

The organizations face lot of problems like malpractices, wrongdoing and expropriation. These problems occur due to the system failure of the organizations. Whistle blowing is policy which helps to prevent from the wrongdoing and other illegal activities. The purpose of this research is to identify the factors and investigate the significance of these factors for the effective whistle blowing. For conducting this research a public limited quoted company has been selected from textile sector.

The research approach is quantitative. Quantitative research is essentially collecting numerical data to explain a particular phenomenon. A survey methodology has been adopted for this research. A listed company on the basis of predetermined criteria in order to materialize the study has been selected from the companies listed on Lahore stock exchange. Employees of the company have been taken as population frame.

The researcher used the stratified random sampling technique for making the homogeneous sub groups before the sampling. The data for this research has been gathered by using a structured self reporting questionnaire. The questionnaire has been designed on Likert scale. Structured questions were used to obtain the responses from the respondents. For analyzing the data, the descriptive statistics were calculated. The independent samples t-test has been used for analysis with the help of the SPSS.

The results show that there is no significant difference of employee's perception between the groups the employees about the whistle blowing exists according to the variables.