is the preferred to succeed the presidential selection as Hillary is at the forefront of trump as far as political status is apprehensive. As a replacement for of public speaking the first lady believe in responsibility the political ground work and allocated special concentration or awareness to the interests of minorities.¹³⁴

Yet, women's empowerment or advancement does not impose gender affirmative action. It's needed above all the free-market policies which allow female to make their hold choices. As summarize in the presidential communication on promoting female's overall prosperity and development. Increase the speed women's empowerment just about the world is important and connected to enable developing

¹³⁴My Essay Point Free Essays and Term Papers for Students, "Essay on Hillary Clinton," Accessed May 03, 2019, <https://myessaypoint.com/essay-hillary-clinton>.

countries to attain strong American politician and to become greater trade partners through the United States. In other words, spreading and ensuring political freedom for female is the best means to empower women and to boost development of the state forward. The Women's overall prosperity and political development is push women's empowerment to the border lines of United States foreign policy. In short it deserves the widest achievable support.¹³⁵

3.2 Russian Female Politicians

The status of women's political empowerment, their rights and political activities in the history of Russia has different a lot due to governmental, religion, social and culture contacts. The struggle or effort in Russia for women's political empowerment remains an important enterprise. In the eighteen century Russian female were improved off than several of their neighboring countries counterparts. Countless victories for the political independence, official rights and equal opportunity of female were winning in the period of feminist improvement or development.

Russia is really a unique country, which alongside with high developed culture carefully conserve the nationwide traditions deeply rooted not only in the traditional religion but also in paganism. Females in Russian culture have a rich and varied history during various regimes throughout the centuries. Russia is a multicultural civilization where the experience of female politicians is very significant across social, racial, religious and ethnic lines. Catherine was the Great Russian politician and was known as one of the Russia's most respected leaders. She expanded Russia's borders, reached a peace agreement with the Ottoman Empire and recognized her state as a world force.

In Russia the feminism from the earlier time period to the present day has been paying attention on equivalent rights in political service law, falling domestic violent behavior, political involvement and independent elections. The equivalent rights of men and women had been enshrining in the Russian establishment. With value to the information the employment speed of female is lower than male. Gender discrimination is still general in the labor markets, and industrial branches stay behind closed to Russian female due to prospective harms to their strength. Impediments to entry and support are marked

¹³⁵B. Kim Anthony, "Advancing Economic Freedom is the key to realizing Women's Global Development and Prosperity Initiative," The Daily Signal, Accessed May 06, 2019, <https://www.dailysignal.com/2019/05/02/advancing-economic-freedom-is-key-to-realizing-womens-global-development-and-prosperity-initiative/>.

in spite of the fact which many Russian female have achieved enormous developments in the developing business of their hold.

In Russia the political status of female remains challenging. Due to financial pressure and decrease the societal services. Russian female must keep up in political service in spite of all types of difficulties. The declining birth speed and common weakening of family have been the effects of this insufficiency. The productiveness rate of Russia bottomed out at in the family at the turn of the century. At the same time as this had improved it remains lower than the normal alternate. There is a long approach to go to attain women's political empowerment in the politics of Russia. Regarding the comparatively high rate of the domestic violence which Russian female experience as of their feminists, partners, and activists matter the possible defect of the law. Such a regulation in Russia had aroused significant oppositions due to its weaken punishment on domestic violence and such types of misdeeds.

Russian women are making important attainments and have been in advance worldwide admiration. The clash for women's empowerment in Russia will maintain toward agreement in political, social and family condition.¹³⁶ In Russia emphasize the women's empowerment is on the whole urgent allowing for the national possibility of demographic give way. Women's empowerment in Russia can be supportive and other interconnected political and social issues or challenges such as inequality, gender discrimination and more political rights. Women political empowering should be completed by both women and men. If female do not continually evaluate themselves to each other, converse depressingly of female that live in a different way than they perform who look in a different way than they achieve, or who dress in your own way than they complete, then it will emphasize positive manner among women towards one another and show the way to additional empowerment.

If females are politically empowered and accepted as equivalent so the offense behavior against female will reduce and be look down upon further depressingly in those situations where they are not previously looked along upon. The capabilities and human development and approach, the millennium development goals and the other come within reach of and many improvement goals nation which if a state seeks to reduce deficiency and develop its progress then political women's empowerment and their involvement

¹³⁶ Xin Gao, "Women Empowerment In Russia," *BORGEN Magazine*, December 01, 2017, Accessed May 03, 2019, <https://www.borgenmagazine.com/womens-empowerment-in-russia/>.

in the state's society is an entirely necessary step which requires to be taken.¹³⁷ Women can be great political leaders they are compromise builders and that is impressive we require more of in our political leaders. They can also tend to have a duty or work state of mind.

A female politician Sabiha Nazir MNA said 'Women should take part in politics because it makes her understand many social and legal issues'.¹³⁸ It's therefore important for political leaders to have an authentic understanding of and appreciation or positive reception for what their center of attention is and then have determination and persistence in carrying out their political duties or missions. Women leaders put forward a different perception on governmental matters or issues. They compact with situations and challenges with a more holistic and reflective approach that a man's approach can at times be very solution-oriented and on its own mind. Neither is a depressing however this is we need to have more female in leadership positions to facilitate find a good quality and superior balance.¹³⁹

Natalia Poklonskaya a Russian women young politician and newly mints attorney general of Russia and was selected during the Russian governmental election. At the same time as Poklonskaya faces gradually more violent disagreement involving Russian and Ukrainian groups on the neck of land and a political confusion. State media and Asian societal media has been paying attention on something completely off issue. The young, poised and blonde she is a component of the Russian government. She was also called the member of "self-defense forces". Russian groups entered the independent region which Russia has from the time when formally held. Although the nature of her brief was generally about the examination into the state affairs and she also fielded media investigation about her achievements and political developments skills very impressively on which Russian state appreciated her duties.¹⁴⁰

Natalia Poklonskaya is women political leader prosecutor of independent state of Russia. In office she became prominent for her protection. Poklonskaya was the simply United Russia strong politician to vote against a supervision bill to increase the retirement age. She was in interior issues. She is in required list for most important an achievement. Natalia has strong women leadership values and

¹³⁷Lena, "What is women's Empowerment? The Importance of Gender Equality, Learn How to Empower Women," Women's Empowering Women World Wide, February 21, 2018, Accessed May 03, 2019, <https://women-s.net/what-is-womens-empowerment/>.

¹³⁸Sabiha Nazir MNA (PMLN) Interviewed via E-mail on 12, December 2019.

¹³⁹Mariela Dabbah, "Archive for Category: Women Empowerment," Red Shoe Movement, Accessed May 04, 2019, <https://redshoemovement.com/category/women-empowerment/#top>.

¹⁴⁰Michelle Florcruz, "This Glamorous Blonde Russian is the New Attorney General of Crimea," Business Insider, March 20, 2014, Accessed May 05, 2019, <http://static3.businessinsider.com/crimea-attorney-general-2014-3>.

experience in inner governmental affairs but is not well-established in the global politics. She is not in the similar group as the others politicians.

The political leader Vladimir Putin would be the Russian future head of state and she needs to be successful Putin's faithfulness to get qualified. Further, if she has an opportunity to go ahead Russia her understanding and political skills in foreign affairs must to move up. She requires to eventually progress to achieve visibility that will give her a superior supply. She also has global supporting experience working for greater than a decade in prosecutor common office struggle organized offense in the largest city Kiev.¹⁴¹

3.3 Status of Female Politicians in the United Kingdom

Female leader's equality with male leaders and Women empowerment is a general matter. Women empowerment is a phrase that is use to inspire, encourage and observe women. It is also used to observe the steps that girls and women have taken in the terms of high confidence in political field, financial independence and gender equality. Women empowerment is all concerning giving female the authority and has power over of their lives to develop into everything they feel like and to perform what they desire according to the situations everywhere they were not acceptable previously upon a time.

The United Kingdom is a constitutional kingdom with a divided parliament collected of the Lords and Houses of Commons. Officially, decision-making power is vested in the peak in the human being of the self-governing but in the actuality the essential government is accepted out in the given name of the peak by ministers of the state. The authority of the self-governing and the top develop either from performs of Parliament or are political rights like recognized in the common regulations or rules. There is no strict disconnection of the powers of the government and decision-making and while governmental ability is vested in the superior in the Parliament, ministers dependable for implementing latest acts are also concerned in the procedure of legislation. In the same way in House of Lords, the Lords who be seated as judges in the committee can also obtain part in governmental business of the superior house.¹⁴²

¹⁴¹ Amir Al Saud, "How likely is Natalia Poklonskaya to Become the Next President of Russia?," QOURA A Place to Share Knowledge and Better Understand the World, October 18, 2016, Accessed May 05, 2019, <https://www.quora.com/How-likely-is-Natalia-Poklonskaya-to-become-the-next-President-of-Russia>.

¹⁴² Lesley Dingle and Bradley Miller, "A Summary of Recent Constitutional Reform in the United Kingdom," *International Journal of Legal Information the Official Journal of the International Association of Law Libraries*, Volume.33, No.01 (2005):72.

