In this study, the mediating role of psychological empowerment between self-leadership behavioral focused strategies and organizational commitment was examined in telecom sector of Faisalabad city. Moreover, the relationship between self-leadership behavioral focused strategies and organizational commitment was also analyzed. Literature showed a direct and positive relationship between self-leadership behavioral focused strategies and organizational commitment. The mediating role of psychological empowerment between both constructs was also found significant in past studies. Behavioral self-leadership strategies were investigated along with three dimensions of organizational commitment.

To collect data for analysis, convenient sampling technique were used. Unit of analysis were full time employees in telecom organizations. The results of the study depicted a strong correlation between behavioral self-leadership strategies and organizational commitment. But the mediating role of psychological empowerment was not found significant. This study presented that behavioral self-leadership strategies have positive and direct relationship with organizational commitment. The employees who were more engaged with behavioral self-leadership strategies were found more committed with their organizations. But impact of psychological empowerment as mediator was not found strong.

This study may assist employees to better understand how behavioral strategies of self-leadership increase their level of commitment with organization and what is role of psychological empowerment between these two constructs.