

Exploitation of potentials requires provisioning of encouraging environments within the organizational setups for advancement and growth. For this study a set of five factors was termed as internal determinants comprising of management support, work discretion, rewards, time availability, and organizational boundaries which permeates entrepreneurial activities within organizational setups.

The research was carried out to audit the entrepreneurial health of banking sector organizations in Pakistan. The instrument was administered thrice simultaneously in public and private sector banks during the year's 2009 through 2010 and 2011.

The entrepreneurial intensity (EI) of overall banking sector of Pakistan had shown a continuous upward trend for all the years. The EI trend of public sector banks revealed a fluctuating trend with diagnostics cautioned inconsistencies on counts of internal determinants. Private sector banking organizations exposed continuous upward EI trends and shown consistencies on counts of internal determinants. The model is effective for internal determinants and EI for both the public and private sector banking organizations.

One of the recommendations framed on conclusive notes of this study is that the state bank of Pakistan as regulatory authority on banking sector may well employ EI as one of the indices for evaluating the performance of banking sector organizations of Pakistan. Moreover, the research carried out on CE in Pakistan is expected to set a direction for future researchers, management consultants and other stakeholders which may be the most significant contribution of this study