Even though a pioneer of female's feminism and suffrage the United Kingdom still face considerable faces before it achieves gender equal opportunity. Discrimination against political women for the reason that they are significant and domestic violence which almost many females in the UK have knowledgeable some type of violence remain important problems in UK. Progress in political attainment is diluted by the gender gaps in which continue to enhance. The equivalent opportunities order that replaced by the equal opportunity and basic human rights commission expected that it would take at least many years before gender equal opportunity in politics, employment and education. The international society has made considerable strides on the way to lifting citizens out of poor quality.

On the other hand inequality persists and large disparities remain concerning access to politics, education services, health and also other resources. There is rising consensus that political and economic growth is not adequate to reduce poor quality if it is not comprehensive and if it does not engage the dimension of sustainable improvement same like as political, environmental, social and economic. Fortunately the gender and income discrimination has been concentrated both within and between countries. The per capita income of developed countries with figures has rise more speedily than the general average. There has been some development regarding creating constructive access circumstances for exports from smallest amount developing countries as fine. To reduce the inequality, policies should be collectively in principle paying awareness to necessitate of marginalized and deprived and marginalized. There needs to be enlarge or enhance in duty-free dealing and continuation of favor exports from the developing country in adding together to growing the share of increasing countries. Finally, innovation in technology can help to decrease the cost of transfer money for female emigrant workers.¹⁴³

Greater women political empowerment enhances development and financially viable dynamism that leads to broader improvement outcomes. It is likely to contribute to dropping income discrimination and boosting trade and industry diversification and in turn the overall economic flexibility. Indeed, empowering female leaders with greater profitable control and choice is really about advance their political self-determination and involvement in the commercial undertakings. As a very important component of human independence and dignity, the political freedom is important as an end itself, as well as a way. Political freedom provides a confirmed way for sustainable prosperity and development.

¹⁴³United Nations Sustainable Development Goals, "Reduce Inequality Within and among Countries," Accessed May 06, 2019, <https://www.un.org/sustainabledevelopment/inequality/>

Advancing the political freedom is for all intents and purposes about empowering enterprise and individual throughout the sound policies of market honesty, regulatory effectiveness and the limited management within the regulation of law.

When female are empowered with greater and more opportunities as political workers, leaders, industrialists and shareholders so generally the communities increase, economies develop and the nation goes on the way to progress. Advancing women's role in the political field and administrative center could trillion to international gross domestic manufactured goods as an amount equal in the size to the current gross domestic products of the developed countries. The political and economic freedom has recognized the countries that put into practice the free-market policies basically enable female to make their own governmental decisions. Because political freedom creates the greater opportunities for the development of state there are as well better and more jobs for women in the political field obtainable in free economy than in the less-free economies. Removing the barriers to women political involvement produces significant achievements for the state. The restraints on political empowerment for females are difficult.

The opportunities and challenges facing female leaders in the politics are narrowly crushed in the election. Women leaders are underrepresented in the governmental affairs and this is caused by a lack or absence of women management. Females are less likely to observe themselves as competent for the public matters as male and this same gender inequality in the political field. Unfairness is often apparent when people believe concerning who is electable. The politicians of both genders require working further collaboratively. The ability to work with collaboratively might be enhanced if state legislators go back to the structure decades ago after they ran lacking the political party designation. The brilliant, capable women must be involved in politics that will easily run the nation to the development. The gap of political membership and how it efforts towards the state solving problems and without that you end up with the divisiveness, bitterness and deep frustration that be present in our political system.

3.4 German Female Politicians

The German women play a great role in the olden times of the German politics. They have played an important role in the fields of politics, art, fashion, business, science and literature present and past. Political *power* is some extent dated German phrase that refers to the strong political role that female has play and maintain to play in the human race. Germany gets its first women chancellor in November

2005, as soon as Angela Merkel understood office. She has proved to be a strong political leader and has served as German women chancellor for more than a decade.¹⁴⁴ She is the great German politician and first women Chancellor of Germany. She has been the leader of the democratic union party.

Merkel is the selected political leader of her party which named the Christian Democratic Union. At the same time as such her politician turned is center-right or a combination of conservative and liberal but responsiveness towards the conventional side. The German political party Christian Democratic Union (CDU) shaped after the ending of the Second World War. It was a reaction to Germany's increase of dictatorship. They wanted to convey together equally sides of citizens with democratic thinking, the liberals and the conservatives and bring together them on an establishment of western Christian guide beliefs. Merkel is a supporter of allow more refugee from the African countries to resettle to Germany.¹⁴⁵ In the German politics the women political leaders still have an extensive way to go away. She has been in charge for many years and the great Germany was a comparatively early lead the way for female's suffrage.

However at rest plenty of political work to do to enhance women's version or representation in the politics. She looked out from corner to corner the group's political leadership and had a brief remark. Women improve or develop life not only in the private life but also in the political life. To the respite of the whole world the Germany may appear like an inspiration or symbol of hope for women's political leadership. The state has been lead by Merkel the world's for the most part powerful women politician.

However, the nation's early efforts to encourage gender equal opportunity made it individual of the world's most original when it come to promote female's political involvement Germany has today fall after in the political effort. Compare with other country the great Germany's contribute to of female in the politics is just average the percentage of female in the German bundestag has reached low. That require of strong females' political representation in the German politics. It is problem solving of many broader problems or issues of gender equal opportunity in the nation as well. In other hard works and from corner to corner public life the German female are caught up in attainment high-profile women leadership situations.¹⁴⁶

¹⁴⁴Frauen, "Notable Women," The German Way and More Language and Culture in Austria, Germany and Switzerland, Accessed May 22, 2019,

<https://www.german-way.com/notable-people/notable-women/>.

¹⁴⁵Celebrity Beliefs-The Personal Beliefs of the Famous, "Angela Markel," June 27, 2018, (Accessed May 07, 2019)

<http://www.celebritybeliefs.com/angela-merkel/>.

¹⁴⁶Emily Schultheis, "In German Politics, Women still have a long way to go," *Deutsche Welle Made for minds*, December 11, 2018, Accessed May 07, 2019,

Although, Angela Merkel has coded that another selection might have to be detained after the give way of combination talks position her term as the German chancellor in reservation. German politicians are very unconvinced about leading an alternative management to run the biggest country and thinks another expedition to the election box would be an improved solution. The unusual disarray which Germany hasn't has a post selection minority government. We now face a condition that hasn't had in the account of Germany. The Germans have at all times pleased themselves with lack of ability of further governments to come to recognized the majority and are in that condition ourselves which is rather original.

Germany is the subject of distress just as the nation embarks on composite and tense give and takes over the withdrawal. It's bad that the government in the Germany will take a slight longer. Germany is a very important country so if they don't have a management and therefore don't have an authorization so it'll be very unbreakable for them to acquire situations. An innovative election may generate an equally uncomfortable situation with opinion polls so far suggesting effects would be related to preceding time. At the same time as Germany's authority vacuum is remarkable. Merkel's difficulty is not a political uprising in the pattern of the referendum or the success of President. This is not a change although it's a sign that Germany is suitable a bit more standard. All around it have a positive amount of political insecurity and are becoming a more normal strong country.¹⁴⁷ Women leaders achieve in the nineteenth and twentieth century's important development in the reasonably progressive regions dominated by the Western civilization and in the developing areas dominated by the non Western civilization still female remain more or less dominated and they are deprived from many human rights.¹⁴⁸

Allow women to have equivalent political rights and action in the developing countries has a mixture of profits and gains. With a reduction of workplace unfairness or discrimination means more female can work as an alternative of being outsider to the economy of a state. Increase the equal political opportunities and general rights for female could also lead in more deal from the developed countries who might find more educational connection with the developing country. Women leaders are better at spend money in ways which benefit society but presently women are earning appreciably less than male

<https://www.dw.com/en/in-german-politics-women-still-have-a-long-way-to-go/a-46226146>.

¹⁴⁷Rachel Elbaum and Alastair Jamieson, "Can Angela Merkel survive Germany's Political Crises?," *National Broadcasting Company*, November 21, 2017, Accessed May 07, 2019,

<https://www.nbcnews.com/news/world/can-angela-merkel-survive-germany-s-political-crisis-n822501>.

¹⁴⁸Michelle Fram Cohen, "The Condition of Women in Developing and Developed Countries," *The Independent Review*, Volume. 11, No.02 (2006):261.

across the whole world. By women empowering in developing countries the poor quality rates could be slash, industry could be in progress, existing production could be revived and greater human resources could be completely realize.¹⁴⁹

The developed countries have the key role in the whole world because of the resources and they are considered the superlative countries in the world. In order to become more powerful and want to become strong, it is essential to increase such regulations and rules which demonstrate equality along with women and men. If together genders perform their political duties for the state then there is absolutely the encouraging or positive change and the nations will develop and come out with great success.¹⁵⁰ Practical ways of women's emancipation has been fruitful up to some level in supporting the movements and efforts for women's liberation and really importance the status of women leaders in the society. A lot of work should be done for making women political leaders as equivalent partners in the political developments.

¹⁴⁹Martin Yim, "Economic Incentives for Empowering Women in Developing Nations," The BORGEM Project, July 27, 2015, Accessed May, 07, 2019,

<https://borgenproject.org/economic-incentives-empowering-women-developing-nations/>.

