

The purpose of this research study is to examine the association between work family conflict and career success of the employees with mediating role of stress. This research study has been carried out in pharmaceutical sector of Pakistan. The study sample was comprised of 257 professional of pharmaceutical sector and survey questionnaire technique was used for data collection. Different statistical tools like Pearson correlation and regressions were applied for hypothesis testing. The result of the present study proves that there is significant positive effect of work family conflict on stress of employees and ultimately this increased stress has a negative effect on career success of the employees. The research study has also demonstrated that there is strong mediation of stress between work family conflict and career success of the employees. This study also provides insights to understand the phenomenon of work family conflict that how it affects the mental stability of the employees and affects the performance of the employees which deteriorates the career of those employees. Finally study limitation along with directions for future researchers has been discussed.

Key Words: Work Family Conflict, Career Success, Stress, Pharmaceutical sector.