

Emotional intelligence is one of the most important and most commonly used concepts introduced to psychology and management now a day. The objective of this research was to find out the effect of Emotional Intelligence on Job Performance with moderating role of Organizational Commitment. For this purpose banks were chosen as population. Banks from Faisalabad city were considered as universe. Few banks from the Faisalabad city were selected for this purpose by using random and convenient sampling. A well-structured questionnaire consisting on close ended questions was used to collect the data. The questions were mostly extracted from the tested scales already used by the researchers for the same purpose. Hence the reliability of the scales (variable wise) were proven. One hundred and eighty respondents were selected by using simple random and convenient sampling. The data was not only described with reference to enteral tendencies of the respondents and their deviations but also tested on certain statistical tests for selection or rejection of hypothesis. Results revealed that Emotional Intelligence has strong and significant effect on Job Performance and organizational behavior being a moderator plays a vital role between them.

Key Words

Emotional Intelligence. Organizational Commitment, Job Performance.