¹⁵⁰Arab Peace Corps, "Women Empowerment in Arab World," Accessed May 08, 2019, <https://arabpeacecorps.org/women-empowerment-in-arab-world/>.

Chapter 4

Women's Emancipation in Pakistan

Women empowerment has remained a distant dream in Pakistan. There is a need of political, social, educational, and economic empowerment of women in the country. They have remained toward the back as compared to man in almost every field of life. Gender discrimination, male-domination and the wrong customs is always remaining the main hurdles of women empowerment. Historically, women have remained poor, backward and uneducated in Pakistan. The lack of political representation of woman is also a big hurdle in the way of woman empowerment. This chapter highlights the women political emancipation in Pakistan and also focus on practical ways with them they can be empowered.

Quaid-e-Azam had an encouraging approach towards female. Before 1947 there was a tendency for the Muslim female in the Punjab to take part in an election for the women and Muslim League was restricted into large-scale community demonstrations. The condition of reservation of holds for female in the Parliament existed all the way through the constitutional account of Pakistan from 1956 to 1973.¹⁵¹ Of the more than a few features that give good motivation for the importance of Pakistan's way of life and have survive the test of time is the satisfaction of place attributed to female in the Pakistan society. While the dawns of the development female have been appreciated and worshipped in our territory as goddesses and angles. They have been highly thought of from time to time as qualities incarnate.

In the past, women leaders occupied the high position in society and excel in various fields of life. They were obligated to put on veil and detain themselves inside the four walls of their beloved houses. Benefits of broadminded power of education and social achievements were deprived of to them. They had to engage in recreation the role of domestic drudge and live as beast of pack as hew of wood and drawers of water. But in the get up of political emancipation of Pakistan which has follow a great revolutionize in life and providence of Pakistani female.

The Pakistani females are no longer easily broken, idle and inactive. Under the compact and enlighten strong leadership of Muhammad Ali Jinnah they reasserted their authority and prove their importance conclusively. In reaction to the express of our past political leaders the grant up their strange veil and

¹⁵¹Pakistan Council for Science and Technology, "History of Women Empowerment in Pakistan," Accessed May 27, 2019, http://www.pcst.org.pk/wst/wst_hwep.php.

came out of four walls of their beloved houses in the millions to struggle the fight of independence, shoulder to shoulder with their brothers, husbands and fathers. Never before in the narration of our nation state had female participate in a country movement with such a very strong passion and in such a huge number.

The combined efforts of our past political national heroes and other societal reformers the force of western thoughts, the revolution of social position of people, in the awareness of the regime in the foundation of female's uplift and the common reawakening of political and social consciousness in the nation. All these have spent a long way in the freedom the female of Pakistan from the restraints of slavery and in give them an individual position of their hold.

Today, females are no longer regarded as slaves or workers. Our structure grants them equal opportunity of status and of chance with male. As an effect of their recently gain independence, they contain distinguished themselves in the various fields of life as the politicians, ambassadors, judges, administrators and diplomats. There are these days hardly any field of life in which our female have not taken part at given away their value to the interested stare of the traditional. They train right to take part in an election, struggle for election, inquire about engagement to the public office and in reality of interests struggle together with male for the accurate of equally and for good quality government but more frequently alone for the defense of their civil liberties as female in shaping the political and social destiny of their country.

The achievement by female of the correctly to vote, to survive elected, to embrace the public office, as separate from the not public rights or profitable rights is the part of the development towards more equality and more liberty. They are no longer an objective of this struggle but an issue. They at the moment have a say in communal affairs and they are called ahead to put across themselves on every part of the issue that happen. They have acquired more independence to involve in the matters of their state. They have been settlement equality with male in fulfilling the commission of shaping the opportunity. They have unspecified more household tasks for themselves, their country and their family than facing. In many compliments their arrangement allows comparison among the one they have in early times.

A female is the mistress of her family unit and her sphere of influence over things which come in the entry is complete. She is the initial trainer of the child, as an old woman, hers is the last expression on countless problems. Her most important sphere of achievement is for that reason for all intents and purposes a happy residence that is her empire where by her engaging good manners constant minister

and suggestion as daughter or sister, mother, wife. She improves the manners of life. Where she easily works as a manual worker, she does not maintain exclusive right to bring into play her earnings. She brings in proceeds to make the equally ends assemble. For some time earlier period a very mistaken conception has developed that motherliness is a humiliating and lowly task imposed upon female by male. This formation is as unjustified as not natural. The progress of a population depends upon the skill and care with which mothers back up their family.

The noblest duty of women is supposed to for that reason be to take noble generations of statesmen, politicians, scholars, warriors and nationalists. From the time when a child's education start yet in the womb and the thoughts formed in the brainpower of a young person in the women's arms are impossible to remove. Pakistani women's in self-determination have to play a role of essential importance. They have to believe that be aware of at each step to their living that they are the planners of the providence of their state for dispense which pitches the support is distribute which rules the humanity. The great task that nature has best capable female is that of ideas. In our nation where masses are examining in the shady, the services of capable teachers are straight away needed. For the reason that their usual contribution of love, sympathy, intelligent and persuasion, female can prove the greatest instructor or trainer especially in the field of education for empower the women.

Women also serve the nation as nurses and doctors they can easily serve the country in a very marvelous way. A women's voice is heal and she touches a comfort. It has been bring into being out that the female because of here as you would expect soft and delicate are very often the best general practitioner. The way to female kind how gallantly or nobly they can serve the humanity in moments of serious outbreaks. They can provide especially proficient services in the confrontation hospitals because they have good features of cool-headedness and temperance even in the appearance of dangers. There is in each true female's heart of glimmer of heavenly flames which lies hidden in the wide daylight of success but which encourages up and grins and blazes in the shady hour of difficulty or misfortune. There is however one more field to which female are fixed with male. It is the field of social examine, canvassing and misinformation. Females can do different activities in all fields of life. In our country where famine, floods, epidemics and earthquakes have been appear in quick progression, services of passionate women's have already proved an advantage.

Women also plays great role in other fields they has to prove their importance not only in occupations and professions like teaching, nursing, playgroup work, dress-making, societal welfare employment,

house beautification and deliver, work of art, dairy-farming and in many others but moreover distinguish themselves as politicians, legislators, ambassadors and parliamentarians. Their authority on political affairs is bound to bring into being strong effects. They are generous and gentle, kind-hearted and cool-headed, political and temperate. Therefore if they come into the field of politics, they are positive to improve the masculine and violent nature of civilization, institute a region of happiness and peace. The originator of the human being race may as well prove to be its liberator. In Pakistan there are numerous social and political troubles in which female have awareness with men and their involvement would show the way to improved in important results.

In our society, it is supposed that women are born without desires and demands. They are completed to be alive and live as prisoner and with numerous limitations are forced upon them in the given name of morality. A girl is one who at all times bows her beginning and obeys everybody. She is not believed to talk back or give as well as you get in face of her society or family. We tend to put out of your mind that no one has a right to hack off the good-looking wings of women or crush their thoughts. It is not an offense if she speaks up for her civil rights and takes a position for herself, but sadly most people believe it is and reprove her for it. Many women are living such a dreadful life and we as a civilization must situate an end to it in organize to break this phase of domination.¹⁵²

The way to the liberation or freedom of women and provide them with their human rights may be an extensive one but accurate steps in this course are the requirement of the hour. It is a mark of respect to the contributions and efforts of Women concern in political matters and things to see the struggles which faced by female from meager and lesser middle class. It is empowering them politically at the working class level. Through empowerment they could raise their right to be heard against gender discrimination, injustice and aggression also causal in the decision making.

Women politicians are not just the common first fall of the heavy rain however they also completed important impact on our society and polity. It is a transformative understanding for several of them. Although, half of the state's population consists of female but sadly they are being restrained and suppressed from the decision making. Furthermore the empowerment gives political and social security to our female which is their central right. The courageous women leaders who have achieve a bundle and are valuable of recognition. Without educations female cannot be empower. Expressing

¹⁵²Maria Khushk, "Women's Emancipation," *The Express Tribune*, April 30, 2019, Accessed May 25, 2019, <https://tribune.com.pk/story/1962123/6-womens-emancipation/>.

expectation for the future women's political rights the struggle for the gender equal opportunity is a continuing great effort that will ending only with a equalize gender facilities in the society educational.¹⁵³

4.1 Educational Reforms

Women's empowerment is the development in which females reproduce and expand what it is that they can be there, do, and accomplish in a condition that they once in the past were denied. Strengthening can be unmistakable from numerous points of view then again when discussion about the ladies' strengthening so the strengthening implies tolerant and permitting the residents ladies who are on the external surface of basic leadership improvement into it. This sets a solid accentuation on association in the formal basic leadership and political structures and in the monetarily feasible field on the ability to acquire goes before which empowers inclusion in the monetary basic leadership. Ladies strengthening is the system which makes control in those over their very own life, networks and in their general public.

MPA Baluchistan Dr Ruqaiya told in an interview 'we need to produce co-education system to eliminate this distinction gap in order to form future leaders with women tolerance'.¹⁵⁴ Individuals are enabling when they are gifted to get to the odds accessible to them not just as confinements and constraints, for example, in way of life, calling and instruction. Feeling at freedom to settle on your hold choices makes shrewdness of ladies strengthening. Strengthening incorporates the activity of raise the situation of female through preparing, proficiency, training and bringing issues to light. Ladies' strengthening is all concerning preparing and enabling female to figure life-deciding goals through the assorted issues in the general public. Then again it is the improvement for female to reclassify the sexual orientation jobs which takes into account them to get hold of the capacity to incline toward between known substitutes whom have if not been limited from such a limit. There is a considerable amount of standards significant ladies' strengthening such simultaneously concerning one to be engaged. Ladies must originate from a circumstance of debilitation.

¹⁵³ Sehrish Wasif, "Women Emancipation: Role in Decision Making, Share in LGs Stressed," *The Express Tribune*, March 08, 2011, Accessed May 25, 2019, <https://tribune.com.pk/story/129276/women-emancipation-role-in-decision-making-share-in-lgs-stressed/>.

¹⁵⁴ Dr. Ruqaiya Sadiq MPA Baluchistan, Interviewed Via E-mail on 11, December 2019.

Besides, one must get hold of strengthening themselves reasonably than have it sure to them by an outside gathering. Strengthening definitions include individuals being able to settle on basic choices in their lives though additionally being able to be dynamic on them. Debilitation and strengthening is similar to other at a previous time so consequently strengthening is an improvement not a creation. A lady strengthening has forms into a significant matter of talk in economies and advancement. Ladies' strengthening alludes to the capacity for female to make the most of their sacred rights to compose and advance from the assets, pay, resources and their very own minute in time just as the ability to manage hazard and advancement their political status and prosperity.

Proper inclusion and training of women in every field of life on side by side of men would make them and state stronger. Therefore a proper training is needed, however, training isn't all around realistic and sexual orientation shamefulness endures. A noteworthy misery in numerous nations isn't only the constrained figures of young ladies going to teach yet in addition the confined instructive ways for those that track into the homeroom. All the more especially there ought to be further endeavors to manage the lesser support and learning accomplishment of ladies in training. Pakistan is consider to be a conventionalist country wherein the vast majority of the female hail from center and lesser classes are discouraged of versatility and they are not self-deciding in their life. Additionally, the majority of the Pakistani female does not have a uniqueness of their hold. They are distinguished as the mother, little girl, sister and accomplice of man and depend totally on male for their gainful needs. There are scopes of patterns in the general public that socially and lawfully keep up a low condition for the female by and large.

The ladies of Pakistan the most are the whole discouraging in addition to customary disposition and the social conditions, for example, the reality that they are denied of a character of their hold. They have no chance to get in to social and financial power which they are think about weights and pointless all alone family and a ceaseless hazard to their respect of their family. It is precisely these custom and cultural states of female as molded by the way of life of Pakistan that characterize the Pakistani females. In including Pakistan being a multidimensional express that comprises of various natives with their very own dialects and societies. In this way, they have their own cultural conditions, values, thoughts, standards and legends with social examples that quandary Pakistani female all in all.

Besides ladies' passage to power has been thought there is a typical inclination contrary to those female who work out their home. It has been bolster that the male wins the bucks of the nuclear family however cooking of that bucks has completely been overlooked. Then again finished, the detachment of open and private circle is an alternate social condition that conflicts with the draft of female in Pakistan. The circulation of open and private circle began as of the capitalization of development creation the advancement of industrialization, global and national examples of not a similar improvement. The effect of displaced person work, training, swelling and the presence of new educational program and struggle all have an association on the circumstance and commitment of ladies in the general public of Pakistan.

One of the various patterns which incorporate unfair cultural establishments in the Muslim nations in like manner and Pakistan in demanding, for example, depleting covering by female, male provider and division of the general population and private fields. Ladies are completely limited underneath such cultural establishments and enlistment of female is under hazard in an extreme manner. In similar methods a slanted female in this way turns into a portrayal of cultural status that just underpins the legend of male that females does not need to exertion in the open circle or in the fields.¹⁵⁵ Male are annoyed with their female fervidly so at the scene of any visible demonstration of their political emancipation. Also annoyed at individual waken up from their dreams of male domination.

The working female who are non-complying to the area that their personal life be unsuccessful and their family suffer. It is importance noting that female is sort out as working women and housewives. None is anticipated at least in words to deal with both office and home at the same moment but in the reality this is a copied division a trick to ignore the double weight or trouble of the so called working female. In the early twentieth century the irritation of a male at a female who is an impending social challenger and who cannot just challenge but also bring down his long-held dominance. The men in the west following a justified cry and hue used to and channelized their rage alongside female a long time in the past. On the other hand the male in the east are still worry about the undue influence which their females are taking. It is a stretched way till our male realizes the true basis of their annoyance.

Our females are on edge, anxious and stressed. They want to be impressive if nothing as well at least be self-determining of male both financially and socially. And if they are persuaded that it is essential to

¹⁵⁵Farooq Rasheed, "Women's Emancipation," *Daily Times*, March 12, 2017, Accessed May 25, 2019, <https://dailytimes.com.pk/23639/womens-emancipation/>.

realize their potential then make a resolution to part ways. Females just like male are instinctive free but everywhere they are domestic. So before the empowering themselves they have to release themselves.

Not immediately working females or influential female but every woman. They will have to release them of their unbelievable thoughts. Liberate them of their perverse expectations from the wedlock also Liberate them of the earliest female morals. Females have always works for male on the other hand the unpaid effort whether of household seldom or politics gets respected. No issue how annoying are the hardships she accept as long as she is economically dependent she is in use as a weight. Wives are no more immature therefore indocile. Because we move up our daughters to survive wives not female.

Female who were dishonestly emancipated for the opinionated, financial or political gains before division soon gain their own mentality and supposed themselves to be empowered. Therefore the modern leader's young woman peddling her cycle and who wears western outfits in the public and not receiving judged for with the intention. The once political progress became societal when with efficacious spiritual propaganda curved the table and sent the female back to spectator area. They did more wrong to female than it did to several other areas. The dark decade takes us a century reverse though the situation is prevention. The once obedient women turn down, even if they are not economically independent to be a sacrificial frighten anymore.

Besides annoyance there is as well a lot of confusion connecting what genders perform or achieve and what they accept as true. A working female must not attach her hopes on receiving appreciation for being positive to her society and her family. She is not exclusion in this event of bread. On the other hand over the husband unfairly insists on his reasonably empowered companion to be obedient. He expects her to receive very soon like him but believe her job easier. As an effect she should be making up for the take away demanding office effort with more challenging house chores and motherhood by you. Her work although it is rigid to consider is as aggressive and demanding as his.

The wives are no more inexperienced therefore indocile. While our male, desire for an educated but passive or obedient wife. And the female refuse to be restrained, lectured or dictated. Since time without end female have been doing one or another type of work to strain and provide for heirs on the other hand after innovatory changes in our emotional understandings. Everyone refuse to cooperation on her or his individuality and disapprove of individual less human, less significant, less competent, less intelligent. They have compromise on the chastity, virginity, beauty and early life of their partners. Now the husbands have to cooperation if they desire to save their residence from dissolution down.

Male can no more make equally ends get together they require their female to work. Female would not be competent to take the organization and house weight along with continual domestic violence. We have excessively emphasized on the education and grooming of our beloved daughters for a long point it is time to reprove our boys. They have to effort on their spirit their skills, their behavior and maybe on their looks as well to remain an advantageous companion. Male need help of female us all be familiar with that so there is no destruction in admit it. They are no further allowing female the freedom to go away from home and female are not cross the border for desire to travel.

On the other hand over female can no further take pride in individual at spare time and they cannot also protest of being unoriginal at the working place and bring into play the female misinformation to get undue relaxations in duties and timing. The field work is not disapproving it is no doubt adventurous. Stop the stereotype vocations female are not bear to be teachers. The cultured person women also require working on their effectiveness leave the less demanding safe haven of saloons and boutiques to those who are with a decrease of less and talented advantageous so desire to be in use seriously do several serious effort.¹⁵⁶

Literacy is one of the very vital qualitative aspects for the development of a human being as well as the socio-economic improvement of human civilization. Literacy helps to get hold of a higher societal status through the development of communal mobility. Being one of the mainly important type factors of the socio economic modifies the study of literacy mold and its differential on the gender of a region is very important. For the fulfillment of the purpose different parametric procedures and statistical technique have been done like the effective literacy rate for the development of state.

Women are the expected part of any civilization. Their every effective role influences the general public by several means. Empowerment and education both are strongly dependable to each one other .Though both have hold uniqueness yet the education is consider to be the fundamental piece of equipment for women empowerment as education's most proficient artifact is the empowerment. Education not just offers the skills and knowledge to improve livelihoods and health but it gives the authority or control of fight to obtain her own position in the society and the improvement process.

Education gives higher societal as well as the political, legal status, economic and confidence in the decision making. Women's education is the main key to diminish or reduce poverty. The need for

¹⁵⁶Bint-E-Sajjad, "Women Emancipation-Nay, Empowerment," *Pakistan Today*, May 15, 2017, Accessed May 25, 2019, <https://www.pakistantoday.com.pk/2017/05/14/women-emancipation-nay-empowerment/>.

female education is too emphasized all over the humanity. This fact is obtainable by as one of our greatest requires is to spread the education among our female. As a matter of information there is space for the extension of instruction or education even among male. The situation of women's education is still such that any challenge as its increase deserved assist and encouragement from all the sectors. Women's empowerment is not just about continuation the elemental rights which enshrined in our organization and the worldwide conventions which we have ratify.

It is also concerning sustainable profitable development and success of the country the progress of which is stained by the exclusion of its populace from involves you in its development. The equitable development is the predecessor for sustainable transform in the lives of the majority vulnerable section of our civilization like women. Female in Pakistan face double exploitation. The individual is their structural exclusion from the conventional institutions of demonstration and policymaking and the further is the attitudinal and behavioral animosity of a patriarchal civilization. In a nutshell the discourse and practice of representation and development and empowerment in the Pakistan is shaped by a feudal state of mind which in that case adds to the admired notion of female being subservient to their gentleman partners.¹⁵⁷

Illiteracy is the most important obstacle for the lack of women empowerment between the women generally rural women that is stated by amongst the female's for the most part rural women that is stated by the movement for humanizing women's position all over the humankind has always emphasize education as the majority significant implement for changing women's dominated position in the society. The literacy rate of female also has contact on the financial condition and decrease of poor quality of the nation. Education can help each female to educate their family as a good director or good teacher of the family unit as well as the human being society. Every child learn their performance and good method from their residence as well as beginning their parents mostly the mother are mostly hard-working to give the good comportment or behavior in their family unit for the motivation that of father are keep on full of activity to earnings.

Every educated female can maintain her family with preserving the family unit manners. They can take their resolution about her expectations, her livelihood and her likes as well. Women are equivalent as man in case of all belongings such as opportunities, rights etc. In the democratic state education of female capture the top main concern to improvement the status of female. The educational development

¹⁵⁷Pakistan Gender News, "Women and Empowerment," June 29, 2018, Accessed May 27, 2019, <https://www.pakistangendernews.org/women-and-empowerment/>.

of female acts the same as a means of female empowerment that brings an encouraging attitudinal transform among the female. It is obviously necessary to strength the female in socially as fine as politically for the generally progress of state. We should adopts many positive action's for the women empowerment by give reservation seats in all the fields such as politics, education etc.

There is no doubt as regards the role of education or teaching that may change of sample of source of revenue of female. Now a day's female leadership or women empowerment is a overall issues and argument on its going above the world. The concept of female empowerment was first introduced in the global discussion group on women empowerment. Education is the milestone of female empowerment for the reason that it facilitates them to take the challenges which confront their traditional position and also change their lived. That's why we can't ignore the importance of education to female empowerment. The increase trend in female education shows the pathway of empowerment of female by which we can find out the present position of women.¹⁵⁸

4.2 Political Reforms

Political women empowerment supports create policies which would best hold up gender equal opportunity and agency for female in both the private and public fields. Mehrene Malik Secretary General of all Pakistan Muslim League stated 'female Prime Minister Benazir Bhutto and caretaker president Fehmida Mirza also enlightened Pakistan's image globally'.¹⁵⁹ The popular methods which have been recommended are to create positive action policies that have proportion for the number of female in the parliament positions and policy making. Females are in general associated with the domestic responsibilities and child care in their home. They have less time that devoted to toward the inside the work hard market and running their production.

The policies which increase their bargain power in the family unit would include policy that account for personal belongings of policies for better interests for female and policies which give female control over the resources such as the property of rights. On the other hand involvement is not the limited to the dominion of politics. It can also include involvement in the domestic, in the school and in the ability to formulate the choice for oneself. The agency and bargaining power in the domestic must be achieve before one be capable of move onto broader political involvement.

¹⁵⁸Bikash Barman, "Educational Impact on Empowerment of Scheduled Caste Women of Koch Bihar District, West Bengal," *Research Review International Journal of Multidisciplinary*, Volume .03, No.08 (2018): 241-242.

¹⁵⁹ Mehrene Malik secretary General All Pakistan Muslim League, Interviewed Via E-mail on 12, September 2019.

The law would give self-assurance or self confidence to female that they are no more on the inequitable position in the civilization and they can do impressive for themselves as well they will not have to tolerate the leering, shrilling and unwanted words as of the people. They can obtain complaints register against such these persons. At the same time female that enter the field of politics remain divided according to their supporting or political loyalties and they did not join as one voice as soon as concerns regarding female became an issue of importance. The female politicians at almost each level supported their opinionated or political affiliations to a certain extent than preparation and working for the ordinary good of female.¹⁶⁰

Women's empowerment is a fundamental human right and imperative to accomplish advancement goals. Ladies' more noteworthy than before political inclusion, control of the assets just as land, access to utilize and the training are basic for advancing the reasonable broadening. There are different pathways by which the more noteworthy sexual orientation fairness can demonstrate the best approach to progress in the wellbeing and nature of living for female and their relatives also. Female with more prominent action are further liable to have more modest number youngsters bound to entrance wellbeing military and have be in direction of over quality assets and less likely to endure the residential hostility.

Their families are bound to live to tell the connection, get well again or improved childcare at house and take conveyance of human services when they require it. At the comparative time upgraded quality results for female can make more grounded their own strengthening and office. Sound female are progressively skilled to effectively include herself in the general public and markets and make agreeable move to go before there possessing premiums. They are relied upon to have more prominent deal control and to authority over the advantages inside the nuclear family. In this manner the common or community accomplishment among wellbeing and sexual orientation can help exploit the effect of sex strategy on quality.

Pakistan as a South East Asian country is marked as the man centric framework human advancement where male are the principle getting hotspot for their dearest families and this detectable certainty has been supplanted female and uncovered male's control over female. The main job of male over female is socially and socially organized in the Pakistan and obviously powerless monetary position of female is the significant establishment of their subjection. Ladies' authority or strengthening is mostly base on

¹⁶⁰Saira Bano, "Women in Parliament in Pakistan: Problems and Potential Solutions," *Women's Studies Journal*, Volume.23, Number.01 (2009):24.

their monetarily feasible position in which their compensated work is a critical component. Permitting female for paid work is the unparalleled duty of their adored families where in social and social powers over family are the arrangement preventions.

Ladies strengthening is with respect to individuals the two people assuming responsibility for their live setting their hold picking up abilities, motivation, building self-assurance, explaining inconveniences and the creating independence it isn't only a social, political and aggregate procedure however a person one as healthy and it isn't only an improvement yet a closure. The compelling portrayals of ladies' strengthening comprehend that it is an asset for society, family and for the state on the loose. The amassed supplies gave to the development of different supplies. Be that as it may, isolating the capital into four classes' social, social, representative and monetary the deepest job is given to beneficial capital.

Taking female strengthening in the circumstance of money to the express the ladies' monetary strengthening is the significant contributing assets to the advancement of a nation. Remembering female as one of the focal contributing capitals to the national broadening or improvement the legislature of Pakistan endeavor to approve or offer capacity to ladies in the political, legitimate, social, including monetary area of living. This endeavor is uncovered in the figure of the resulting political improvement brought only for ladies' strengthening. Giving cultural security to female in the public space the administration of Pakistan has made a guideline or principle with allude to of contradicted to female's disturbance plan. This improvement is bringing for female insurance in the network space to give them an ensured inclination during their compensated work at the commercial center. This change was gotten with the reason to socially ensure female during playing out their circumstance effectively and having a self-administering monetary life.

In the event that female is truly end up being monetarily free all things considered their general life's assets are a sound causal factor to the nationalized economy. In any case, political change isn't worthy for the majority of the female to be enabled for the reason that only few of the female could move toward becoming collector of the change and has no result over the strengthening of all in all female populace of the state. The information of female political activists concerning political changes bring for their strengthening. In any case, it explicitly centers on female financial strengthening influence by the

alleged changes. The strengthening of ladies is solid disapproved by female's paid work ladies commitment in the family support, female access to the assets and the ladies control above assets.¹⁶¹

On the status of women the United Nations Commission (UNC) is set up on account of the permanent disregard of the human being rights of female in all over the humankind. This Commission was recognized to secure equivalent educational, economic and political rights and equal opportunities for female throughout the human race. Pakistan has given away its commitment to the International human rights treaty. United Nations forever responded completely too all the female demands and rights. The UN conference on the Political Rights of female was adopted by the General Assembly and The UN gathering on the Nationality of matrimonial female was adopted and followed by the gathering on the consent to wedding ceremony. Pakistan also ratifies the Convention on the human rights of the child.¹⁶²

Despite the actuality that Pakistan is participant to most of the worldwide conventions on women's human rights and has an establishment which provides legal security to female against the violence we have failed to construct a gender-sensitive civilization. Our downfall as the world is becoming about to happen with each temporary day as we perceive sound concerning the terrible news of female being for speaking truth to command. Our religious scholars of worldly pursuit, journalists, politicians, human being rights activists, the officially authorized fraternity as well as the cultured classes have all unsuccessful to create a counter-narrative against men prejudice that hold sway on the media and communal conversation. We suffer from communal amnesia when it comes to performing arts upon legitimate covenant and our universal commitment on female's rights.¹⁶³

4.3 Constitutional Reforms

The national constitutions are essential guides for organize governance formations and establishing established officially authorized principles. Above the time the redrafting or reforms open opportunities for country to expand or implant gender equality requirements. This is in form with the convention on the elimination of all forms of discrimination against female that calls on the signatory states to represent the belief of gender equal opportunity in their constitutions. They be supposed to also act to become conscious this principle crosswise all the aspects of their officially permitted systems as well as

¹⁶¹Muhammad Bilal et al., "Political Reforms and Women's Economic Empowerment in Khyber Pakhtunkhwa, Pakistan," *The Discourse*, Volume.02, Number.02 (2016):97-98.

¹⁶²Naveeda Noreen, "Protection of Women Rights through Legal Reforms in Pakistan," *Journal of Public Administration and Governance*, Volume.03, Number.04 (2013):120-121.

¹⁶³Pakistan Gender News, "Women and Empowerment," June 29, 2018, Accessed May 27, 2019, <https://www.pakistangendernews.org/women-and-empowerment/>.

by changing inequitable laws adopt statute which advance the women's empowerment and gender equality and ensure which legal practices encourage women's rights.¹⁶⁴

Certainly, equal opportunities can only be introduced through changes in the state of minds. Attempt to question the power structures is essential. The postcolonial institutional formations are built around the manliness of authority and overpower the weaker one. Female development departments in the state of Pakistan are no dissimilar. They are just about financed with budget to match their objectives and thus more often than not relegated to preparation events for global women's day. To attach with on-ground issues or matters in real time and make available authentically implementable solutions there is a terrible need for a specialized cadre for female specific expansion or improvement. Though the Pakistani female protection authority act was introduced maintenance such views in the mind it has however to be made purposeful.¹⁶⁵ Female empowerment in all compliments like social, political, legal etc is important for amplification a state however their financially viable empowerment from corner to corner the globe is of highest significance and Pakistan is no exemption in this kingdom.

The national development must be reasonable with the equivalent distribution of the resources to both females and males as in the Pakistan women are approximately of the totality population and with no the energetic involvement of women of Pakistan cannot accomplish the required altitude of the growth rate. From the time when the creation of Pakistan during 1947 it present at birth the menace of poor quality and the weigh down of this shortage was put a great deal on women population for the reason that of the motivation that the mainstream of women are involved in the agriculture effort, performing tasks to uphold household, moving water and collect fuel woodland but their work in creative activities is unrecognized and for that reason the women involvement represented in the financially viable activities give the impression to be near to the ground.¹⁶⁶ Women empowerment in the contemporary discourse is well thought-out as increasing, easier said than done and multi-dimensional thought.

Many research scholars, the policy makers and further stakeholders of the improvement or development phenomenon recognize that female population must be well thought-out seriously if a state to be developed for the reason that they constitute partly of the world's population just concerning.

¹⁶⁴UN Women, What We Do, Leadership and Political Participation, Constitution and Legal Reforms, Accessed May 27, 2019,

<http://www.unwomen.org/en/what-we-do/leadership-and-political-participation/constitutions-and-legal-reform>.

¹⁶⁵Salman Sufi, "Women Empowerment Reforms," *Dawn*, January 20, 2019, Accessed May 27, 2019,

<https://www.dawn.com/news/1458642>

¹⁶⁶Sobia Nasir, "Women Empowerment," *Pakistan Today*, March 07, 2012, Accessed May 27, 2019,

<https://www.pakistantoday.com.pk/2012/03/07/women-empowerment-3/>.

Empowering women in all fields of life is important but their profitable empowerment is dominant because economics stand as the central determinant in the developing an individual's societal location. Social position is the grouping memberships which people have because of their position in society and history.

Quaid-e-Azam Muhammad Ali Jinnah argued that "No nation can increase to the elevation of glory except your female are side by side in the company of you; we are sufferers of immorality customs. It is fault against the humanity that our females are shut up inside the four walls of the house as prisoners. There is no authorize anywhere for the unacceptable situation in which our females have to live. You should obtain your female along with you as comrade in every field of life." The confidence regarding societal construction of gender is ordinary. For the societal construction of gender, the collective location is very important to be to be found gender socialization on and financial side plays an explanation role in the developing an individual's communal location. If this principle is covered that economics occupies innermost or fundamental role in an individual's communal location then female must be empower economically in the order to make stronger their life in all other fields of life.¹⁶⁷

The Pakistani politics is previously an overpowering open drain of lack of ability, corruption and inflexible hate-mongering but our female. Women politicians are in point of fact mortification. We seem to moreover get a hold the matriarchal variety proficient at thundering over all influences and drowning out all appearance of sense. It is heartrending that this country's female finally have a raised area to make a differentiation but lack the determination to do it. We are corresponding to by lacking ability, dull and often rough and ready women. It reflects unsuccessfully on all of us as it is the best we can accomplish are female who either in the parliament or scream like a group of harpies.¹⁶⁸

Women's involvement in the politics in Pakistan has for the most part remained confined to reserve seats in favor of them. The condition was made for the general elections either came later. The motivation for this time piece was that it was hope that contained by that span of occasion, female would arrive at equivalence with male in the politics, thus opposing the need for special necessities. On the other hand over the parliamentary position of female on the reserved seats remainder completely needy on their male equals even if they go one better than the male on the bottom of the house. Female are

¹⁶⁷Muhammad Bilal et al., "Political Reforms and Women's Economic Empowerment in Khyber Pakhtunkhwa, Pakistan," *The Discourse*, Volume.02, Number.02 (2016):96.

¹⁶⁸Maria Amir, "Women in Parliament," *The Express Tribune*, June 09, 2010, Accessed May 27,2019, <https://tribune.com.pk/story/19789/women-in-parliament/>.

acceptable just as an extension of male elected officials. The point at this time on the other hand is not to recommend an exacting method other than to strain that unless the electoral coordination puts an additional importance on the take part in an election of common female folk and incentivizes their involvement women's equal opportunity or even their improved engagement will remain a isolated dream.¹⁶⁹

4.3.1 Domestic Violence

The Pakistan's constitution places no limitations or boundaries on women's involvement in the politics. However their presence in the supporting or political parties as glowing as in the political formation at the national, provincial and local, level remains inconsequential due to structural and cultural barriers. An unprecedented enlarges in the number of held in reserve seats for female in the parliament of Pakistan. The political involvement of female in the parliament and whether geometric strength has contributed to female's empowerment. It will cover the matters of women's involvement and major concern associated with the demonstration of female in the legislature.¹⁷⁰ There is significant evidence that legislation throughout the phase has depressingly impacted Pakistani female's lives and made them further vulnerable to tremendous violence.

The greater parts of female in prison were exciting under the limited ordinance. More than one third of all Pakistani female in penal complex were being held appropriate to having been accused. We found several examples of these possible outcomes and scenario. Women's participation in a livelihoods program contributed to tumbling domestic violence all the way through economic avenues by falling household deficiency, by increasing husbands' acknowledgment of female's financial donations, to the domestic and by decreasing female's financial dependence on male. The education and training components raise men's and women's responsiveness. However, many other studies show that it can be a risk factor. For case in point also in a micro finance program that contributed to greater than before incidence among the participants because of the household conflict over be in command of female's funds and men's annoyance about female not being capable to protected.¹⁷¹

¹⁶⁹Tahir Mehdi, "Women in Politics," *DAWN*, May 25, 2015, Accessed May 27, 2019, <https://www.dawn.com/news/1183988>.

¹⁷⁰Saira Bano, "Women in Parliament in Pakistan: Problems and Potential Solutions," *Women's Studies Journal*, Volume.23, Number.01 (2009):20.

¹⁷¹Mara Bolis and Christine Hughes, *Women's Economic Empowerment and Domestic Violence* (Oxford: Oxfam America, 2015), 5.

The avoidance of domestic violence is essential not only for the reason that it is destruction of women's freedoms and rights but also because of domestic violence negatively affects the economic development and be responsible for the structural poverty. An important process driving this outcome is the interaction involving the domestic violence and low cooperation among spouses resulting in less than best possible education, health and economic outcome. This energetic is exacerbated in conflict exaggerated zones where the household collaboration is essential for the post conflict improvement. The aspire of this development is to better recognize how to design the efficient and effective interventions intended at reducing the domestic violence especially amongst the vulnerable groups in conflict affect areas. We should also take this matter to measures can be taken to decrease the risks and impact of domestic violence and insecurity on the poorest and boost the effectiveness of state building, peace building and the wider development involvement in fragile and conflict affect situations.¹⁷²

4.3.2 Traditional Norms

In international improvement or development women's empowerment is often supposed to gender equal opportunity. When women are empowered together they and their family are improved and women have more independence. Women's empowerment refers to female gaining access to improved resources like assets, land, money, employment and many other activities which increase their resources. Women's empowerment also means facilitate female to engage in dignified and safe work meaning they have alternatives for safe, keeping pace and valuing the giant amount of unpaid labor female already do. While women's empowerment is without a doubt important it is important to be aware of the specific educational context and preexisting gender standards before locate into practice empowerment line ups.

In the partnership with the governance, society and state undertook a joint explore into development investigating the connection between women's involvement in the income generate activities and their experiences of domestic violence. Understanding the relationship connecting women's empowerment revealed the importance of tricky gender norms and working with male *and* women in the women's empowerment. Men sometimes avert some female from involving in the empowerment curriculums. In our society women are not allowed from their husband's side and they prevent them from involving through intimidations or many other forms of pressure. Women experience elevated rates of domestic

¹⁷²The Impact Initiative for International Development Research, "Women Empowerment, Social Norms and Domestic Violence," Accessed May 27, 2019, <https://www.theimpactinitiative.net/project/women-empowerment-social-norms-and-domestic-violence>.

violence. Some female who involve in empowerment understanding violence some of this type domestic violence had been continuing while some in progress only after the female entered into empowerment programs.

Men's make use of violence against female is caused by deeply ingrained ideas about gender discrimination. Many men who use domestic violence against female do so under the power or influence of male's authority. They then responsibility their violent behaviors are not the causes of domestic violence. Female in the soothing and in the largest part of the humanity do the enormous mainstream of domestic labor. This includes caring of children, cooking and tending to labor intensive household backyards. When female involve engage in income generate activities they have a smaller amount time to expend on unpaid domestic effort. In some containers men and the community leader that including female elders as women neglect their natural position or responsibility has homemaker. In its place of taking the responsibility for some domestic work men become annoyed in some cases.

Some men are also threatened by female's independence many female in the appealing depend upon their families and husbands for their livelihoods. When they start to earn their hold on income then they are less dependent upon their husbands. This resources that male have less control above their wives and may possibly lose some of their authority or power in the relationship. As an alternative of seeing this greater than before income as helpful for their families some men decrease their financial involvement to the household for the reason that they see a woman's profits or returns as a threat to their maleness.

Many organizations prevent violence against female within the context of women's empowerment plans. Taking a comprehensive approach to women's empowerment that including the importance of challenging the harmful thoughts or ideas on the subject of gender promoting the gender equal opportunity and working by means of men. When male feel incorporated in the process they are with a reduction of likely to physically, psychologically and verbally abuse their wives. To end the domestic violence against female we need to effort with everyone at every level of the society. We all have a responsibility to play in gender equal opportunity.¹⁷³ There are many areas of work on rules in the agriculture and technology and places wherever work without a doubt needs to be completed but the

¹⁷³International Women's Development Agency, "Economic Empowerment, Gender Norms and Violence against Women," December 13, 2018, Accessed May 31,2019, <https://iwda.org.au/economic-empowerment-gender-norms-an/d-violence-against-women>.

discussions around the prospect of work also need to contain discussions of gender norms in the particular how old norms be changing and original norms are talented.

There is little considerate of how gender norms manipulate the women's empowerment and women's involvement and how performance work may be determining norms like about control over income and appropriate work etc. Opportunities for female in the conflict affected environments have need of an understanding of how to make certain that more gender equitable or reasonable norms are sustained and created. While there is a grouping of work going on in this freedom and are clearly some gaps to fill up important also is a thoughtfulness of the possibility of working on gender means. The norms are often tremendously sticky and working by means of them moreover in a norm responsive or norm transformative method can introduce possibilities and produce involuntary consequences for the girls and women with whom we are functioning.¹⁷⁴

The gender equality is at a standstill a long way gone. Policy-makers have ever more turned concentration and resources to concluding gender gaps in key social and economic meters. There have been inspiring development to allocate of female in paid service outside of the undeveloped sector has greater than before. The gender parity in primary edification has been achieved in developing regions. However, the gender equality stay behinds unfulfilled. While more and more girls are obtainable to school this has not been transform into equivalent opportunities in labor market. In spite of accounting the global labor force female generate due to their over demonstration in the part time jobs and low-productivity areas. The gender shell out gap stands at globally. Women's rights are at a standstill deprived of in some nation state.

4.4 Challenges to Women at Workplace

The Social institutions manipulate behaviors, choices and decisions of groups, individuals and communities. They consist of comfortable constraints sanctions, traditions, customs and codes of manner or perform and formal regulations laws, property rights and constitutions. Discriminatory societal institutions are recognized and societal norms, practices and informal laws that restrict girls and women's rights entrance to empowerment resources and opportunities. A young women politician Mehrene Malik Secretary General of All Pakistan Muslim League told in an interview that 'government

¹⁷⁴Rebecca Calder, "Who's doing what at the Intersection of Gender Norms and Women's Economic Empowerment?," *Advancing Learning and Innovation on Gender Norms*, March 05, 2019, Accessed May 31, 2019, <https://www.alignplatform.org/resources/2019/03/whos-doing-what-intersection-gender-norms-and-womens-economic-empowerment>.

must ensure women friendly environment to encourage educated class to come forward and introduce such policies which restrict immoral activities like harassment at work place.’¹⁷⁵

Women’s rights activist disagree that gender discrimination affect all of the society, not just female. And the reason of female cannot be served except women from deprived categories are acceptable to raise their concern in policymaking apparatus and the parliament, the uppermost law-making ability of any independent country.¹⁷⁶ Gender inequality is a great extent attributable to extremely entrenched stereotype which restrain female to care giving and male to breadwinning. On relation of gendered societal norms which view unpaid household and care work as a women prerogative female globally many times more time than male to these activities. And this gap is more evident the gender gaps in labor force involvement rates are wider, superiority or value of women employment is the poorer and the gender compensate gap is superior.

Regarding women genital defacement, criminalization and regulation enforcement are fundamental but not enough. The deep-rooted acceptances by the communities undermine development or improvement. The societal Institutions are a cross-country determine of gender based favoritism or inequity in the informal and formal laws, practices and social norms. It is comprise of central components the country profiles contain widespread qualitative in turn on cultural, legal and traditional practices and laws that discriminate against girls and females. The gender institutions and development database comprise indicators on femininity discrimination in societal organizations and the classifying countries according to their intensity of favoritism or discrimination in societal institutions.

The development practitioners and policy makers to better eliminate and recognize structural barriers to gender equal opportunity. It assesses societal institutions holistically by look at the legal and actual condition or situation. It combines in sequence on legal unfairness as well as the discriminatory societal norms and the practices. All gender related sustainable improvement or development goals and its source for measuring whether officially authorized frameworks encourage, monitor and put into effect the gender equal opportunity and women’s empowerment. Putting societal institutions at the foundation of policies promote gender equal opportunity or fairness can achieve the new and sustainable effects. Concluding the legal get-out that weaken female’s rights and be responsible for the gender inequalities

¹⁷⁵ Mehrene Malik secretary General All Pakistan Muslim League, Interviewed via E-mail on 12 September 2019.

¹⁷⁶ Jivesh Jha, “Nepal Leads South Asia in Women’s Political Participation,” *The Diplomat*, Read the Diplomat, Know the Pacific, November 11, 2016, Accessed August 22, 2019.

<https://thediplomat.com/2016/11/nepal-leads-south-asia-in-womens-political-representation/>.

is an earliest step. Balancing the customary laws with countrywide laws as fine as ensuring female's legal literacy and achievement of policies and laws is important.

The gender impartial policies and laws are fundamental but not as much as necessary to undertaking equal opportunity. The legal protections do not be sufficient to look after women's rights and empowerment opportunities appropriate to discrimination in the societal institutions. To design the holistic gender receptive policies to engage in discrimination from corner to corner a female's life would make certain the effectiveness of actions. Discriminatory societal institutions work together within a multifaceted prevailing condition that reinforces the gender inequalities and composite women's marginalization and deficiency. It is therefore essential to put a female's life route at the centre of accomplishment to break the series of inequality. Better reserves are needed to association the gender gaps. Enduring the national and international efforts to fill the gender gaps and harmonies statistical usually are promising.

Measuring the social norms is not easy for two bases the first is because of a generally held awareness that societal norms are unquantifiable and the second because the facts collection across the countries is too inconsistent to be meaningful for a universal average. On the other hand the societal norms can be considered and that tracking development on efforts to undertake the drivers of discrimination is feasible from corner to corner all regions irrespective of stages of improvement. The innovation bring is the use of attitudinal facts to capture collectively transformative transforms and estimate the stage of gender based favoritism or discrimination in the societal norms.

The discriminatory societal institutions have been progressively improving. More attitudinal facts are obtainable such as in the region of attitudes regarding the domestic violent behavior. In adding together reliability and comparability have been improved consideration of global guidelines and equivalence of facts collection methodologies. The policy-makers and improvement practitioner's evidence based policy commendations to tackle the discriminatory societal institutions and encourage the gender equality at the nationalized and sub national stages.¹⁷⁷ The mainstreaming figures crosswise all the areas incorporate the gender characteristics into socio profitable matters and moving out the better committed matters are essential for track the change and manipulative the suitable or appropriate policies.

¹⁷⁷Gaëlle Ferrant and Lea Fuiet, "Social Norms and Gender Equality: The Potential for social Transformation and Women's Empowerment," *Women Deliver*, June 11, 2018, Accessed May 31, 2019, <https://womendeliver.org/2018/social-norms-and-gender-equality-the-potential-for-social-transformation-and-womens-empowerment/>.

Women have to play a fundamental role in the Pakistan's countrywide reconstruction and countryside uplift. They have revealed their importance as the administrators leaders and that time is not extreme off as soon as Pakistan will have at the controls of affairs female who will go ahead the nation from power to power. To prove themselves equivalent to the dignity of this position given to them and achieve the great tasks which confront their nation. Female have to shake off the age-old restraints of slavery, fight detrimental superstitions which broaden their outlook enlarge their mental ability and come out into the untie field to share the political, economic and social responsibilities with male's shoulder to shoulder. At the same time male on their side have to disperse the vain and ineffective arm of dominance and think of female as persons and not as assets. The importance of women's empowerment in the societies entire states, communities, businesses and groups can advantage from the implementation of policies and programs which adopt the notion of female empowerment.

In short, men's struggle and negative response or reactions to women's empowerment is a way of maintain their control and power over female in an effort to preserve the societal gender discrimination or inequality. It is not the empowerment which cause violence but the thoughts community leaders and men have towards women's customary roles and female's empowerment that normalize the make use of violence.¹⁷⁸ At one point in time they may not properly shape the destinies of the state as male do but nowhere is the hands that move up and down the support rule the world more applicable than in the Pakistan for the reason that in Pakistan this hand over is not off but with the aim of protects.

The ideas of Convention on Elimination of All Forms of Discrimination against Women (CEDAW) would not get nearer true until and unless we achieve something to end all types of violence effect on women and make sure the fair representation of women at governmental, private and non-private fields. Nepal's Constitution, which reserves the highest percentage of women's seats of any state in South Asia, is a step in the exactly direction.¹⁷⁹ Women's empowerment and realizing the gender equality is necessary for our civilization to ensure the sustainable improvement or development of the state. The sustainable development is not possible without women's empowerment and gender equality. Sustainable development accepts protection, economic and societal development and without

¹⁷⁸International Women's Development Agency, "Economic Empowerment, Gender Norms and Violence against Women," December 13, 2018, Accessed May 31, 2019,

<https://iwda.org.au/economic-empowerment-gender-norms-an/d-violence-against-women>.

¹⁷⁹JiveshJha, "Nepal Leads South Asia in Women's Political Participation," The Diplomat, Read the Diplomat, Know the Pacific, November 11, 2016, Accessed August 22, 2019,

<https://thediplomat.com/2016/11/nepal-leads-south-asia-in-womens-political-representation/>.

women's empowerment. Women wouldn't feel in the same way important to the enlargement of development as male. Women' empowerment is a necessity for the very development or improvement of a society because it improves both the quantity and quality of human resources obtainable for the development. Empowerment is one of the most important procedural concerns as soon as addressing the human rights and the development of state.

This study concludes that the fully involvement of both women and men is important for the development of state. Only recognizing men's engagement will not be advantageous to sustainable development or improvement. In the context of development and women, empowerment must comprise more choices for female to put together on their own. Without gender equal opportunity and empowerment, the state cannot be just and societal change wouldn't take place. Therefore women's empowerment plays a giant role in the development and is one of the important contributions of progress or development. Without the equivalent insertion of female in development they would not be capable to contribute or benefit to the development of the nation.

CONCLUSION/RECOMMENDATIONS

Pakistan, just like other South Asian states, has several social issues related to women such as Pardah, divorce, inheritance, the women's right to education and rights of working women. The issues are not new but inherited from past even before the pre-partition, the issues were in debate. Interestingly, several demands for social and legal reforms were acceptable in the boundaries of religion. However, women remained unsuccessful in achieving their right positions in politics. The undeveloped efforts of political awareness were first displayed in the context of nationalist movements and after partition it became visible that a woman has capacity to change societies while playing certain roles.

This study started with a theoretical framework of glass ceiling which is somehow combines the ideas of the Marxist and radical feminists. The study observed that a demand of change in patriarchal structure, socio-economic and political structures has several times been made but with no significant gain. The continuity of patriarchal practices further reinforced the inequality and injustice. Ironically, laws are there but with no use. The problem is largely due to the unawareness of women about their rights and male headed household and economic activities. Hence, some important findings and recommendations are given to conclude the study.

Findings

The findings of the study are as under:

- Until women are represented equally in politics, it's natural that anxiety will remain. A self-employed female is capable in contributing towards the growth of the nation. A shared income will encourage the quality of life.
- This dominant belief, produced in patriarchal structure, is that women cannot perform well at working place and same is in politics. In fact democratic societies can simply be established, if we practice democracy, equality and common respect within the family and society.
- It is observed that females are sufferers of subordination under the male authority in politics and violence at domestic level. At societal level, the issue of son preference, lack of education and restricted mobility is the main challenge.
- The negative impressions are prevalent in Pakistan about political women workers. It is largely due to her physical appearance in public.

- Women in Pakistan are apparently enjoying gender equality as it has become a rhetoric. Therefore, acceptance of the existence of patriarchy is difficult. Despite many reforms related to the status of women, there is no true change in the position of patriarchal dominance.
- To raise women's political situation, it is necessary to introduce a change in patriarchal system. It is the patriarchal thinking which creates sense of superiority and inferiority. Feminine and masculine qualities are the attributes of human, so accept it and let the women come out in political spheres as they are the only true representative of the 52% population of Pakistan.
- Women empowerment is a burning issue on the brains of state's policymakers as it commands a bundle of attention and global focus. It is a reality that females are built dissimilar than male by nature however this variation cannot be translated into the mental weakness of women.
- Accepting women's skill is an important early step in making the major advances in gender justice. Empowering women politically, socially, legally, economically and educationally is going to be an extra special task. But it does not represent that change is improbable. Although with the move forward towards the accurate direction and a lot of attempt directed, this task may just be possible.
- Inequality, whether gender or class, is dangerous for any society as it curbs progress. Without women's empowerments we cannot take away inequality in the society.
- If females are not empowered, there would be no peace in South Asia generally and Pakistan particularly. Actual peace in the society can only be recognized if we experience peace at society, politics and at home.
- If we would like to bring about women empowerment in the right sense so there is a need for the elimination of patriarchal mindset. Moreover, women have need of to be given equivalent opportunities without every sense of discrimination. But for there is attitudinal transform in the society towards female simply arm them with their rights will be basically inadequate.
- Women's empowerment involve the capability to make decisions concerning their life and to give equivalent rights in political, legal, economic, social, individual and all other areas. Women are being quickly assessed to make your mind up the way of their life and to recognize their complete prospective.
- Although it is true that woman on a huge scale face inequity or discrimination in the society. Women empowerment in the most influential sense will be achieved only if females get equal

representation in South Asian parliaments. The parliaments of all South Asian countries show that women parliamentarians are less in number whereas they have large female population.

- Time has arrived to accept that women are intelligent and highly creative. Therefore, it is essential to obtain their assistance in political matters.

Recommendations

The study suggests the following recommendations:

- Government should give opportunities to women to excel in all sectors and for this their education is must.
- The traditional patriarchal formation should be changed all the way through family who gives the earliest lesson of authority or dominance in the childhood.
- Women's should be encouraged to through equitable chances of progress. They can decrease their worries in workplace, if they get certain facilities such as day care for their children, more management facilities at workplaces for women should be introduced as they have certain physical problems. For a progressive society female need to be provide equal opportunities in all fields.
- Women empowerment will surely contribute in the development of state, therefore state needs to launch awareness programs so that women can understand their legal positions. Women's collective and individual awareness is necessary for their progress. This would not only improving their position but it will give them great strength to face and change the patriarchal structures and cultures within the society, household and state.
- Women population constitute around half of the world population. If they do not work, it means a great number of world population is out of work. The state suffers a lot for the reason that of the unequal opportunity for female at workplaces.
- The central advantage of women empowerment would appear in less frustration. Women participation in politics is an essential part of peace as they can bring solutions which merely women can do.

- The money that females earn does not just help them and or their family unit but it also boosts the GDP of state. Working women will surely give financial benefits to families and societies. The educated portion of society must be utilized as women are not meant to look after family members, they are equally important to be present on important seats for important decisions.
- Political leadership of women (in few states) has proven that women also have ability to struggle or participate for political seats and leadership. They have managerial skills and they can run the system of state. Thus a fundamental change is required in political parties too and headship should be given to females.
- Women should take part more and more into politics to establish their basic rights in politics for that education will be helpful. Educational centers and political authority are important instruments to steer a change the political culture. Support positive socialization to promote the self-development and allow full utilization of opportunity.
- Government should give easy access to educational and training opportunities to women.

Overall, the study emphasized that participation of women in political affairs is increasing, yet a lot is needed as they face myriad of challenges on daily bases. The challenges are so grave which start from their families to society. History shows that women took part in the independence movement of Pakistan and served in different sectors to take out country out of crises; yet there is a need to do a lot as they were very few. Half of the population of Pakistan is of females, so their participation in legislation, army, judiciary and foreign policy making would uplift the existing structure.